



# Noise Regulations – how to ensure compliance

Thursday 26<sup>th</sup> June 2025



**Rebecca Crosland**  
**SHEP Chair**  
**(Head of Health & Safety at BESA)**

# What is SHEP?

The Safety & Health Engineering Partnership (SHEP) is a collaboration between a number of engineering focussed Trade Associations, and the Health and Safety Executive.

**Aim:** To help communicate key health and safety messages to SMEs to help them protect their employees and remain compliant with H&S legislation.



**‘Working together to help prevent work-related deaths and reduce the risk of injury and ill health to people working in the engineering sector’.**

# Purpose of today's webinar?

Controlling noise is one of the focus areas of the current HSE work programme.

This SHEP webinar is designed to raise awareness of what the HSE expects employers to do to effectively control exposure to workplace noise.

It will also look at the critical inadequacies in traditional noise risk reduction methods and explain why a more comprehensive, tech-integrated approach is vital.



# **AGENDA**

**Chris Steel**

Principal Specialist Inspector (Noise & Vibration)  
Health and Safety Executive

**Dr David Greenberg**

Founder, Director  
EAVE

Questions to be placed in the Chat  
box please!

# **What are HSE Inspectors asking when they ask about workplace noise?**

**SHEP**

**Chris Steel (20mins)**



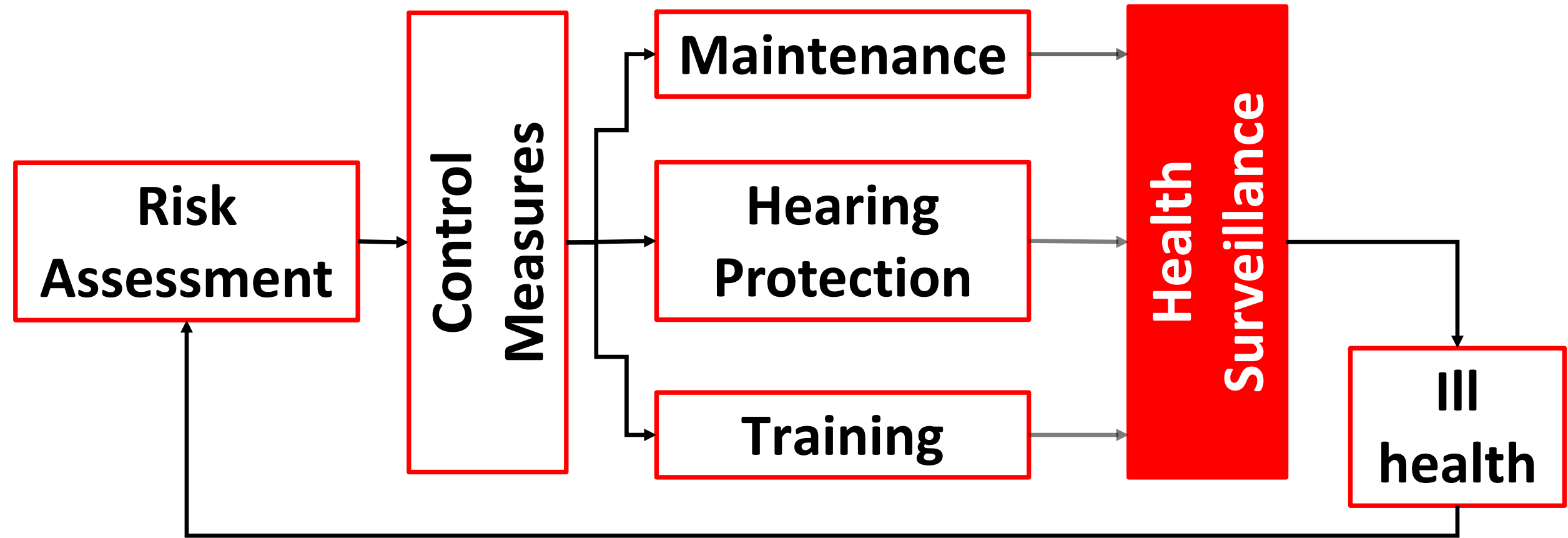
**Company using compressed air guns in their production process causing daily exposure so loud you have to shout to be heard.**

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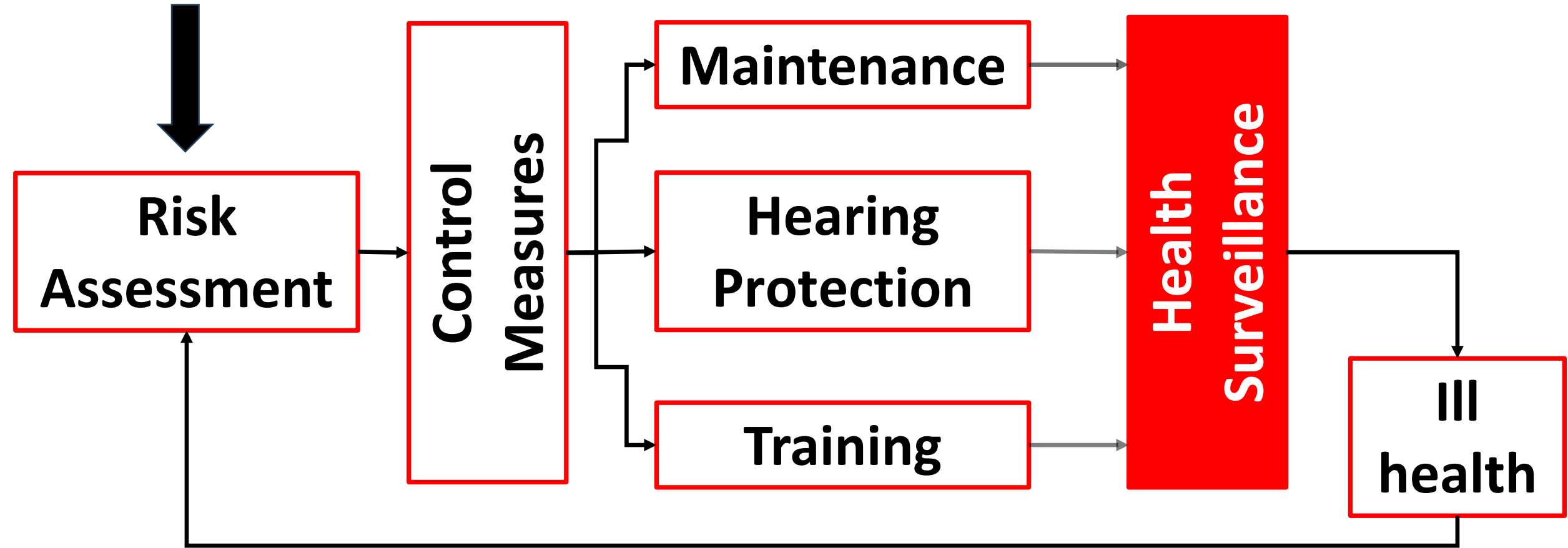
***“You need to control this risk, you are getting a  
NoC letter”***

***(approx. cost to dutyholder £750)***

HSE Inspector



1<sup>st</sup> report = £1500





**Company using  
compressed air guns  
in their production  
process causing daily  
exposure of...not sure  
due to bad  
consultancy services.**

---

***“You still need to control this risk, you are getting  
a NoC letter”***

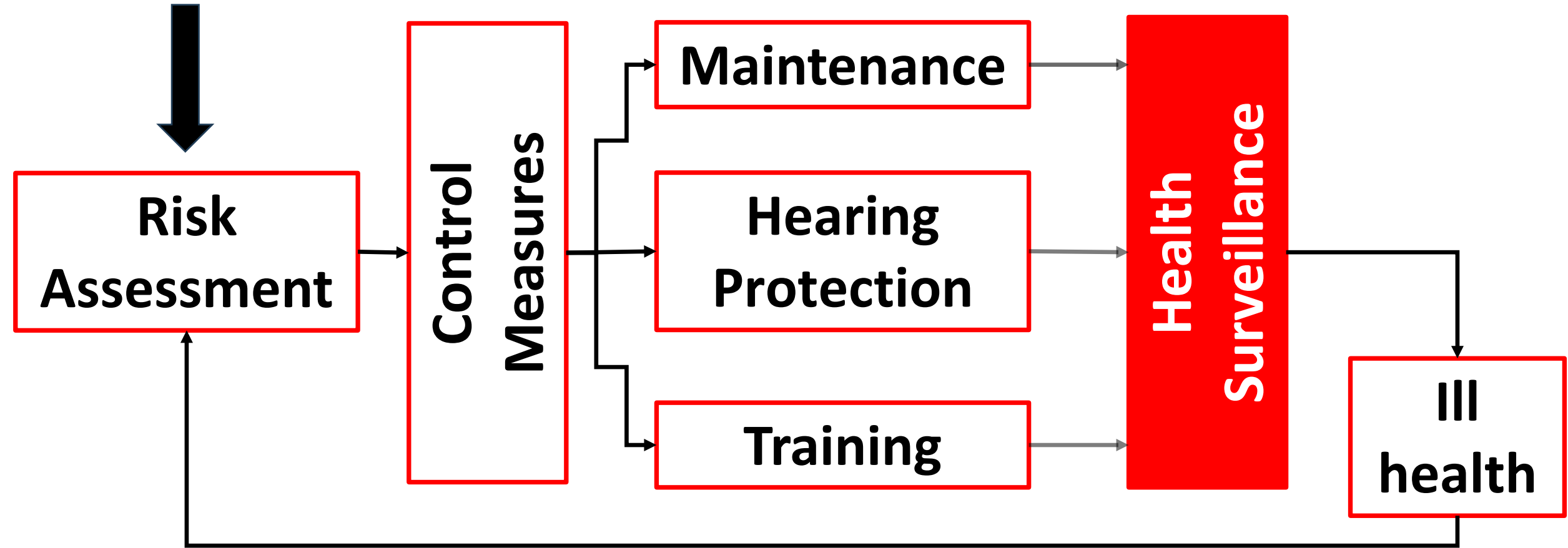
***(approx. cost to dutyholder £750)***

HSE Inspector



**1<sup>st</sup> report = £1500**  
**2<sup>nd</sup> report = £2500**

**PROTECTING PEOPLE  
AND PLACES FOR**





**Company using  
compressed air guns  
in their production  
process causing daily  
exposure of...89dB.  
But no other advice.**

---

***“You still need to control this risk, you are getting  
a NoC letter”***

***(approx. cost to dutyholder £750)***

HSE Inspector

1<sup>st</sup> report = £1500

2<sup>nd</sup> report = £2500

PROTECTING PEOPLE  
AND PLACES FOR



£0

£450pa

Maintenance

£1300pa

Hearing  
Protection

£500

Training

Health  
Surveillance

Ill  
health

£27k+

Risk  
Assessment

Control  
Measures



# Noise from pneumatic systems

Guidance Note PM 56

© Crown copyright 1985

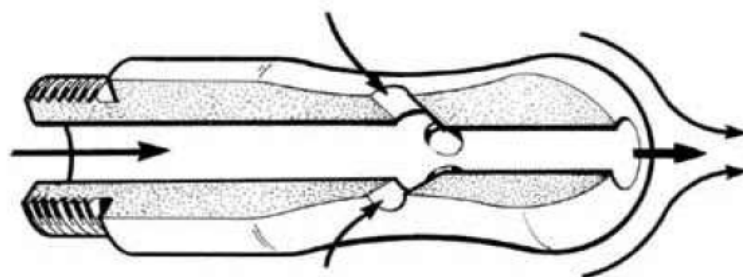
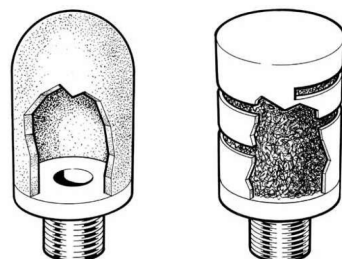
First published 1985

Second edition 1999

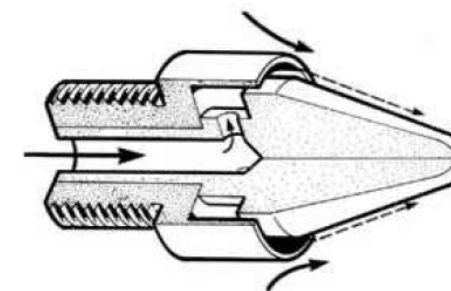
## Types of exhaust silencer

13 Exhaust silencers can be approximately divided into three price categories.

- (a) The lowest priced units usually have injection moulded plastic bodies with sintered polythene as the pressure reducing (silencing) membrane.
- (b) Medium priced units with machined metal bodies incorporating sintered bronze or heavily compacted wire wool as the silencing material.
- (c) The highest priced units with fabricated and assembled metal bodies and layers of coarse woven wire cloth as the silencing material.



Aspirated venturi nozzle



Coanda effect nozzle

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***“Hi Chris, we bought two low noise air guns, it cost £260, the noise level went from 89dB down to 65dB”***

Dutyholder

1<sup>st</sup> report = £1500

2<sup>nd</sup> report = £2500

PROTECTING PEOPLE  
AND PLACES FOR



£0

£500pa

Maintenance

£1300pa

Hearing  
Protection

£500pa

Training

Health  
Surveillance

Ill  
health

£27k+

£260

Risk  
Assessment

Control  
Measures



# Noise from pneumatic systems

Guidance Note PM 56

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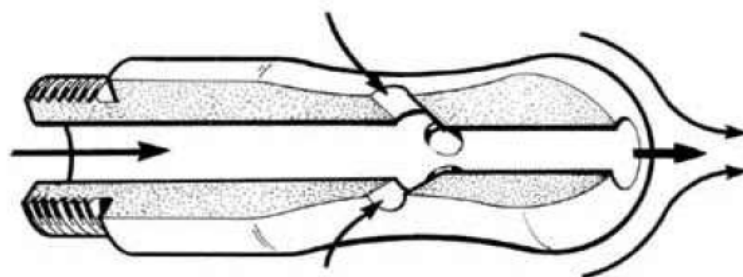
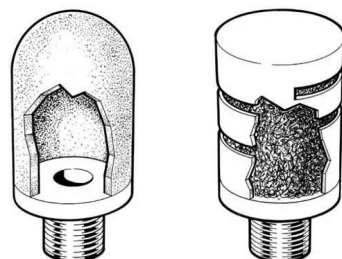
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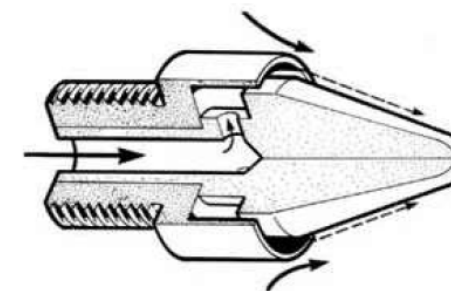
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Aspirated venturi nozzle



Coanda effect nozzle



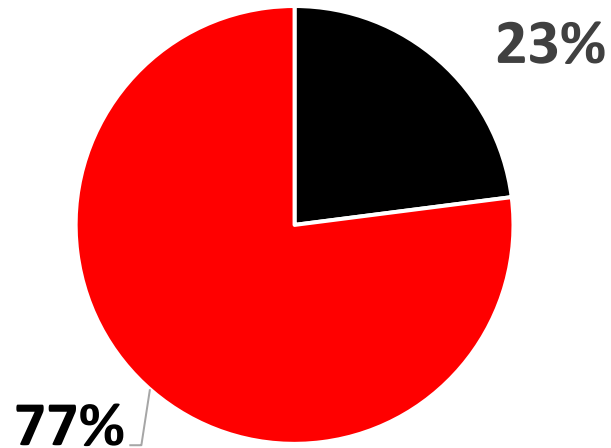
- 1. What HSE inspectors are finding when they ask about hearing protection?**
- 2. What are HSE inspectors ask about when they ask about noise control?**
- 3. What is the bare minimum you could do today to control workplace noise?**

- 1. What HSE inspectors are finding when they ask about hearing protection?**
2. What are HSE inspectors ask about when they ask about noise control?
3. What is the bare minimum you could do today to control workplace noise?

# Care of hearing protection. Were you shown:

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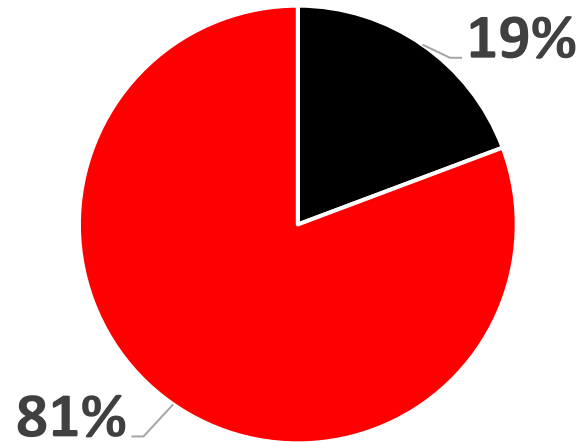
## How to store?



■ Yes

■ No

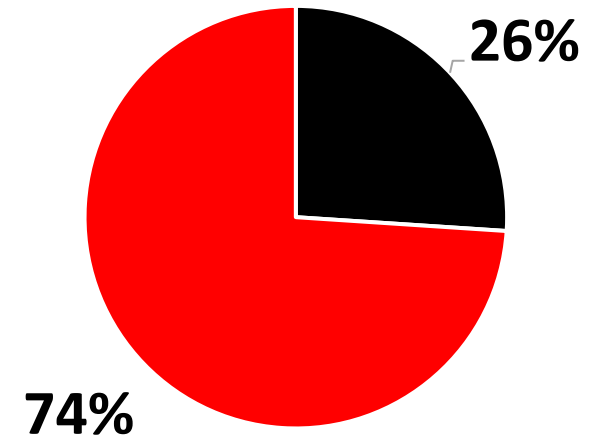
## How to check?



■ Yes

■ No

## How to report damage?

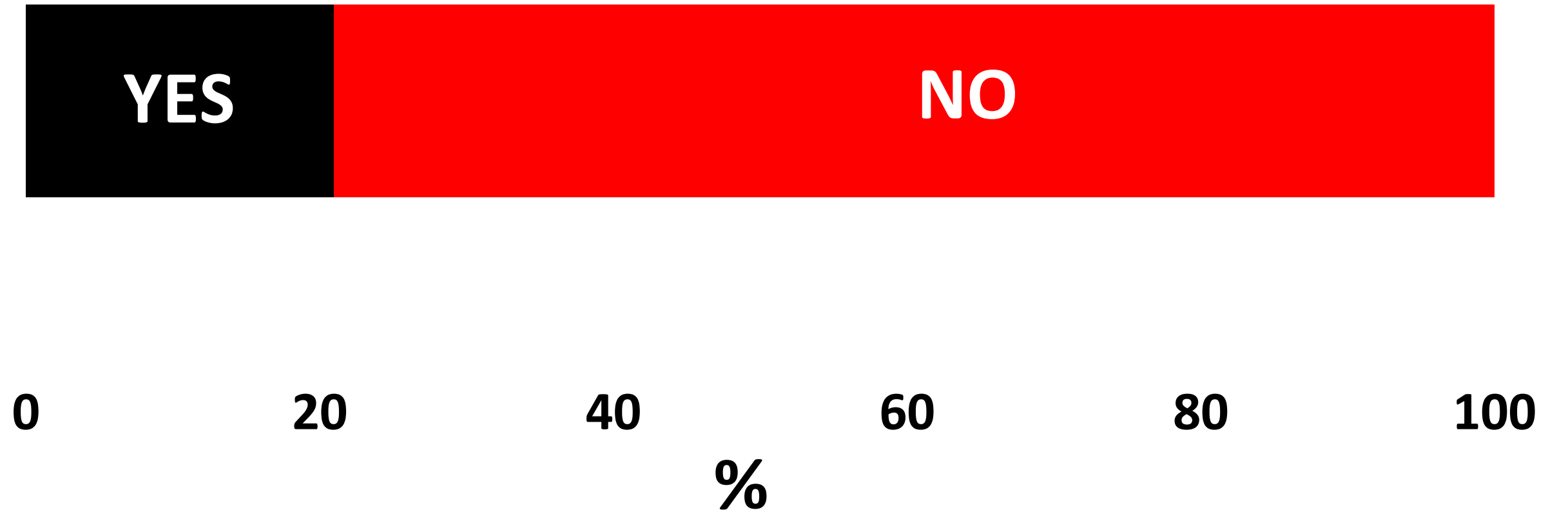


■ Yes

■ No

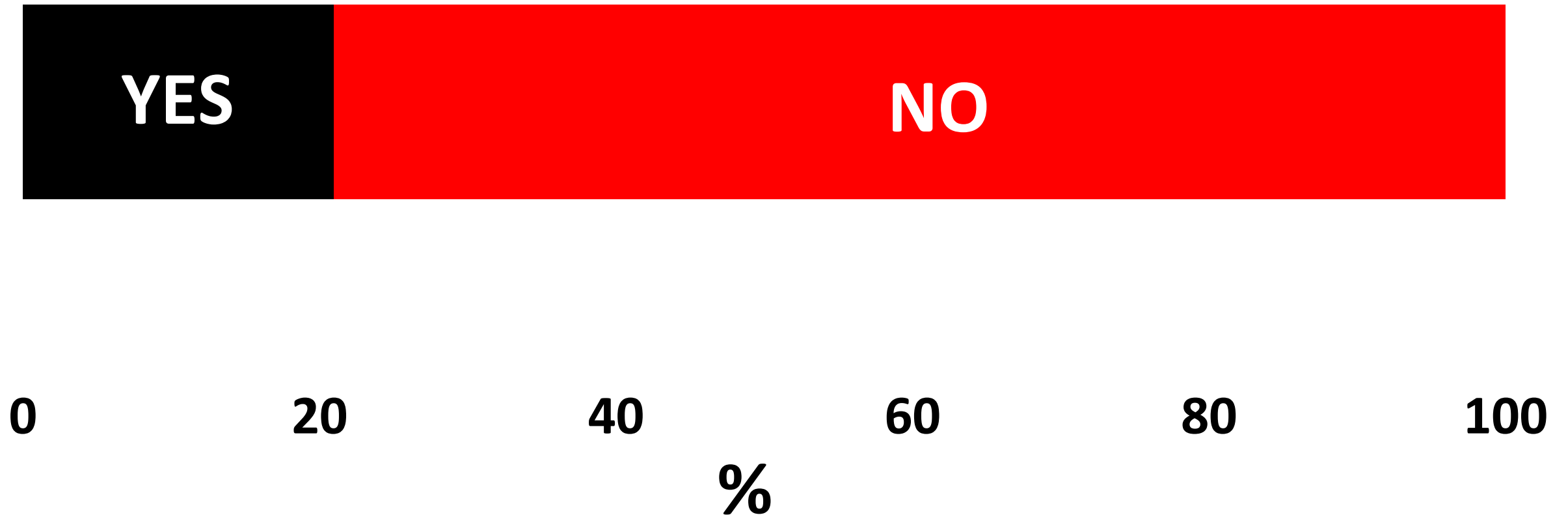
# Did you get training on how to wear HPE with other PPE?

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# Did you get training on how to avoid interference with hair, hats, etc.?

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# HSE in the 1990s

**Figure 28** The problems of fitting muff-type ear protectors (eg with long hair, safety glasses or jewellery)

# HSE in the 2020s



**Figure 19** Problems of fitting earmuffs with long hair



**Figure 20** Problems of fitting earmuffs with jewellery

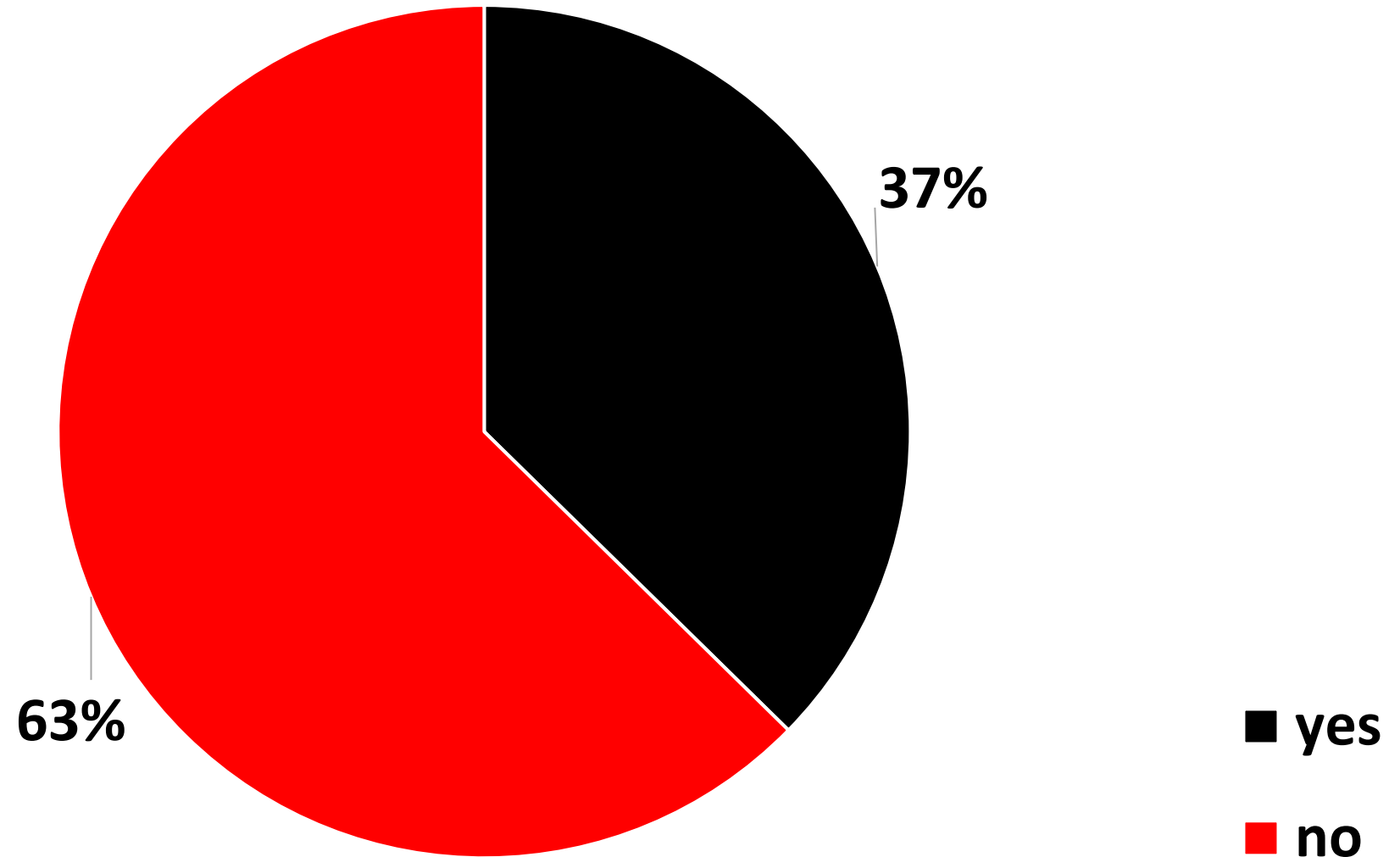


**Figure 21** Problems of fitting earmuffs with safety glasses



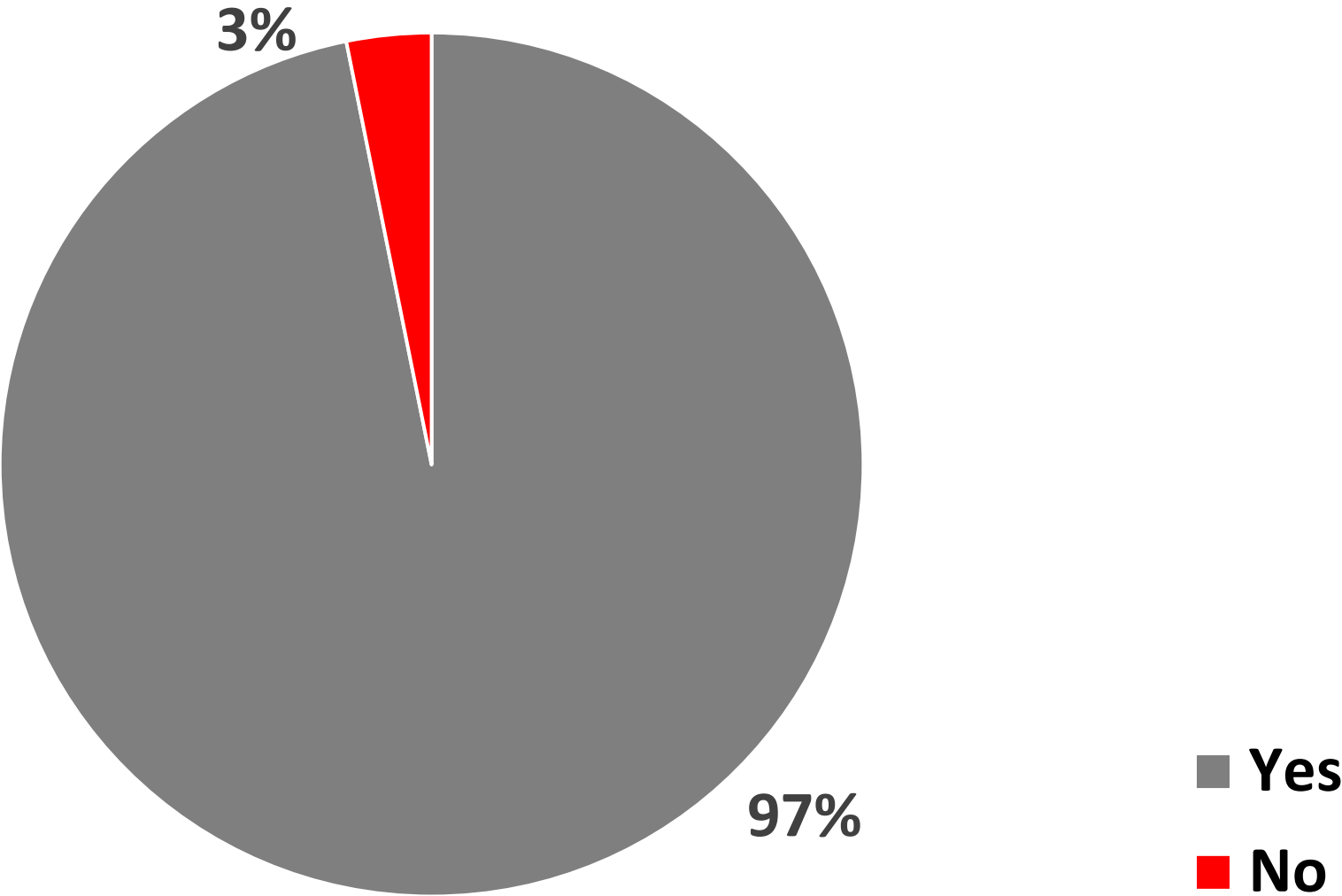
# Were you told how important it is to wear HPE all the time you are working in noise?

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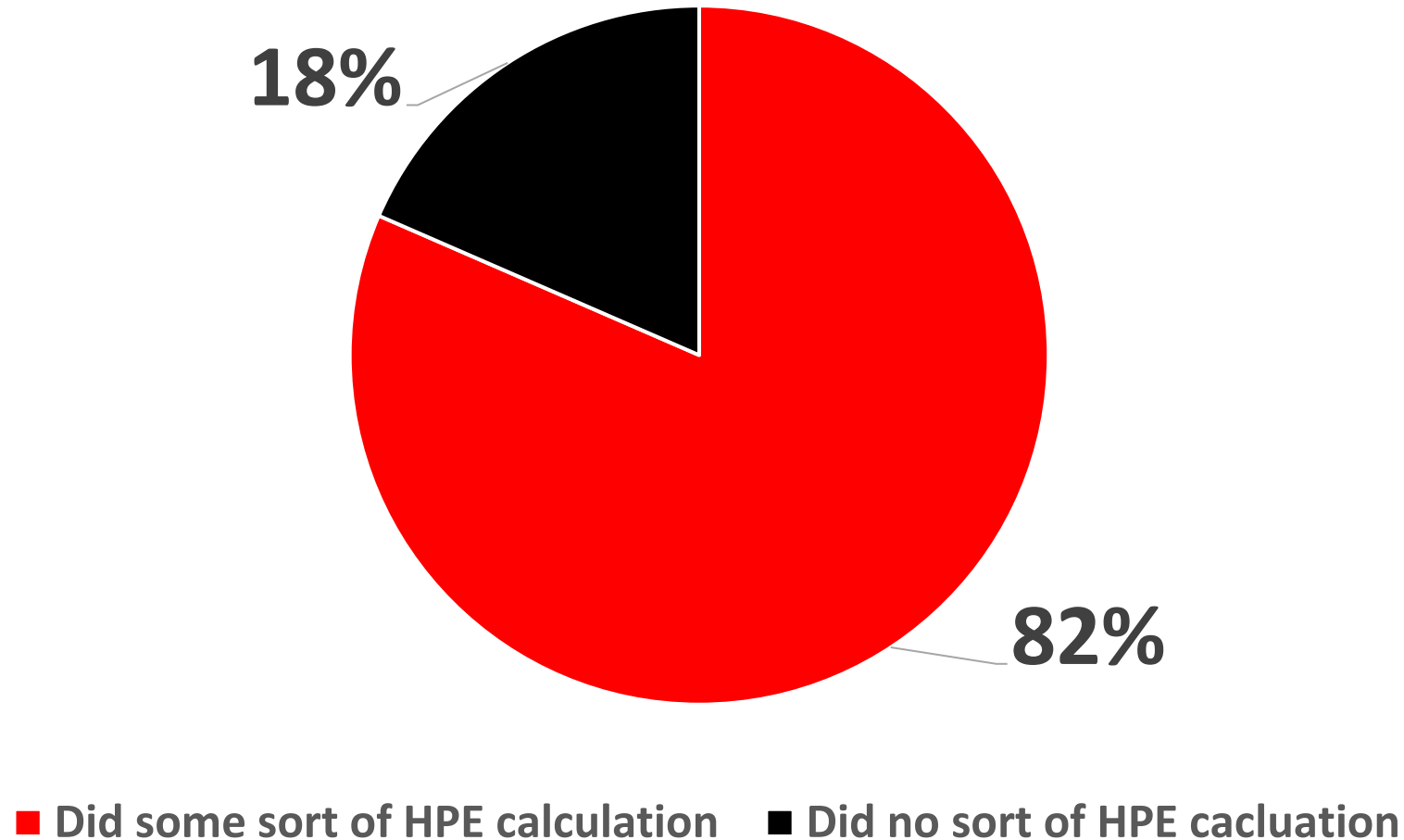
# Are the earmuffs in good order?

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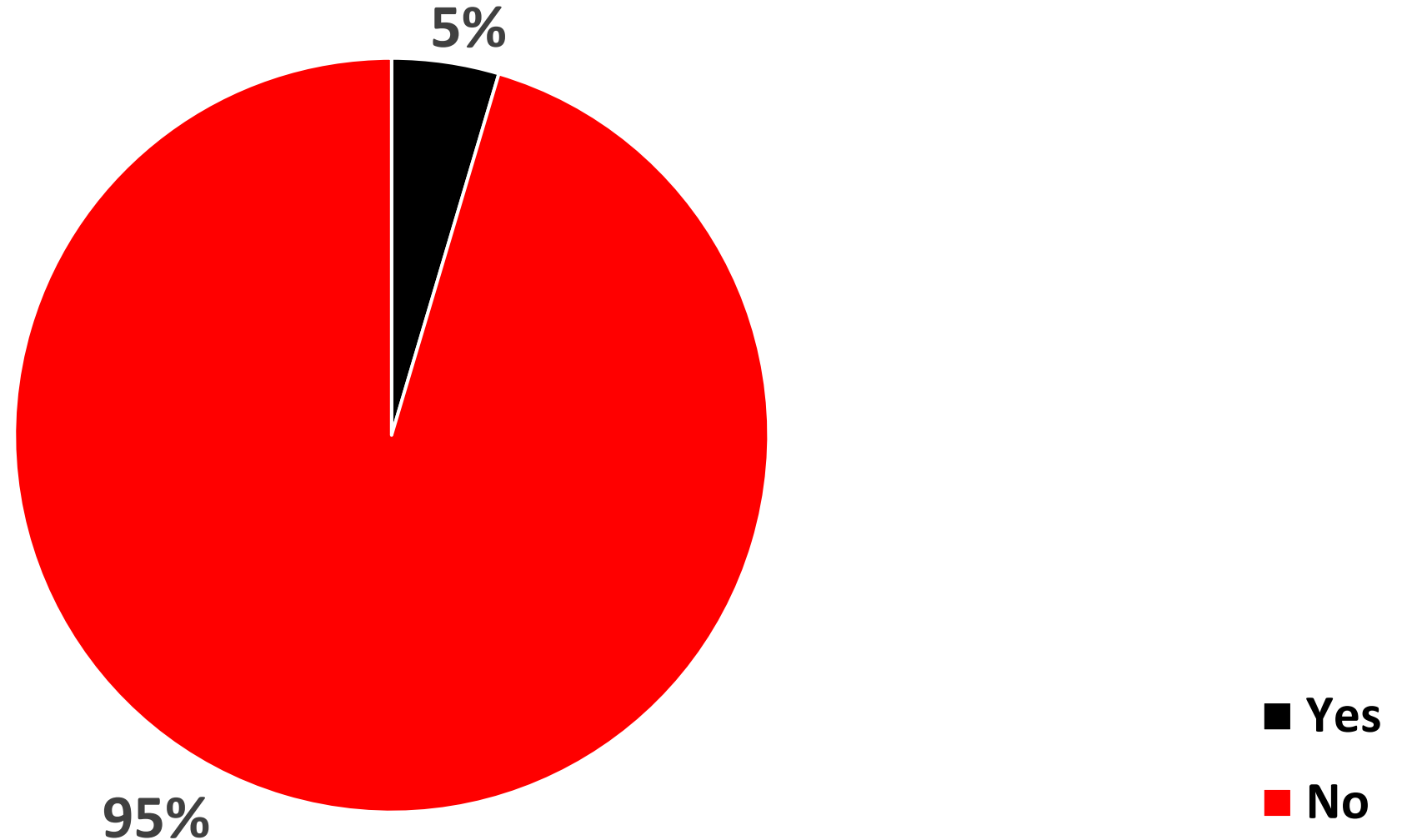
# Did the dutyholder check if their hearing protection gave enough protection?

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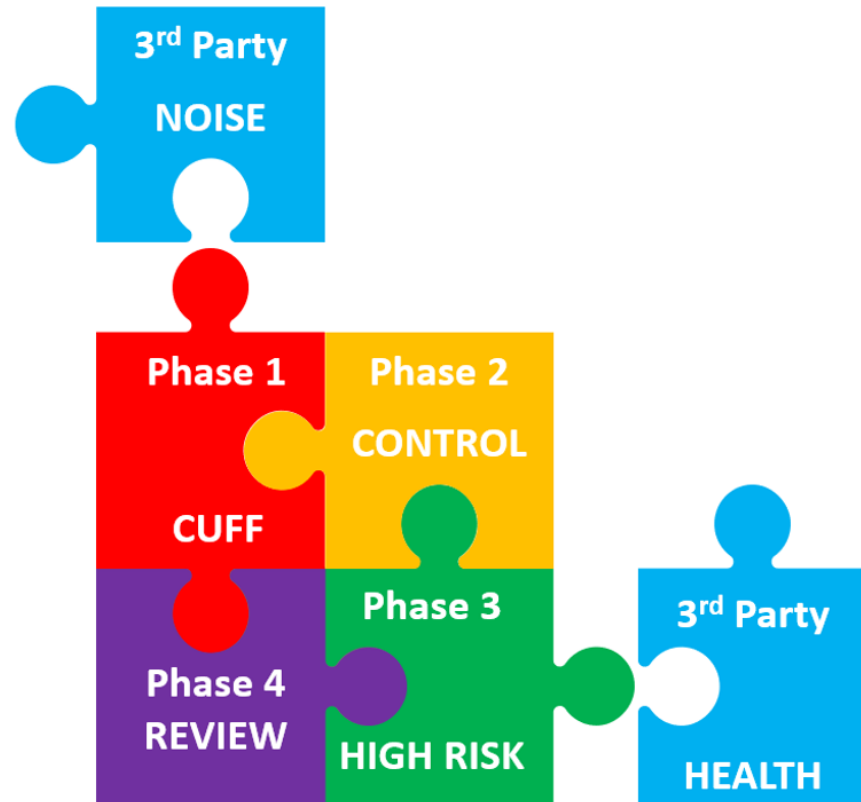
# Are employers checking audibility when they issue workers with hearing protection?

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1. What HSE inspectors are finding when they ask about hearing protection?
- 2. What are HSE inspectors ask about when they ask about noise control?**
3. What is the bare minimum you could do today to control workplace noise?



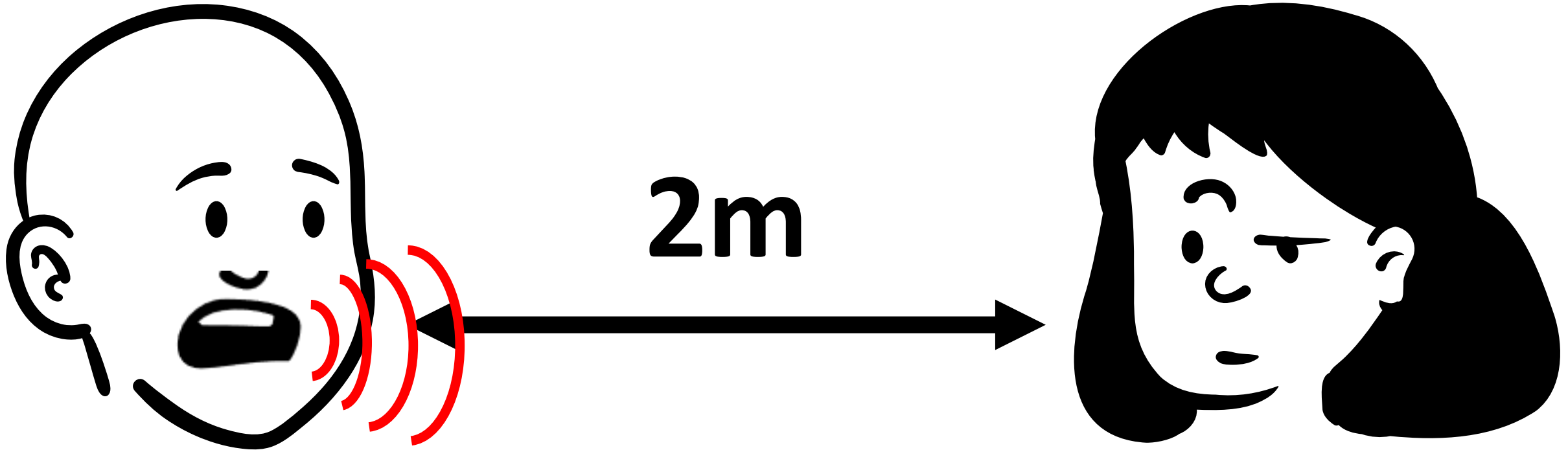
## STEPS

**PHASE 1. Make Dutyholders understand hearing protection is a difficult solution.**

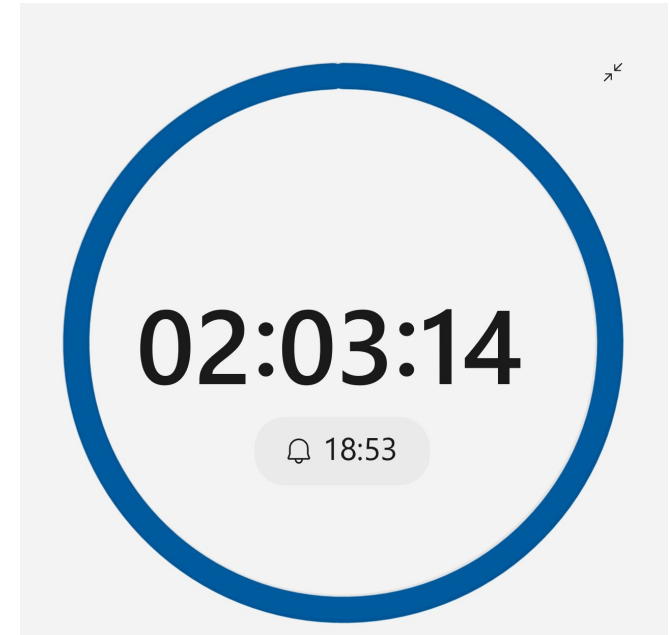
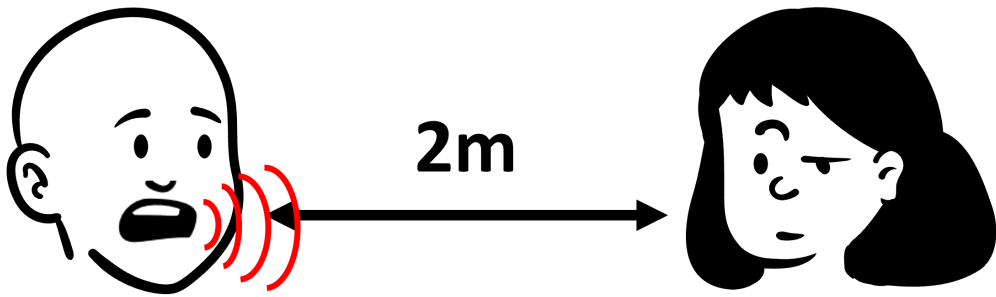
- *Inspect* sites where hearing protection is used.
- *Enforce* on the management of hearing protection **Condition Use, Fit for Purpose, Fit the ear)**
- *Advise* on buyquiet and dutyholder held 'list of controls.
- *Gather* 3<sup>rd</sup> Party Noise Reports.

Shout to be heard.  
2 hours. Need's a  
risk assessment

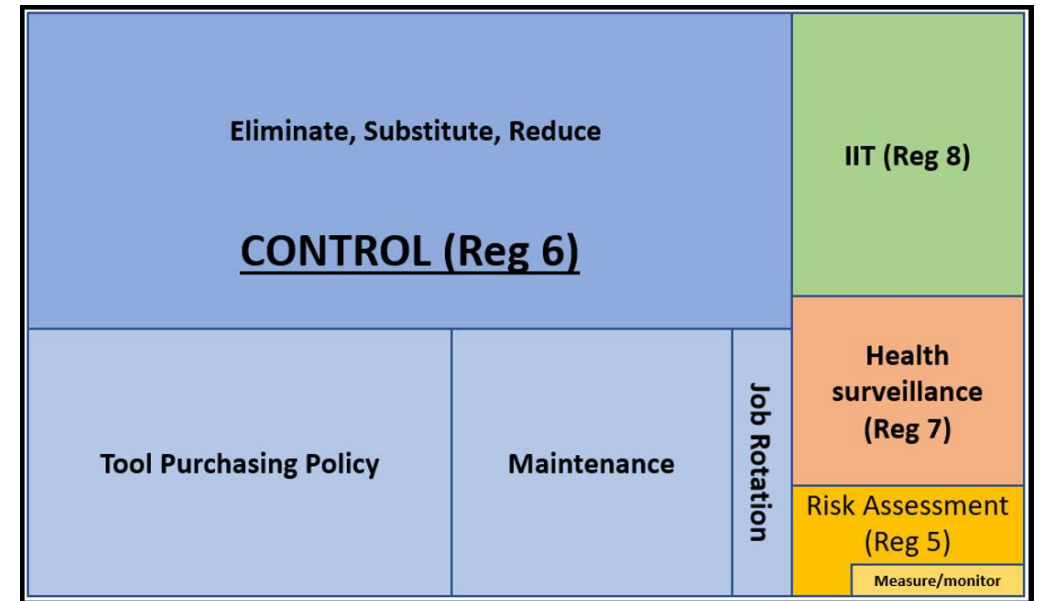
PROTECTING PEOPLE  
AND PLACES FOR







Above an  
action  
value?







**YOUR  
EARS  
NEED  
THESE!**

**Protect your hearing now, while you can still hear.**

- **C – Condition.** Is the hearing protection in a good state of repair?
- **U – Use.** Are the workers using hearing protection when it is needed?
- **F – Fit the ear.** Is the hearing protection fitted or worn properly?
- **F – Fit for purpose.** Has the hearing protection been correctly specified?



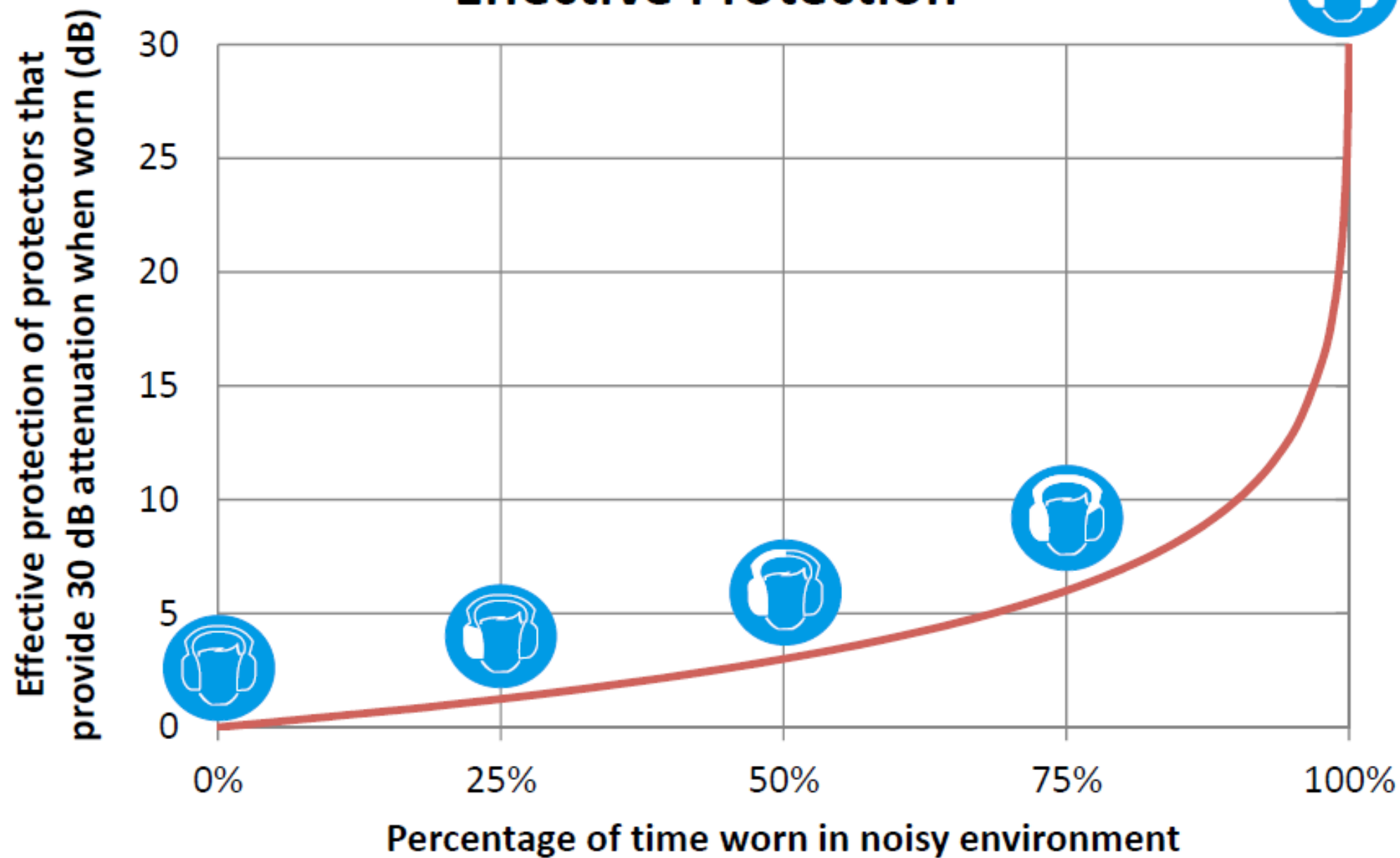








## Effective Protection









**Figure 17** Correct fitting of earplugs



**Figure 18** Incorrect fitting of earplugs

Table 3 Indication of protector factors

<i>A-weighted noise level (dB(A))</i>	<i>Select a protector with an SNR (dB) of . . .</i>
85–90	20 or less
90–95	20–30
95–100	25–35
100–105	30 or more

<https://www.hse.gov.uk/pubns/priced/l108.pdf>

## Hearing Protection Calculator - SNR method

The SNR method of hearing protection calculation uses:

- SNR value, available from the hearing protector supplier
- C-weighted ( $L_C$  or  $L_{Ceq}$ ) noise levels at the workplace

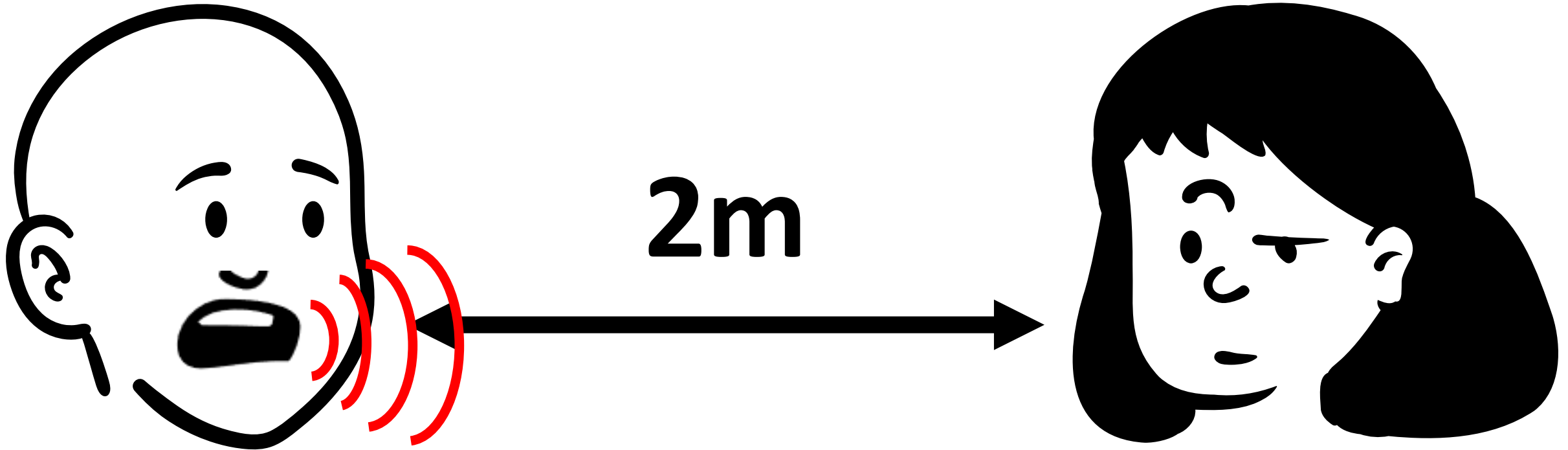
NOTE: the  $L_{Ceq}$  value should not be confused with the peak noise level  $L_{Cpeak}$ , which is also measured in units of dB(C)

HEARING PROTECTOR	WORKPLACE NOISE			
<i>Make/Model:</i>	<i>Location/Machine:</i>			
SNR value	C-weighted Level	Protected noise level at the ear	HSE recommended value for the likely noise level at the ear	Protection rating
<b>SNR</b>	$L_C$	$(L'_A = L_C - SNR)$	$(L'_A + 4)$	?
dB	dB(C)	dB	dB(A)	
28	93	65	69	Over-protection

1. What HSE inspectors are finding when they ask about hearing protection?
2. What are HSE inspectors ask about when they ask about noise control?
3. **What is the bare minimum you could do today to control workplace noise?**

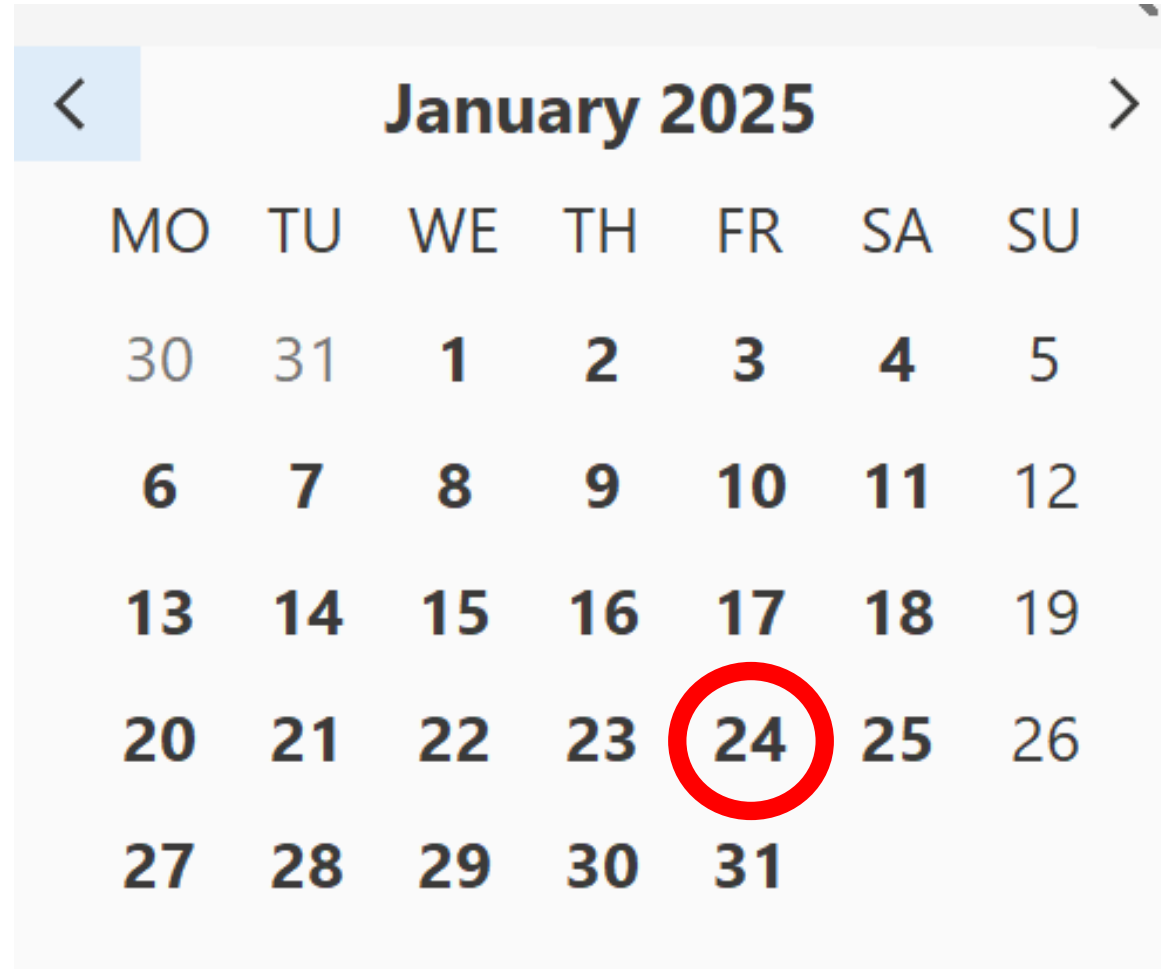
Shout to be heard.  
2 hours. Need's a  
risk assessment

PROTECTING PEOPLE  
AND PLACES FOR



# Make a list of controls you are working on when you will implement them

---



A calendar interface for January 2025. The title "January 2025" is centered at the top, flanked by left and right navigation arrows. Below the title, the days of the week are abbreviated as MO, TU, WE, TH, FR, SA, and SU. The dates are arranged in a grid. The date 24 is circled in red, indicating the current selection. The date 30 is also visible in the bottom row.

January 2025						
MO	TU	WE	TH	FR	SA	SU
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		



[Home](#) > [Topics](#) > [Noise](#)

# Case studies

Includes acoustic absorption, air movement, conveying, damping, design (equipment and workplace), isolation and insulation.

<https://www.hse.gov.uk/noise/casestudies/index.htm>







FAN SPEED REDUCTION	NOISE REDUCTION
10%	2 dB
20%	5 dB
30%	8 dB
40%	11 dB
50%	15 dB

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**You paid all that money  
so make sure it works?**

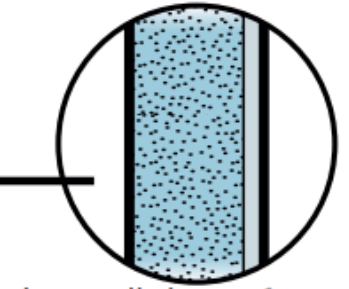


Inspection window

Suitably attenuated cooling  
air supply/discharge

Demountable panel to be sealed  
to form airtight seal for occasional  
access

Work entry/delivery via  
treated feed ducts

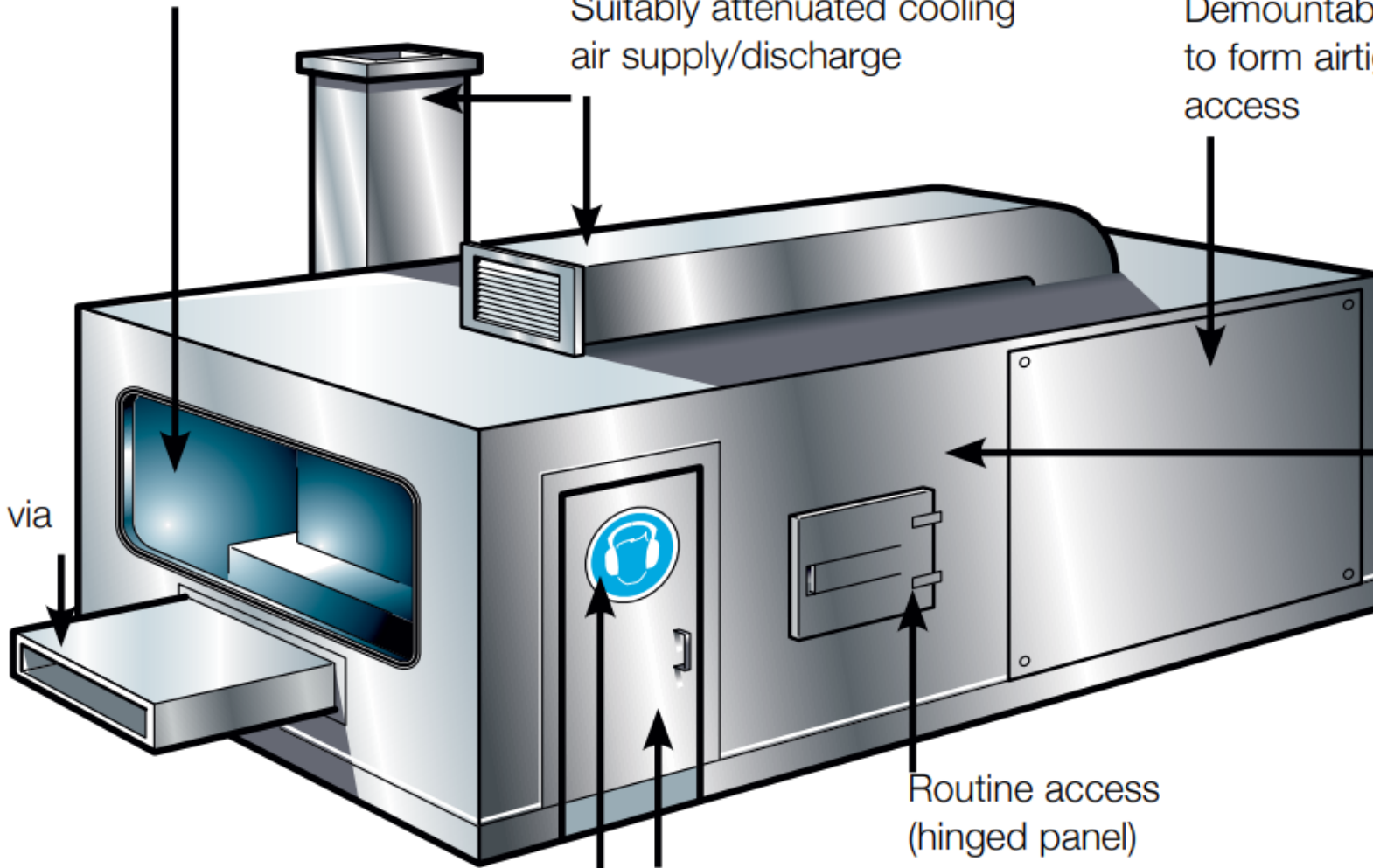


Inner lining of sound  
absorbing material  
and outer skin of  
insulating material

Sign warning that hearing  
protection is needed inside

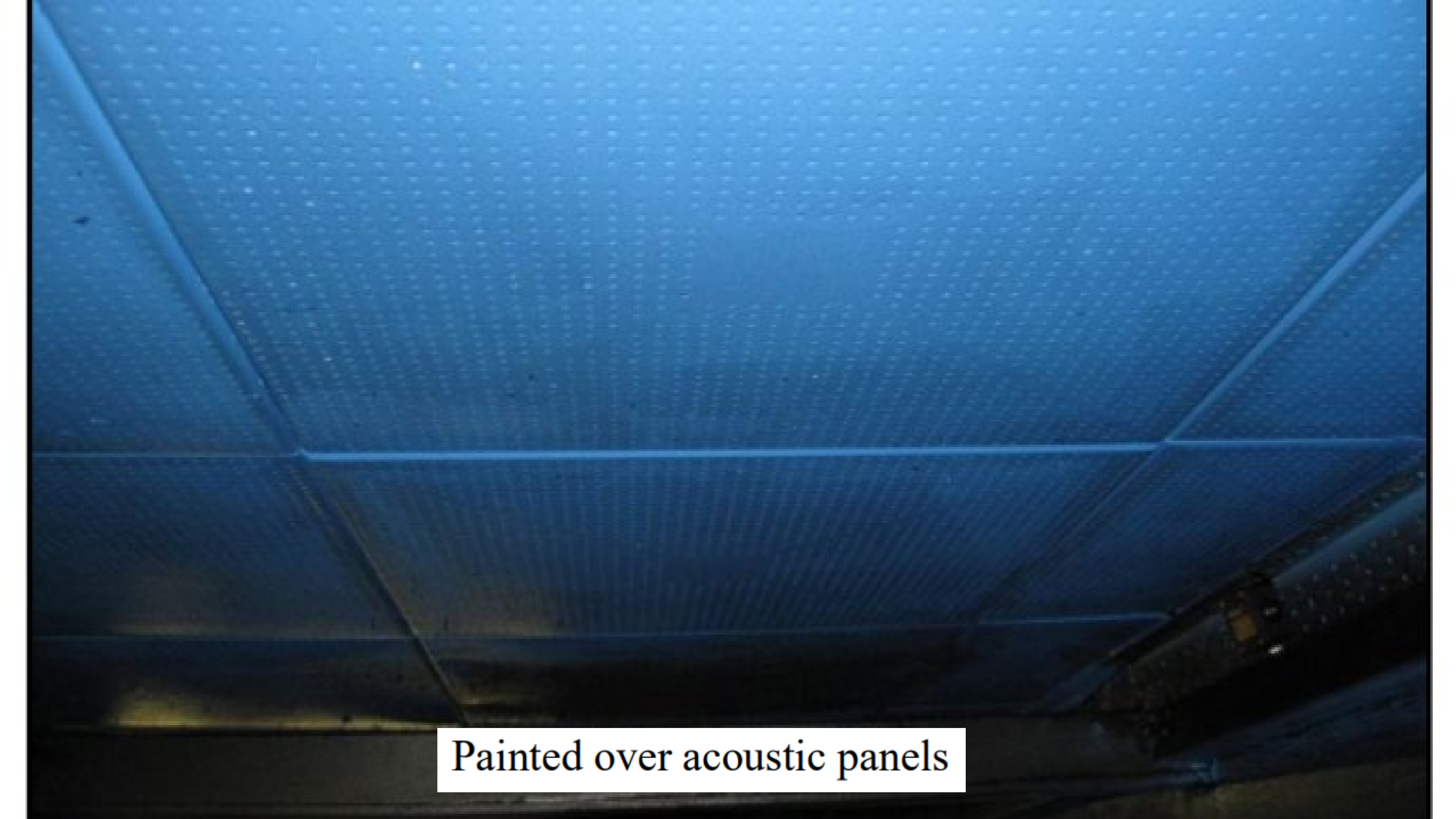
Personnel door  
(if necessary)

Routine access  
(hinged panel)







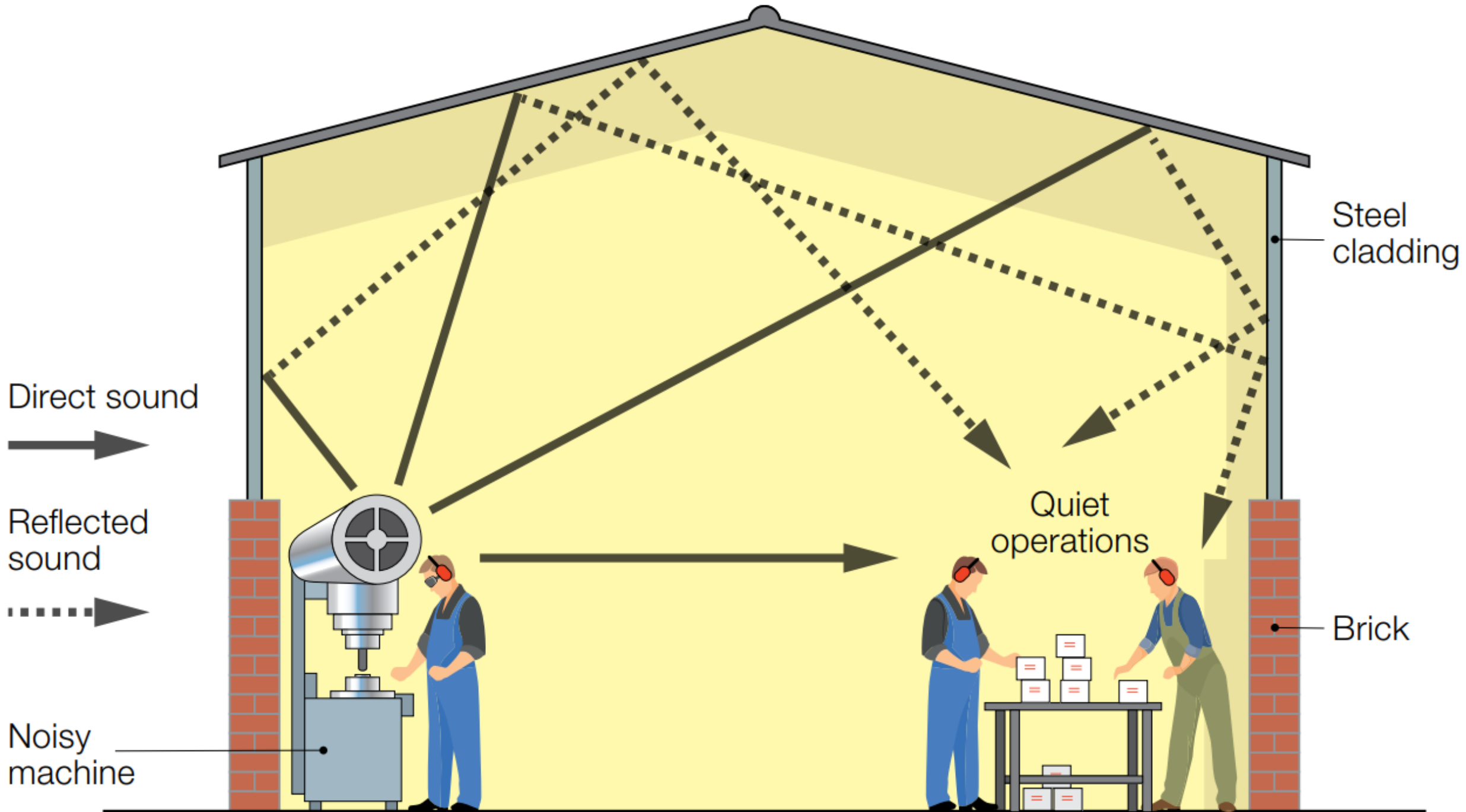
The image shows a close-up, low-angle view of a ceiling. The ceiling is composed of large, rectangular panels with a fine, grid-like texture. The entire surface is painted a uniform, deep blue color. The lighting is somewhat uneven, with the center of the frame being brighter than the edges. In the bottom center, there is a white rectangular box containing black text. The overall impression is of a modern, possibly institutional or commercial, interior space.

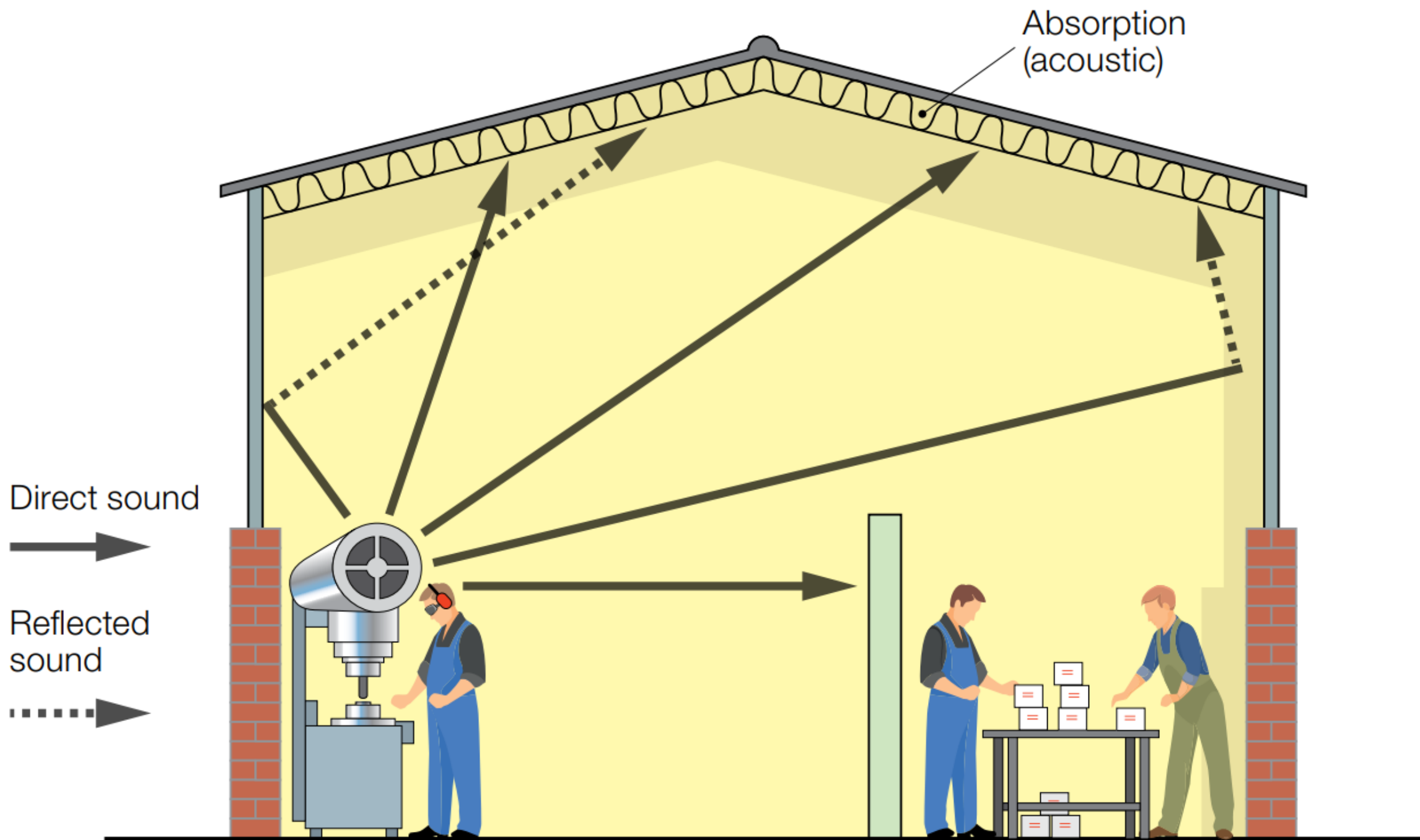
Painted over acoustic panels



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**Why are you doing this  
here?**

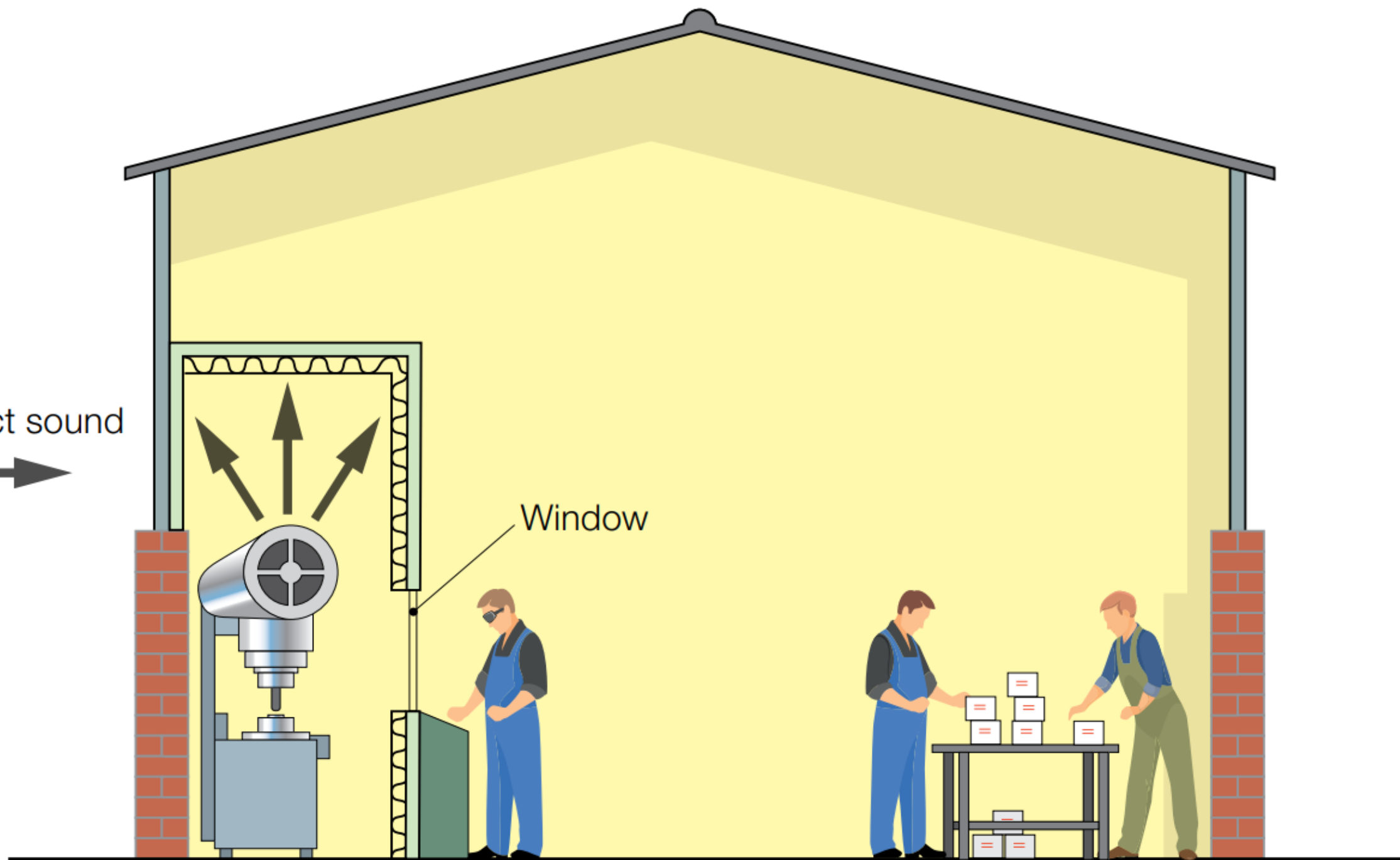




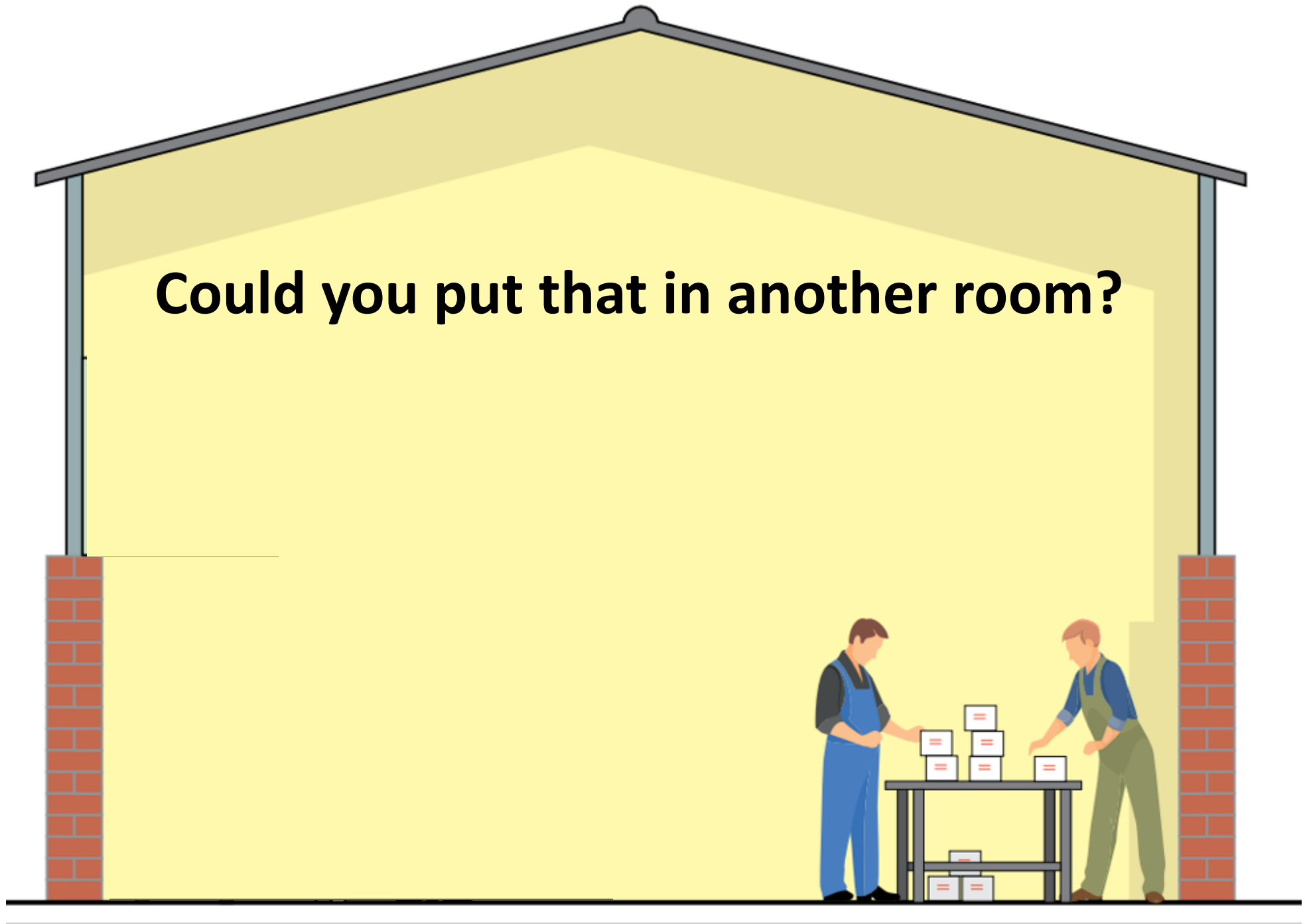
Direct sound



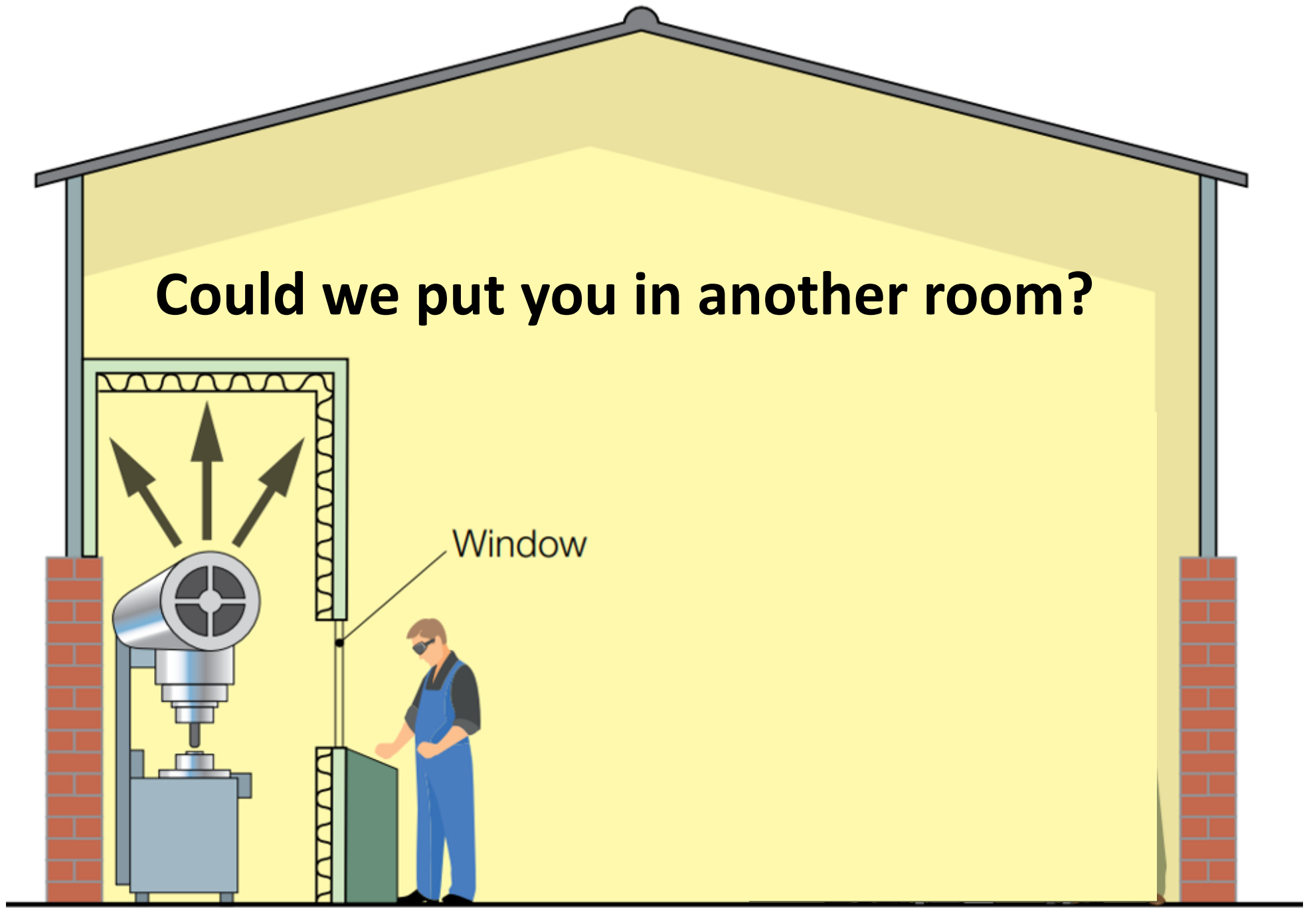
Window



**Could you put that in another room?**



**Could we put you in another room?**











# Noise from pneumatic systems

Guidance Note PM 56

© Crown copyright 1985

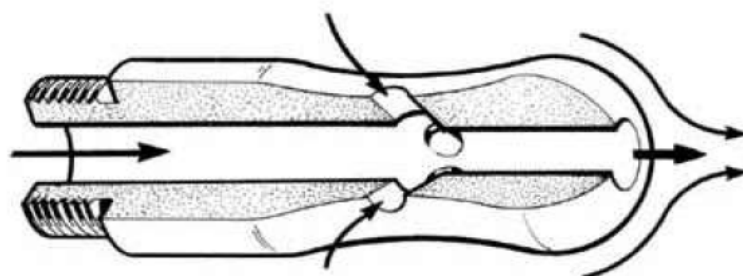
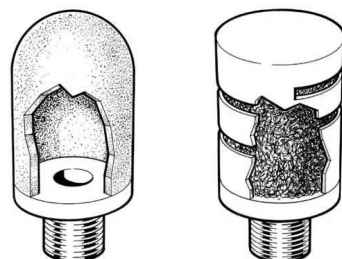
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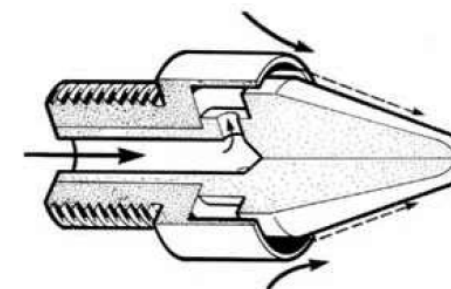
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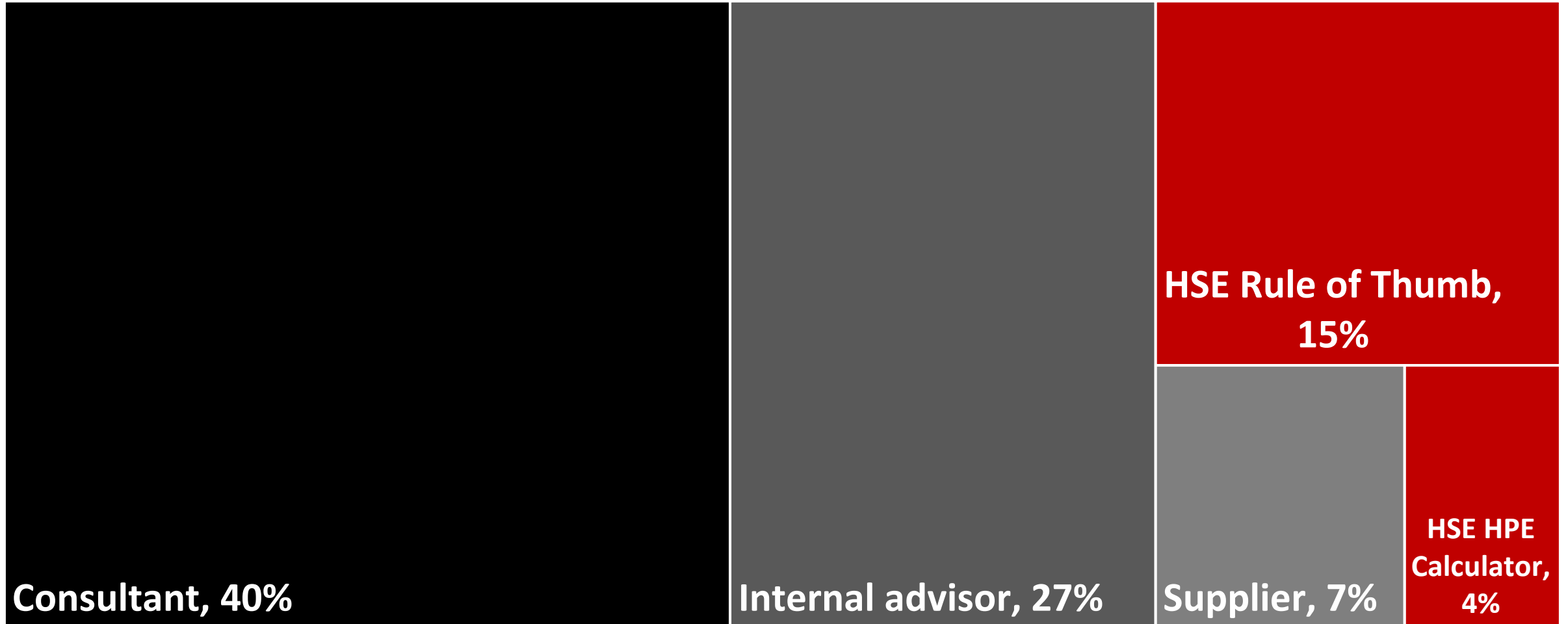
Aspirated venturi nozzle

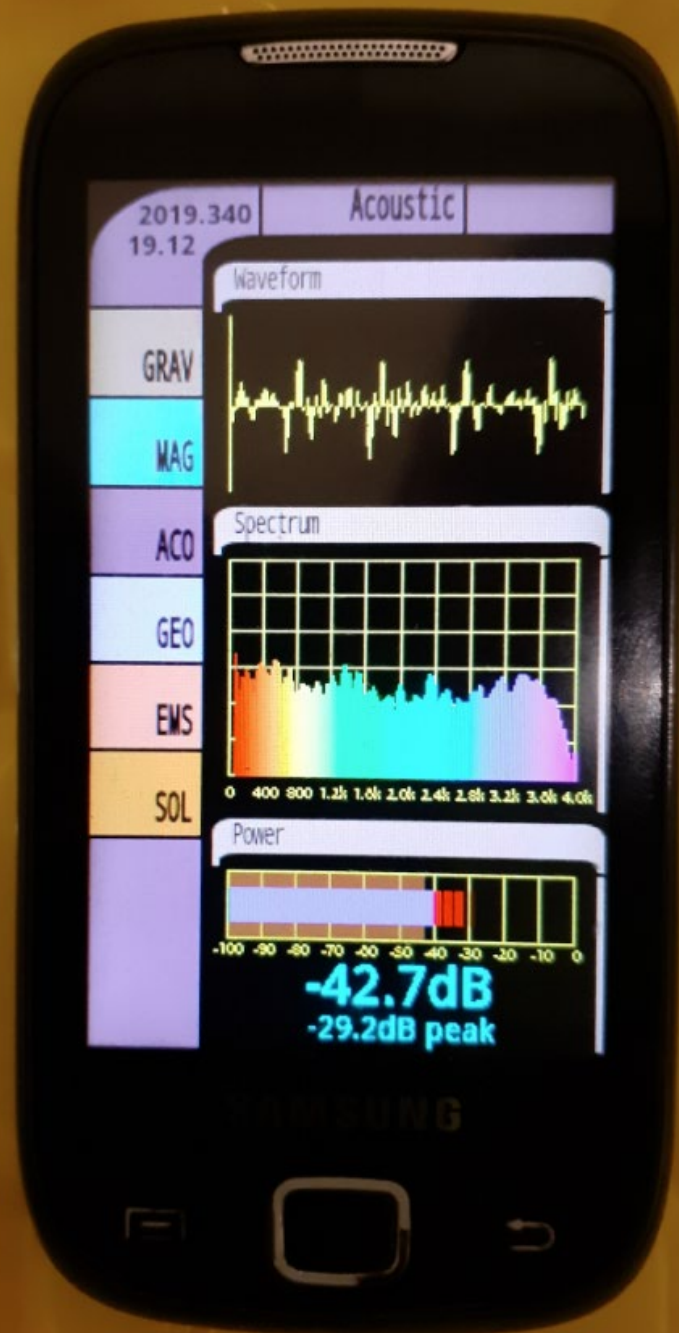


Coanda effect nozzle

# Who or what did the dutyholder use to do the sums for their hearing protection?

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### Selecting a consultant.

You should expect Yes answers to the questions highlighted in **GREEN** ☒ ☐ and hope to get yes answer to the questions in **AMBER**. ☐ ☒

You should make sure the consultant is competent to do the work	Yes	No
<input checked="" type="radio"/> <input type="radio"/> Are they qualified to measure and assess workplace noise (e.g. completed IOA, BOHS or IOSH certificate/module in workplace noise assessment)?		
<input checked="" type="radio"/> <input type="radio"/> Are they a member of a professional body ( <a href="#">ANC</a> , <a href="#">BOHS</a> , <a href="#">IOA</a> or <a href="#">IOSH</a> )?		
<input checked="" type="radio"/> <input type="radio"/> If advice on control is to be provided can they show that they, or the project supervisor, have a suitable level of experience.		
<input checked="" type="radio"/> <input type="radio"/> If they have not completed a workplace noise assessment course can they otherwise show that they have suitable experience?		
<input type="radio"/> <input checked="" type="radio"/> Can they give examples of previous reports or examples of good work?		
<b>To help you complete the risk assessment you need specific details regarding your employees' noise exposure. Check the report will include:</b>		
<input checked="" type="radio"/> <input type="radio"/> What your employee's exposure levels are in relation to the action and limit values stated in the noise at work regulations.		
<input checked="" type="radio"/> <input type="radio"/> Advice on if you need to provide health surveillance.		
<input checked="" type="radio"/> <input type="radio"/> The required performance of any hearing protection you may need give to your employees and/or an assessment of existing hearing protection used.		
<input type="radio"/> <input checked="" type="radio"/> An executive summary for ease of understanding		
<input type="radio"/> <input checked="" type="radio"/> A list of practical measures that you can implement to both reduce risk posed to your employees by exposure to noise and improve compliance		
<b>You should provide suitable information to help the consultant do their job</b>		
<input checked="" type="radio"/> <input type="radio"/> Tell them if you need a noise survey or advice on control or both		
<input checked="" type="radio"/> <input type="radio"/> Give them information about the work you do, staff numbers and rolls, equipment operating and any areas where access may be difficult		
<input checked="" type="radio"/> <input type="radio"/> Issue your site safety requirements for visiting contractors (e.g. time required for induction, PPE requirements)		
<input type="radio"/> <input checked="" type="radio"/> Issue details of your existing hearing protection, " <a href="#">buy quiet scheme</a> " and <a href="#">health surveillance</a>		
<input type="radio"/> <input checked="" type="radio"/> Provide a floorplan showing the location of equipment and noisy processes		
<input type="radio"/> <input checked="" type="radio"/> Issue copies of any previous noise surveys you have had completed		

Signed

Date

/

/

<https://hearingconservation.org.uk/be-a-smart-buyer-when-it-comes-to-noise-consultancy-services/>

---

**Next time you are in a  
workplace please try one of  
these three things.**

- 1. Try the shout test.**
- 2. Do they have a buy quiet scheme or a list of controls you are working on.**
- 3. Can their workers hear warning signals when wearing hearing protection.**



# Chris Steel

**Principal Specialist Inspector**  
**Noise & Vibration**  
**Health & Safety Executive**

## Contact Info

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Linkedin

[linkedin.com/in/chris-steel-424b787b](https://www.linkedin.com/in/chris-steel-424b787b)



# Tackling Noise-Induced Hearing Loss with Innovation, Not Just Regulation

## A Smarter Approach to Controlling the Risks and Protecting Your Workforce

26<sup>th</sup> June 2025

Dr David Greenberg  
Founder Director, Eave



UK Research  
and Innovation



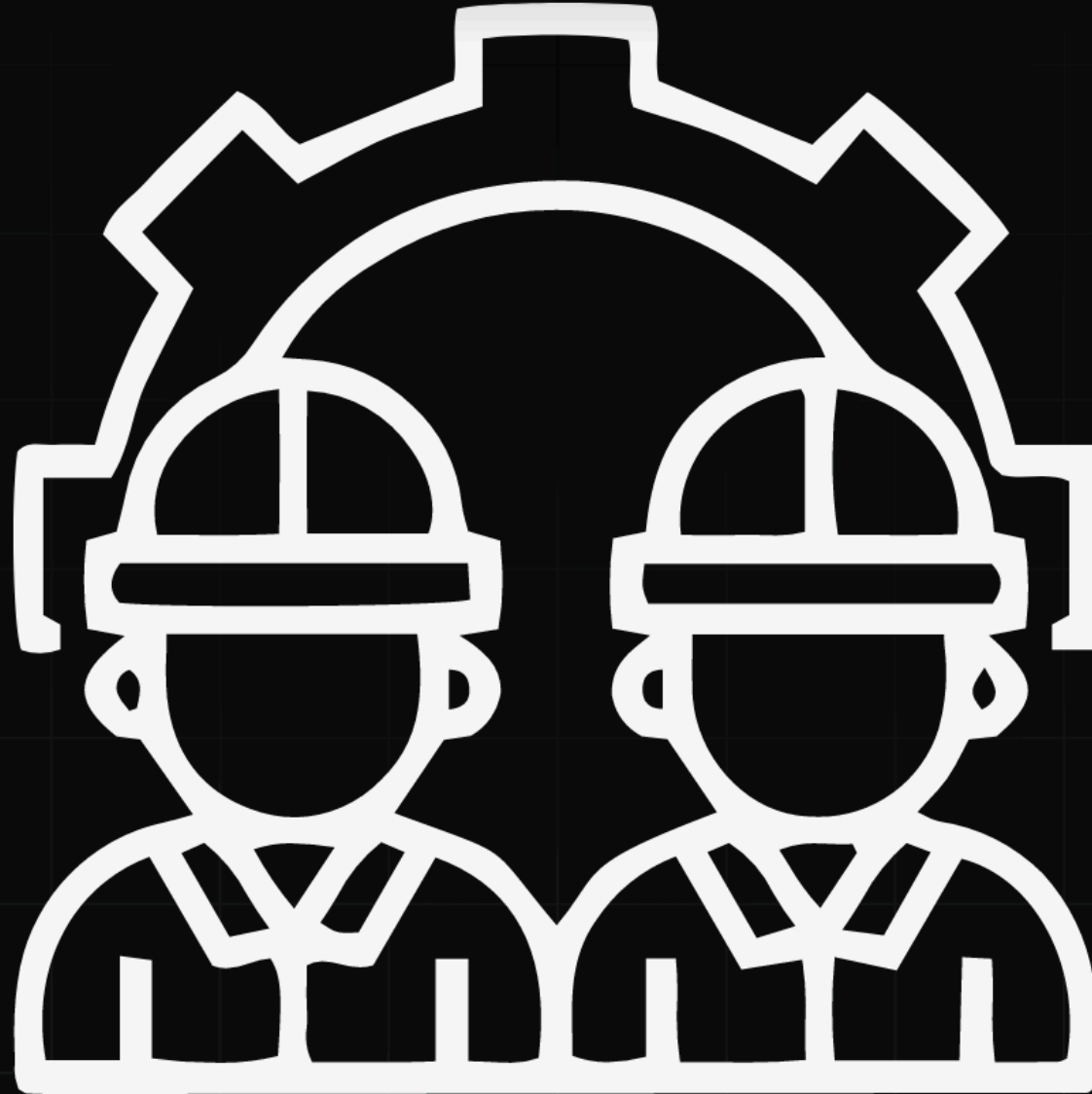






2,232,100

1,135,100



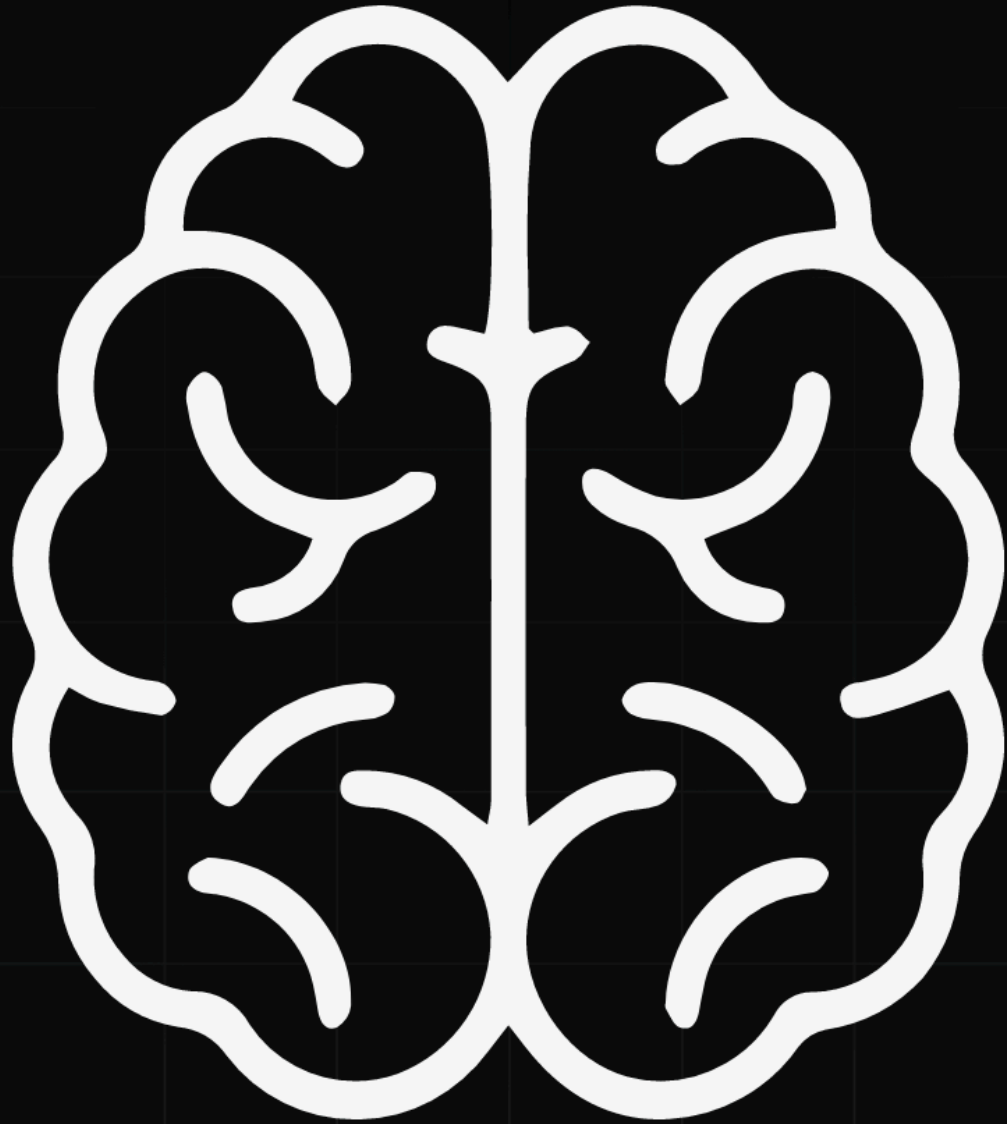
12,000,000



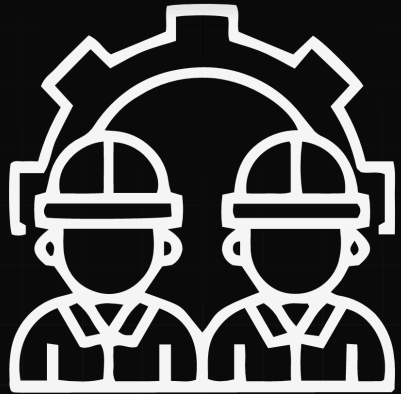
3,600,000



850,000



NOISE EXPOSURE



2,232,100 (>80dB)  
1,135,100 (>85dB)

HEARING LOSS

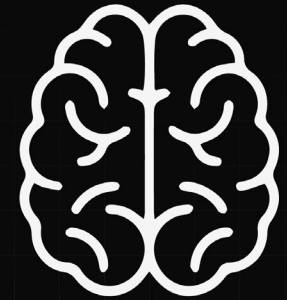


12,000,000

LONELINESS & ISOLATION

3,600,000

DEMENTIA



850,000







## Reasons Why the Status Quo Fails

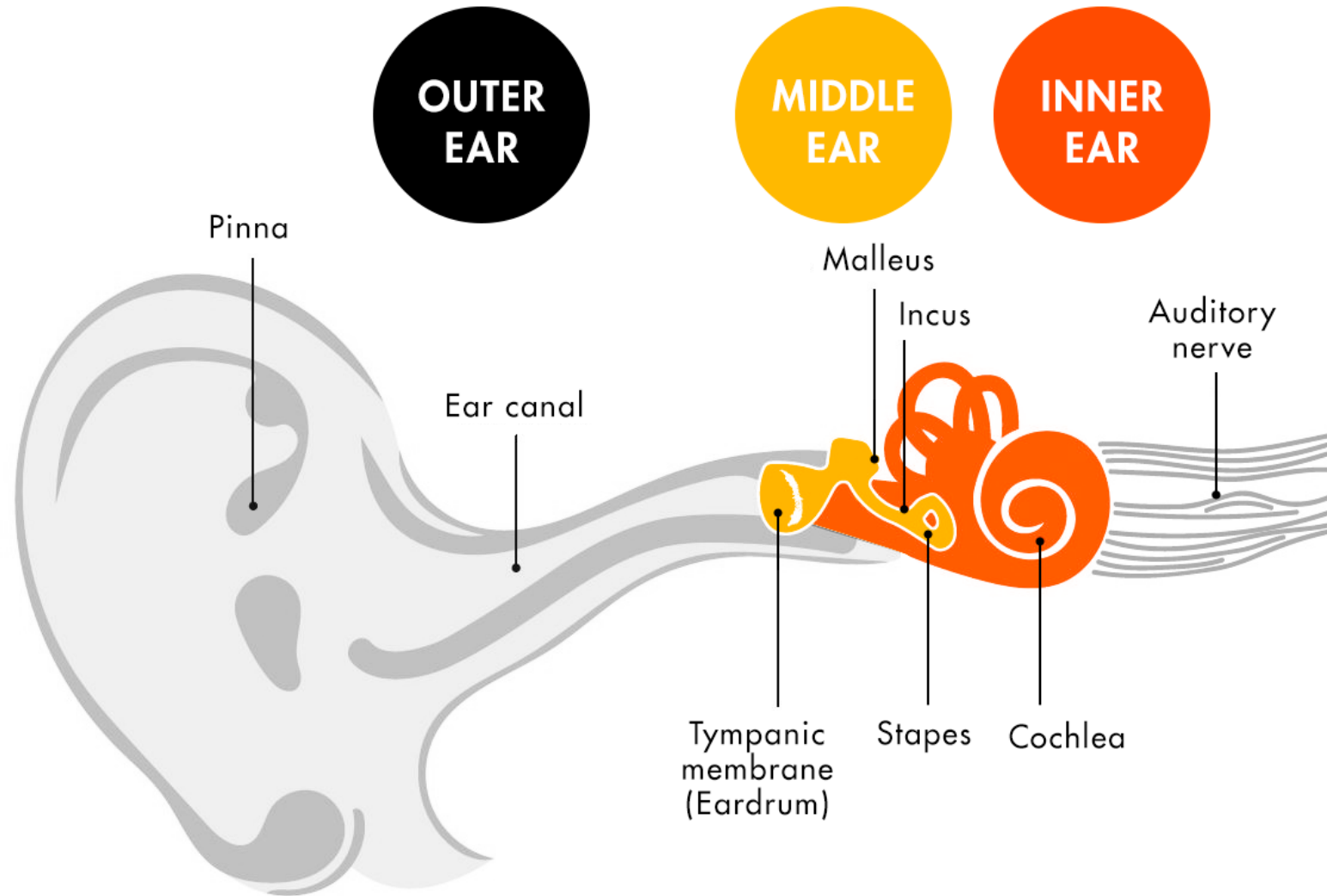
# 1. Lack of awareness and education

**77%** of people did not know that tinnitus is a sign of hearing damage

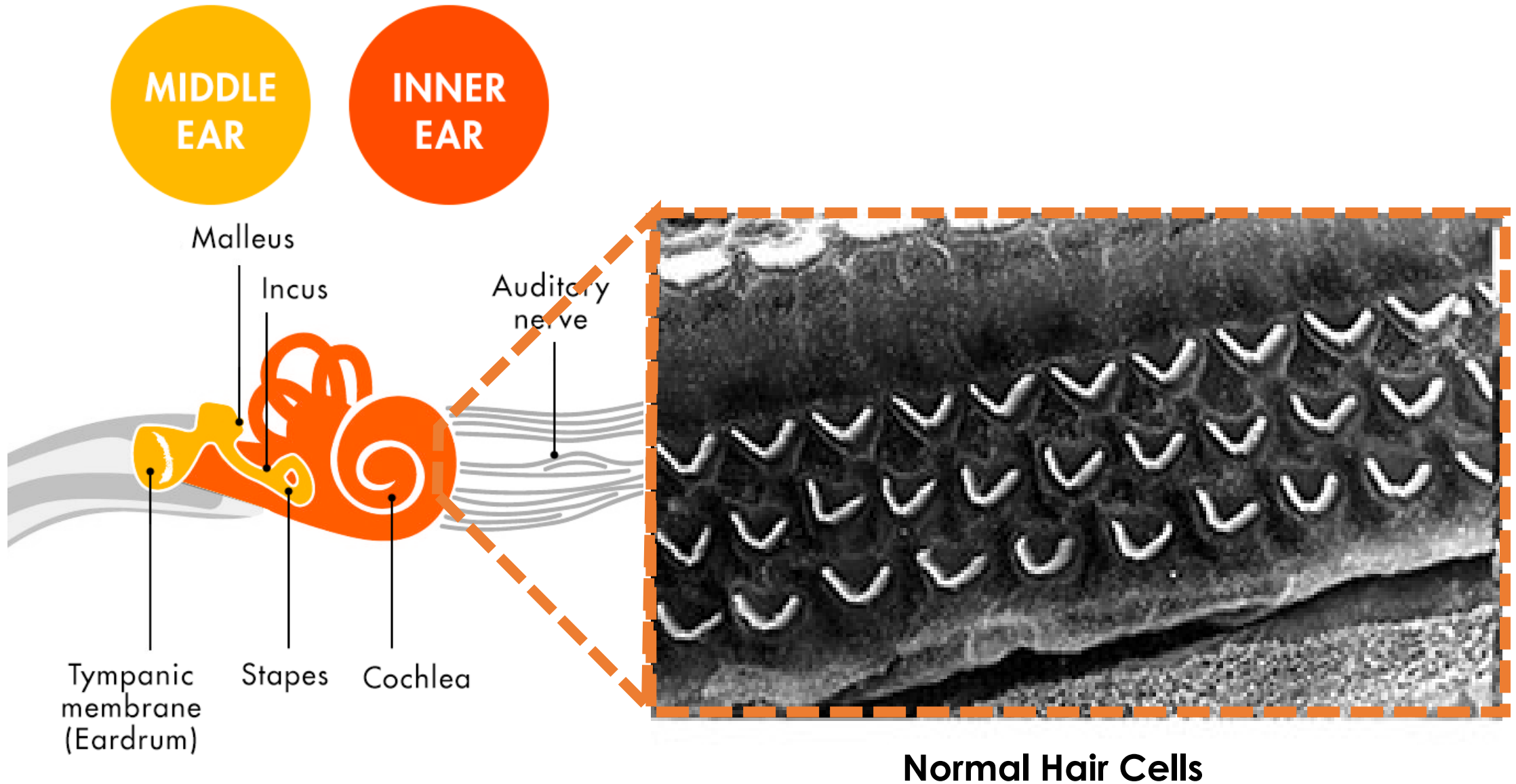
**81%** of people did not know that low or muffled voices during conversation indicates early signs of hearing damage

**37%** of people either didn't know or didn't believe that exposure to loud sounds causes hearing damage

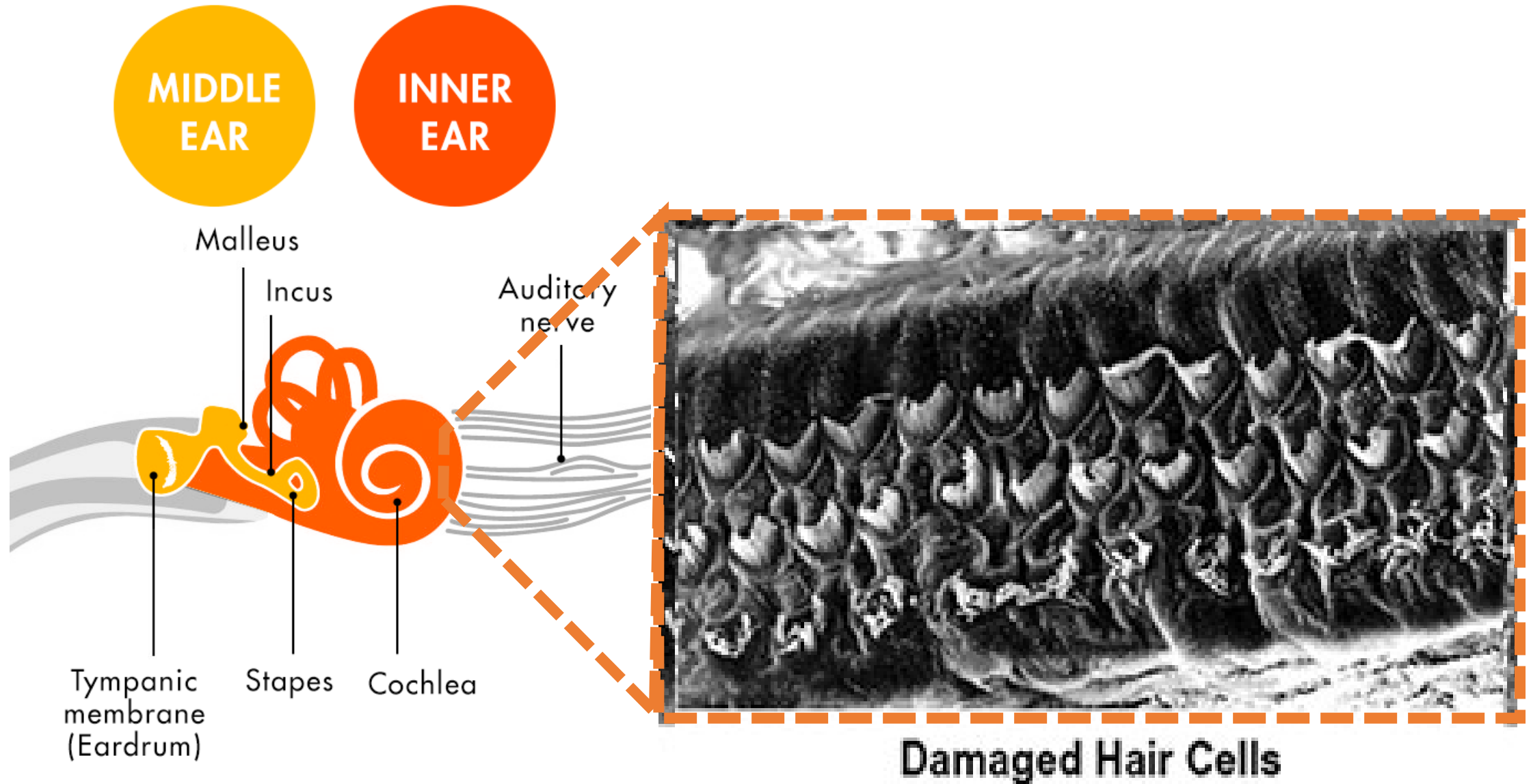
## 2. The Delayed Onset of Noise-Induced Hearing Loss



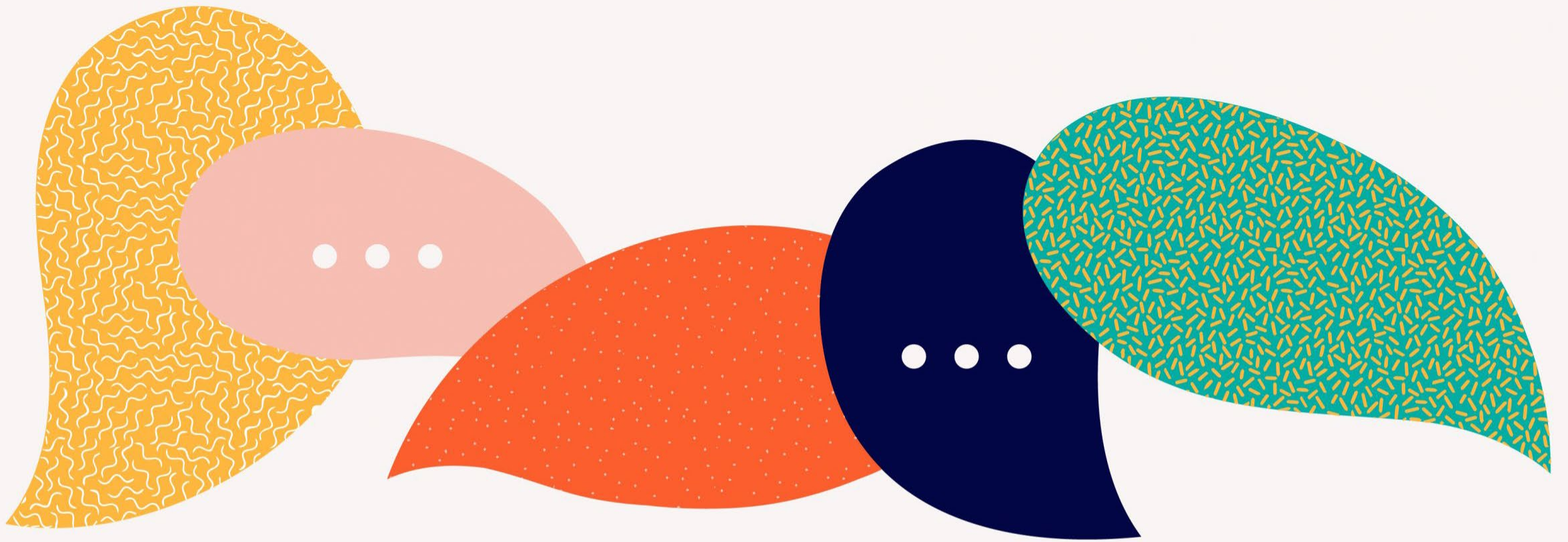
## 2. The Delayed Onset of Noise-Induced Hearing Loss



## 2. The Delayed Onset of Noise-Induced Hearing Loss







Low Pitch

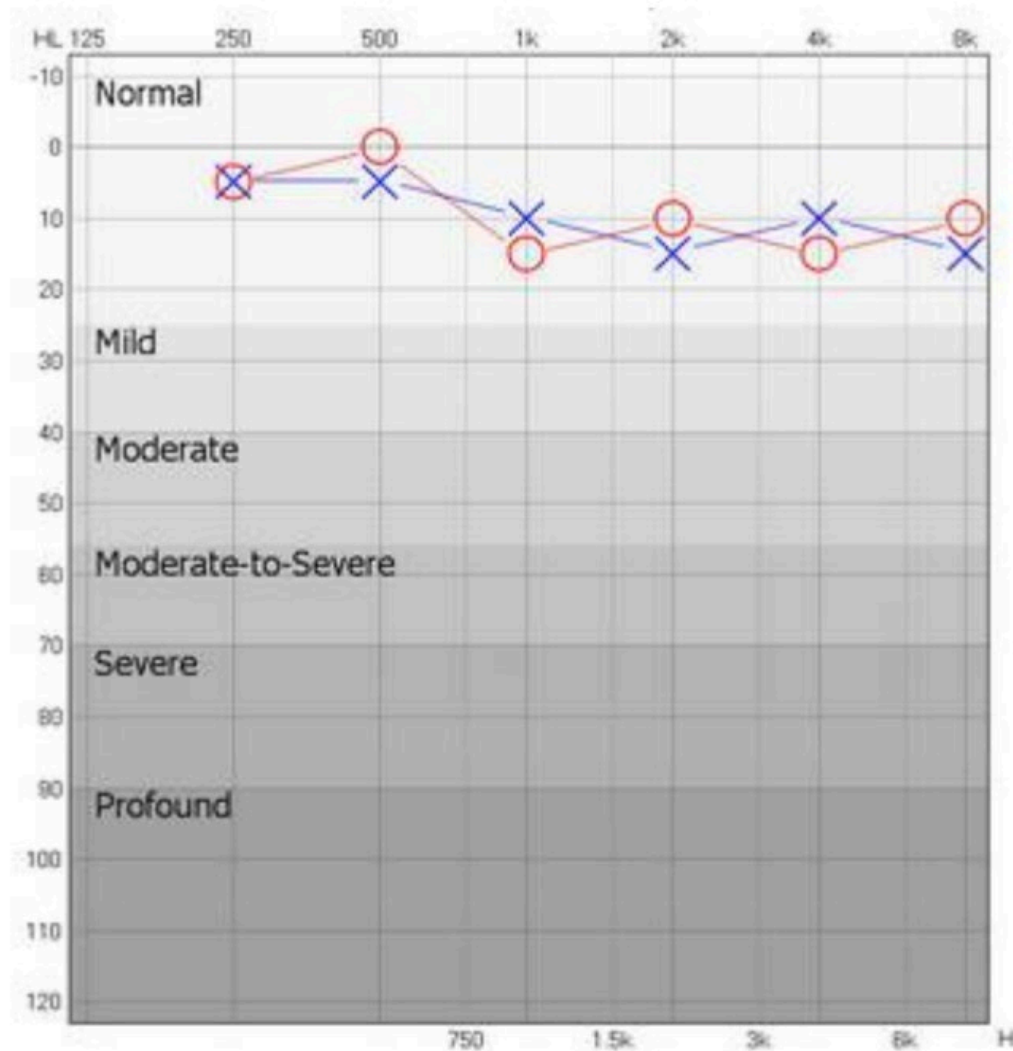


High Pitch

Quiet



Loud







Low Pitch

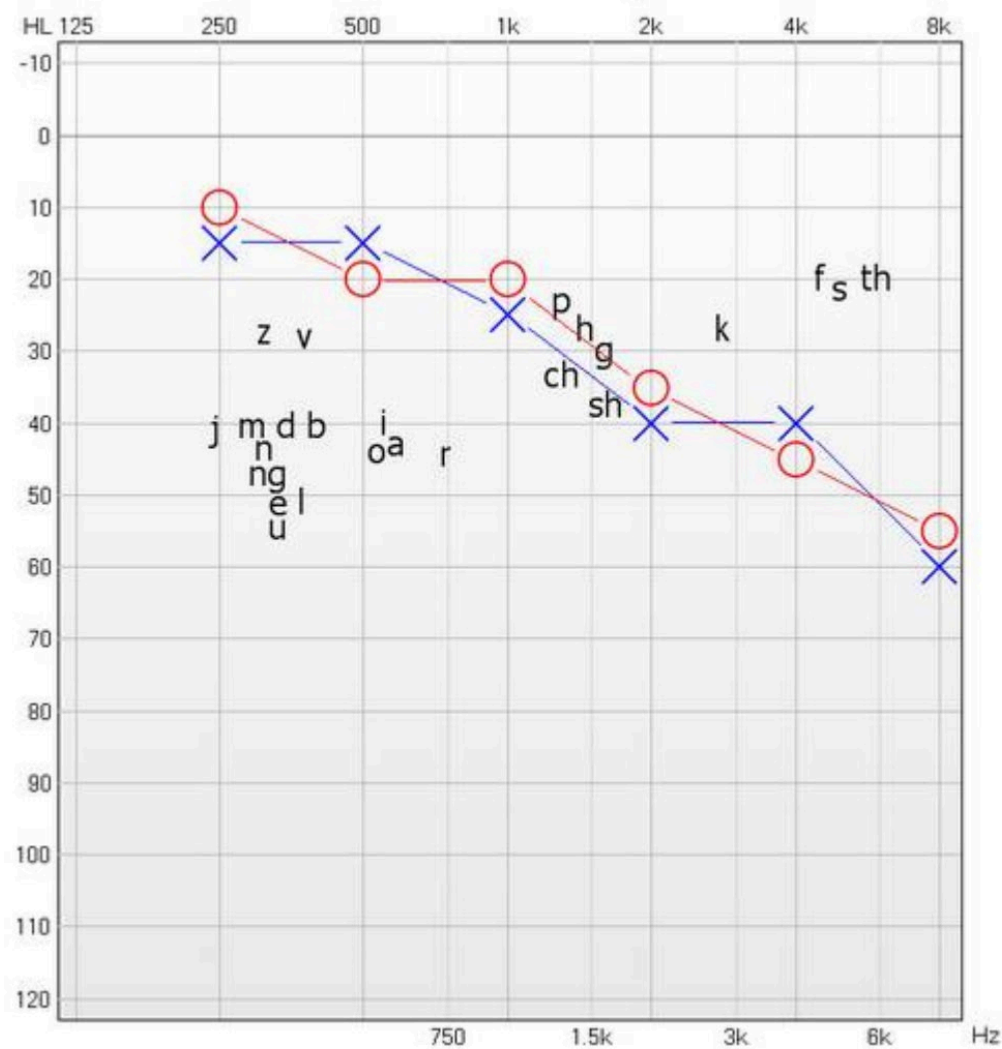


High Pitch

Quiet

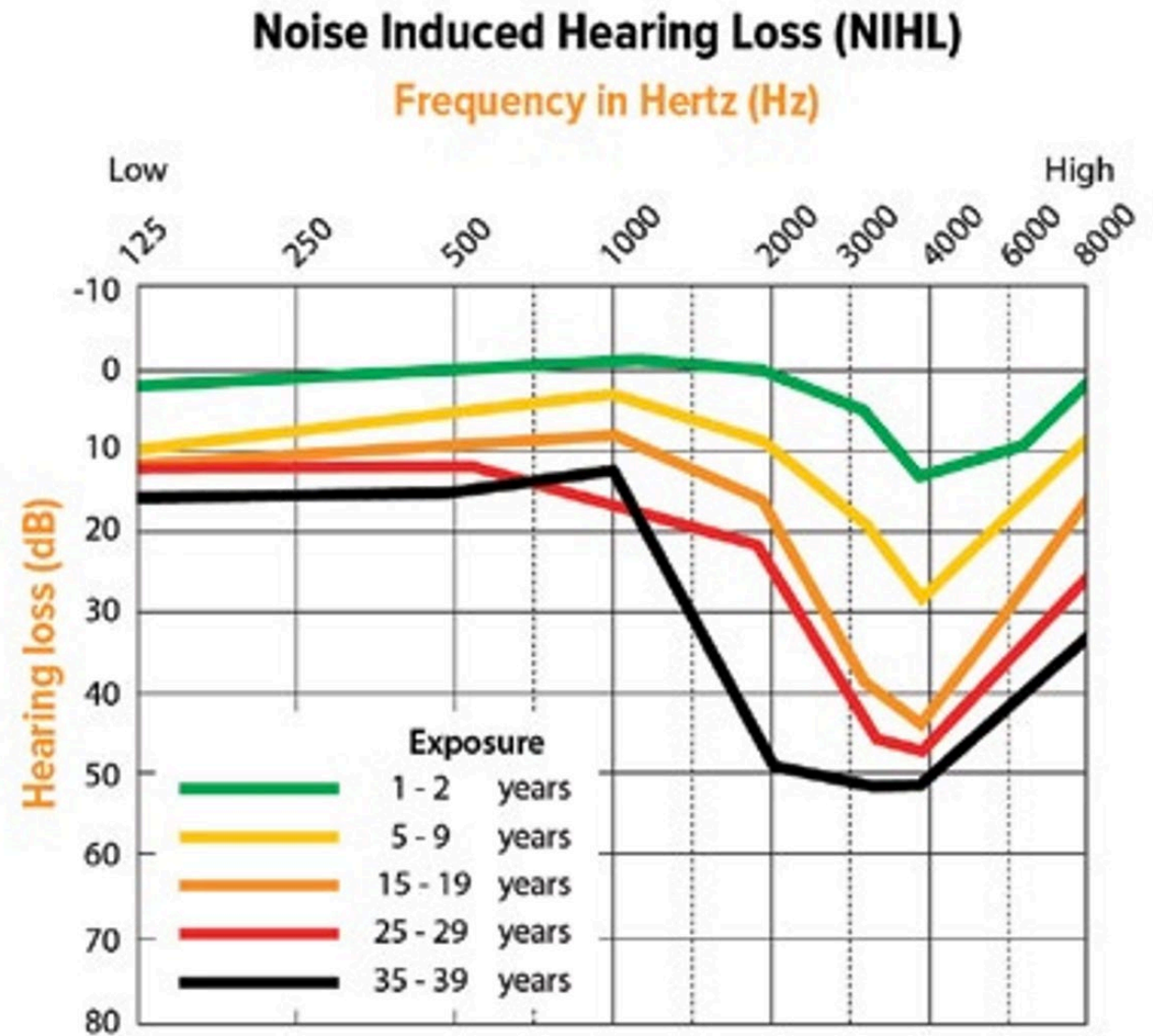


Loud



## 2. The Delayed Onset of Noise-Induced Hearing Loss

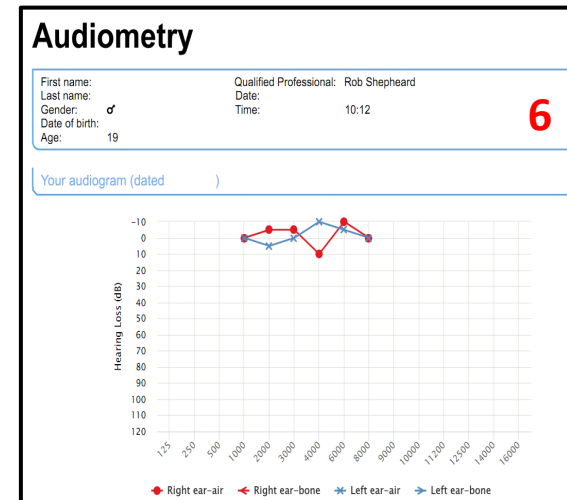
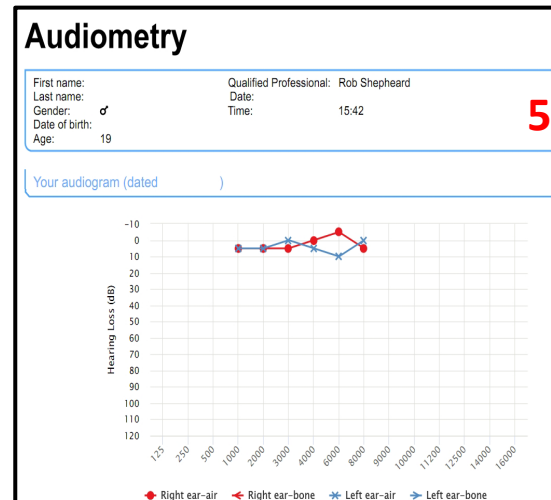
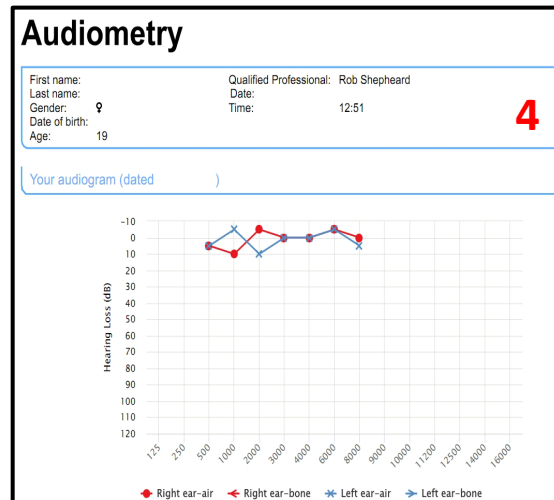
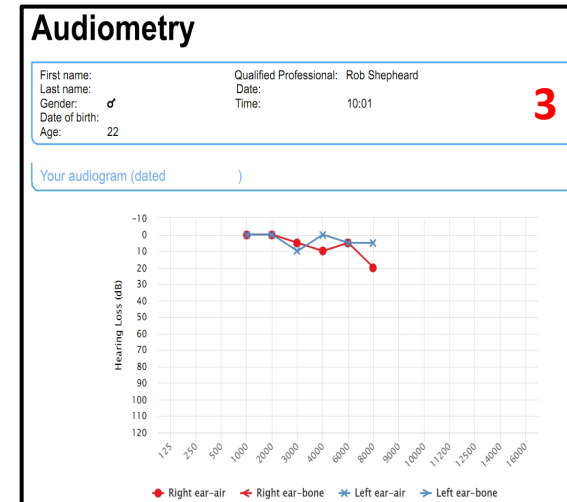
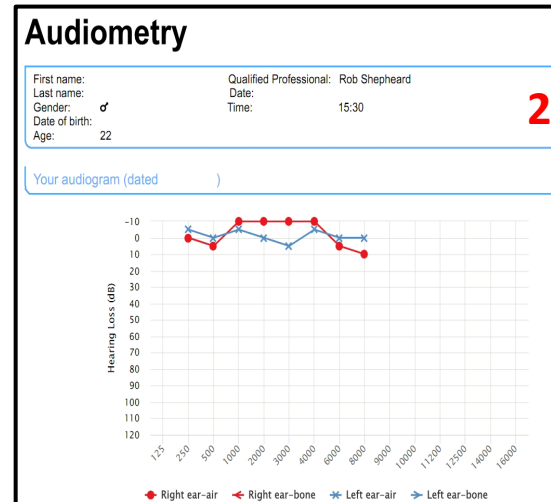
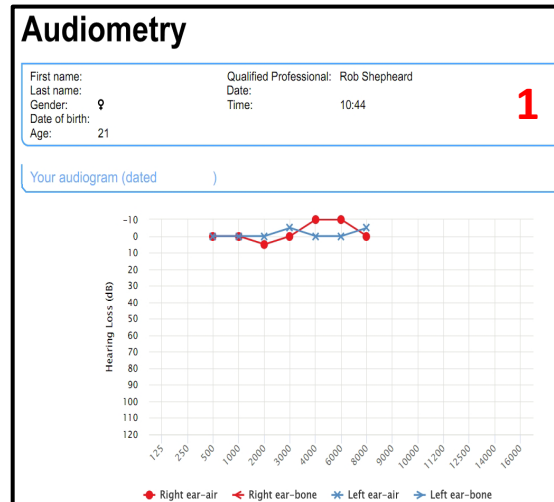
Up to 50% of hair cells can be lost before changes can be measured by audiometry (CDC)



# Audiometry as an indicator of exposure

3 people: 10 + years exposure, NO PPE, tinnitus

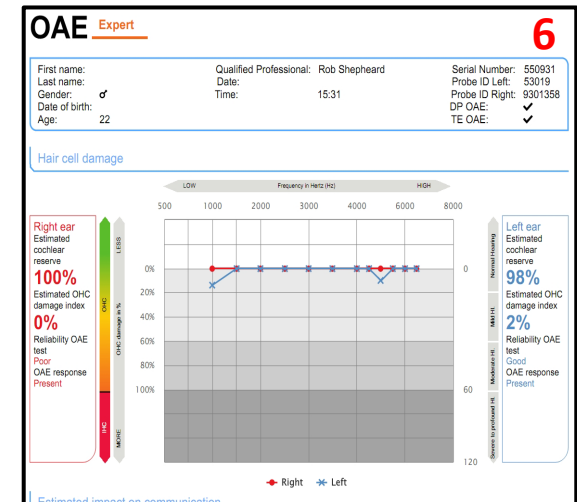
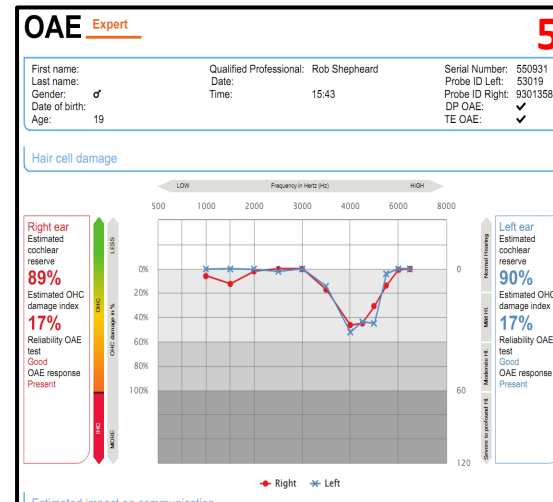
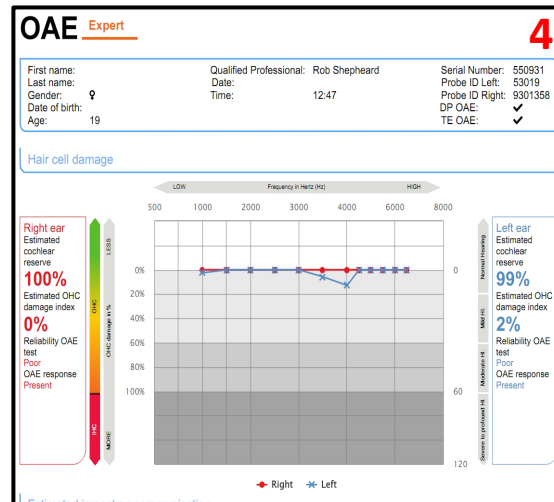
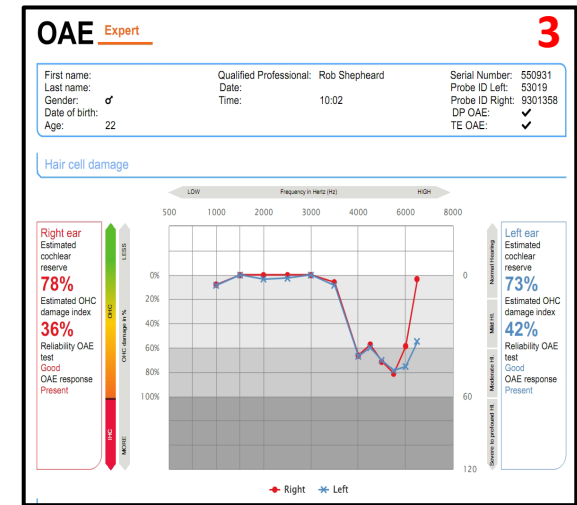
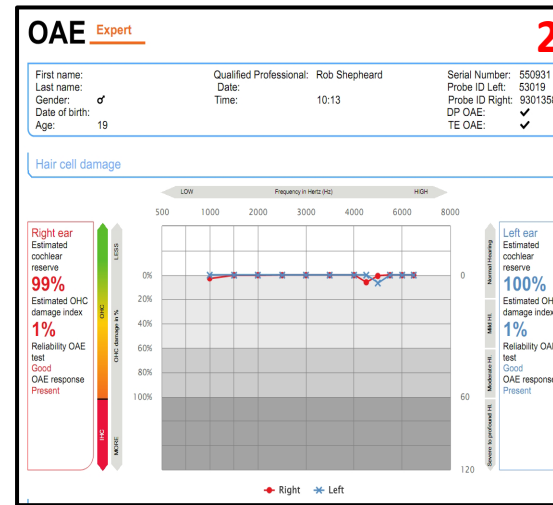
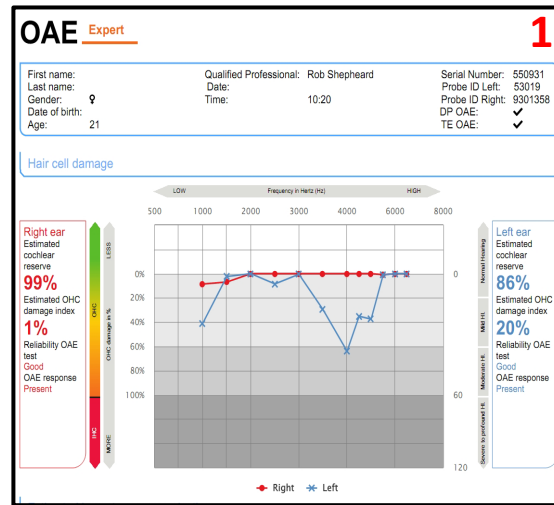
3 people: 10 + years exposure, PPE worn, no hearing damage



# OAE as an early indicator of exposure

3 people: 10 + years exposure, NO PPE, tinnitus

3 people: 10 + years exposure, PPE worn, no hearing damage



# 3. Stigma and Fear of Job Loss

Action on Hearing Loss surveyed >1,000 adults with deafness or hearing loss

**60%** of those who had not disclosed their condition said they felt others would assume they were not competent.

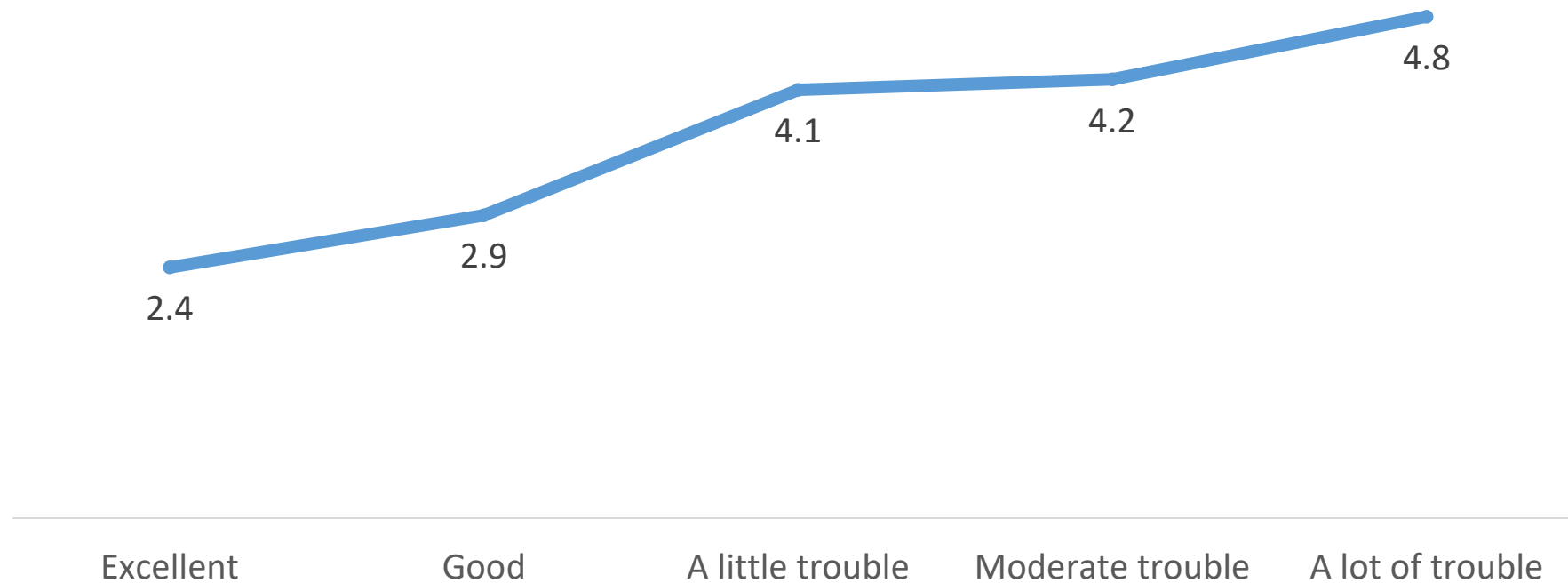


**18%** said they did not want to disclose their hearing loss for fear of losing their job.

**54%** had worked without disclosing their hearing loss.

### 3. Stigma and Fear of Job Loss

**Chance of Accidental Injuries based on Hearing Status (%)**





## 4. Inadequacies in Noise Exposure Assessments



Noise level meter



Passive ear  
defenders  
& earplugs



Noise dosimeter



Noise reports

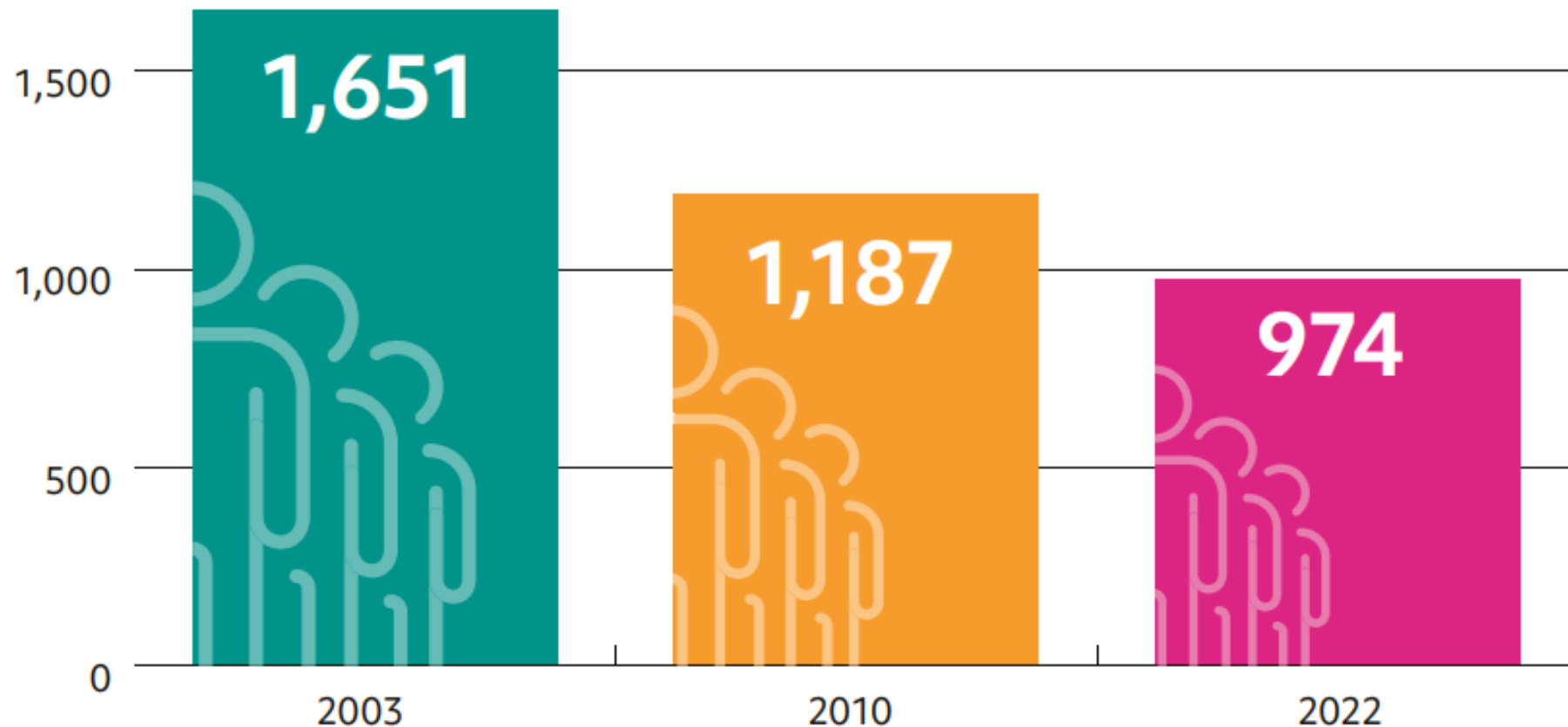


Health  
surveillance

Time consuming  
Disjointed  
Not-representative

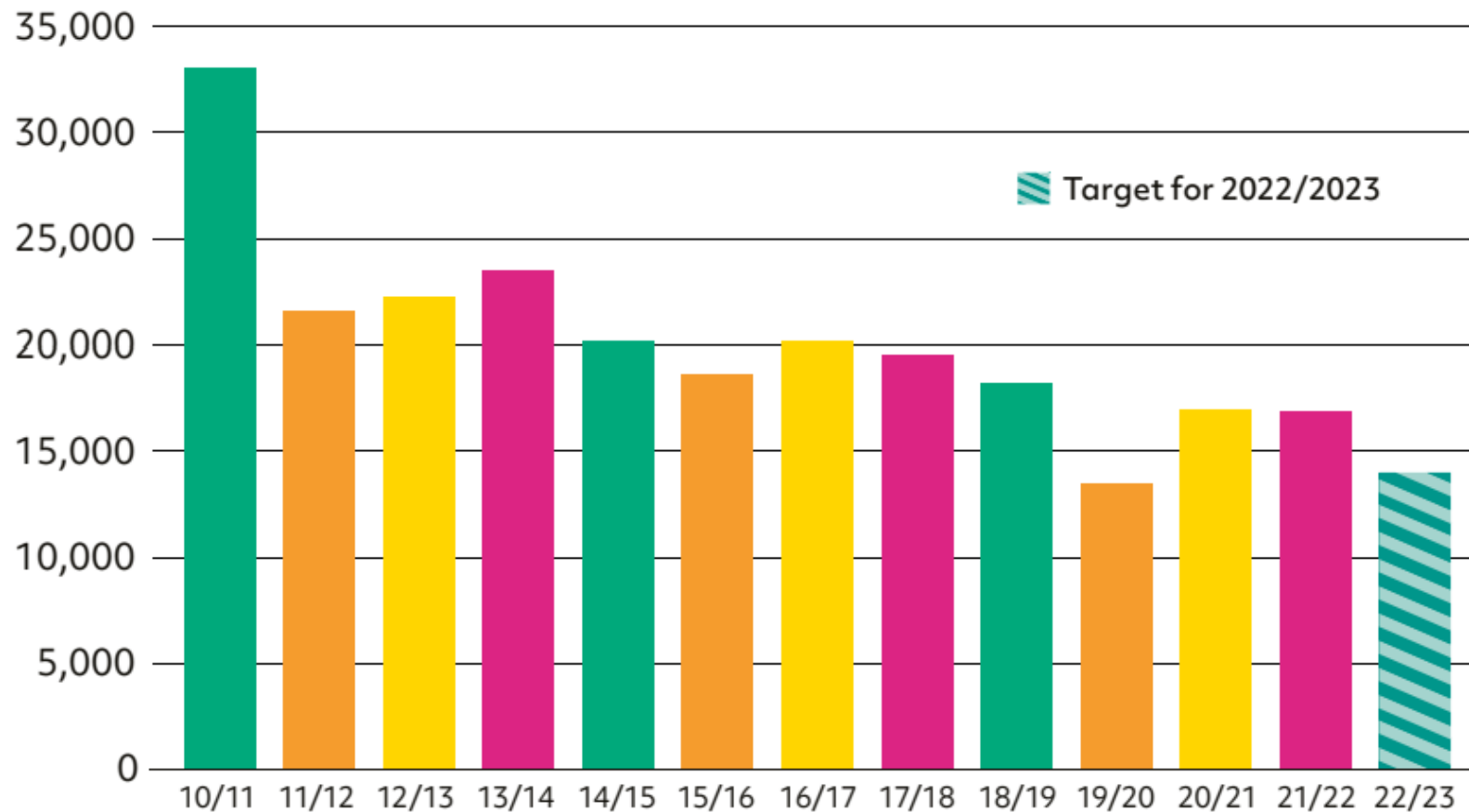
## 5. Regulatory failures, insufficient enforcement and compliance

**Total inspector numbers, 2003-2022**



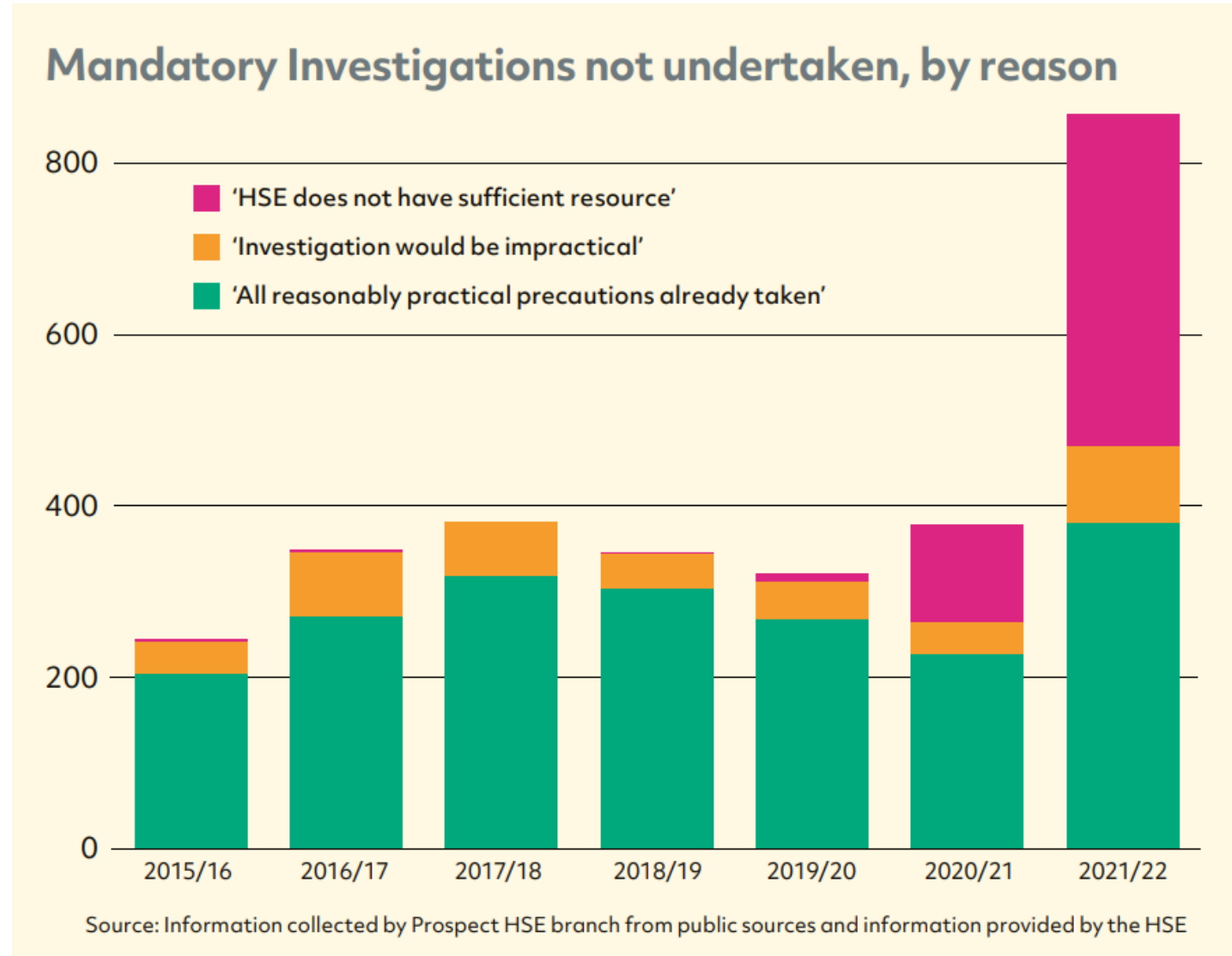
## 5. Regulatory failures, insufficient enforcement and compliance

Inspections carried out by HSE inspectors, 2010-2023



Source: Information collected by Prospect HSE branch from public sources and information provided by the HSE

## 5. Regulatory failures, insufficient enforcement and compliance



## 5. Regulatory failures, insufficient enforcement and compliance

*Classification of hearing loss*

*Compliance woefully low*

Not RIDDOR reportable

*Hearing protection rarely worn correctly*

Reclassification of noise as Cat III

*Health surveillance inappropriately applied*

Construction workers are 60% more likely to report hearing difficulties and 53% more likely to report experiencing tinnitus compared to non-noise exposed workers (Couth et al. 2019)

# The problem with traditional hearing protection solutions

- **No way** to measure effectiveness in dynamic conditions
- **No way** to measure correct usage – or usage at all
- **Indiscriminate** blocking of environmental noise





# METRO

## Rail workers killed by train didn't hear it because of their ear defenders



**Lucy Middleton** Wednesday 3 Jul 2019 6:13 pm



30  
SHARES



The two men were killed on the tracks near Port Talbot this morning (Picture: PA)

# THE PROBLEM WITH TRADITIONAL HEARING PROTECTION SOLUTIONS

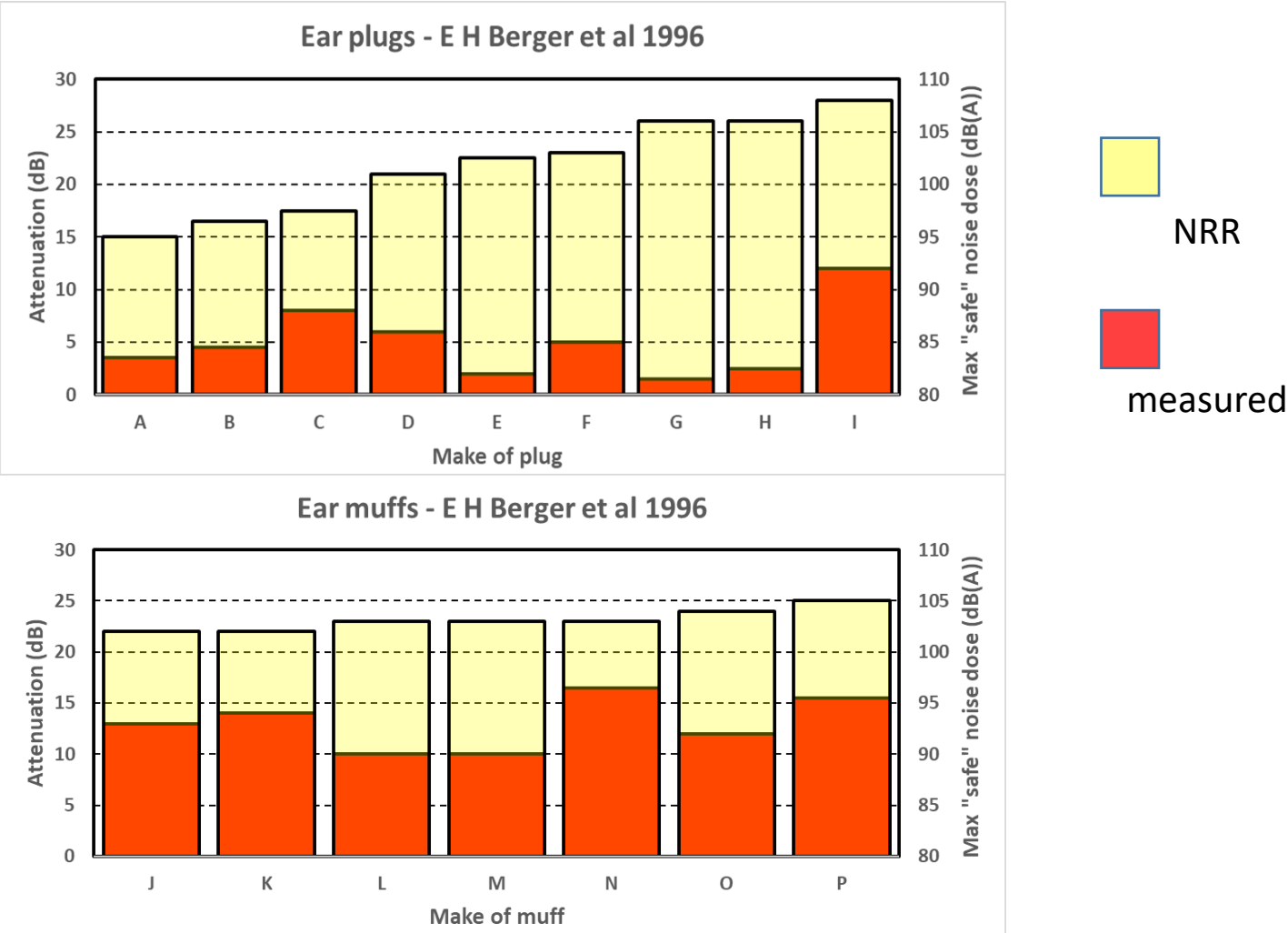
HSE Research Report  
RR720

40% of PPE users got no protection whatsoever

Performance of much of the remaining 60% was inadequate



# PPE – not the protection you expect...



Actual measured field PPE attenuation v supplier data (NRR)

## High Blood Pressure

Regular exposure to noise has been associated with an increase in blood pressure. <sup>[2] [3]</sup>

## Ulcers

Noise causes digestive changes that lead to ulcers. Ulcers are 5x as common in certain noisy industries as would normally be expected. <sup>[4]</sup>

## Birth Defects

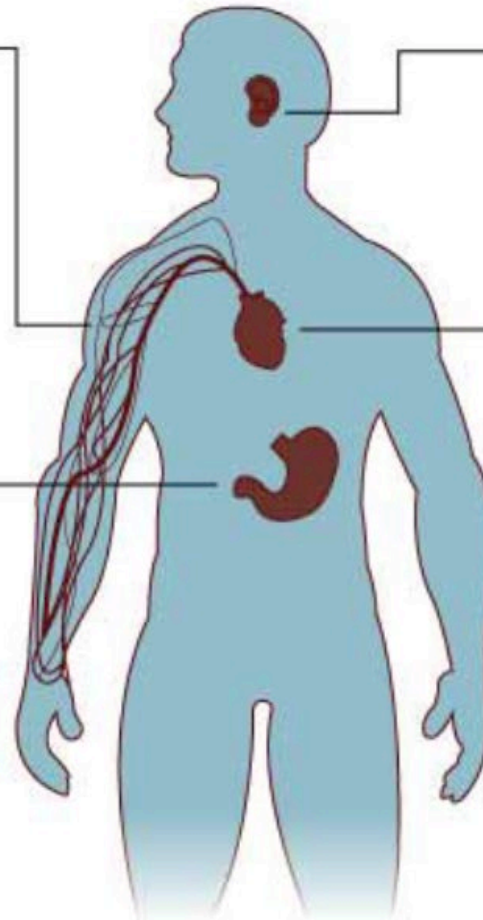
Women who were exposed to 85 to 95dB noise during pregnancy were more likely to bear children that had hearing loss. <sup>[1]</sup>

## Heart Attacks

One study showed that noise caused 3,860 heart attacks in Germany in 1999, killing 2,232 people! <sup>[5]</sup>

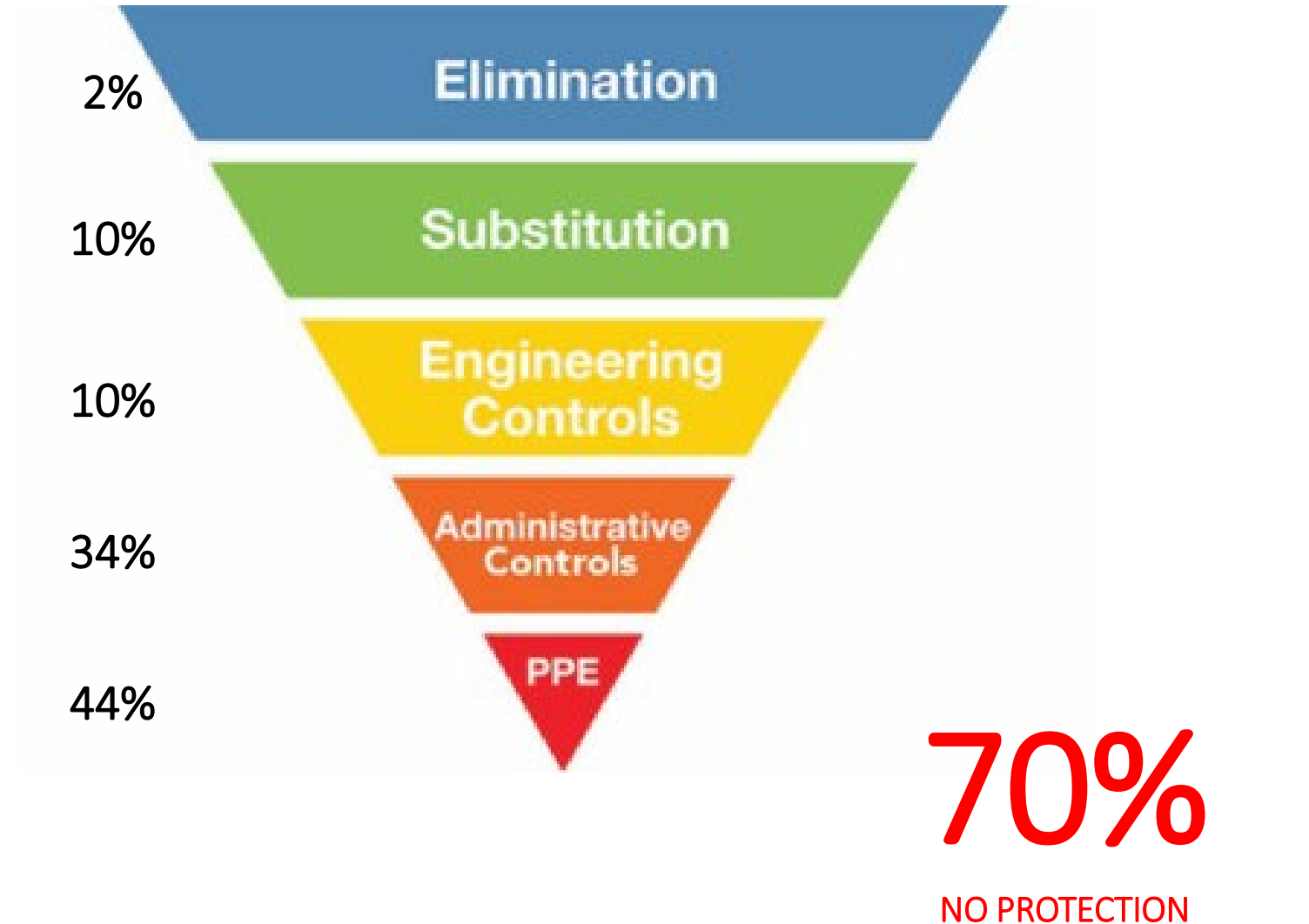
## Reduced Productivity

Noise can interfere with communication and concentration, and can contribute to workplace accidents. <sup>[3]</sup>

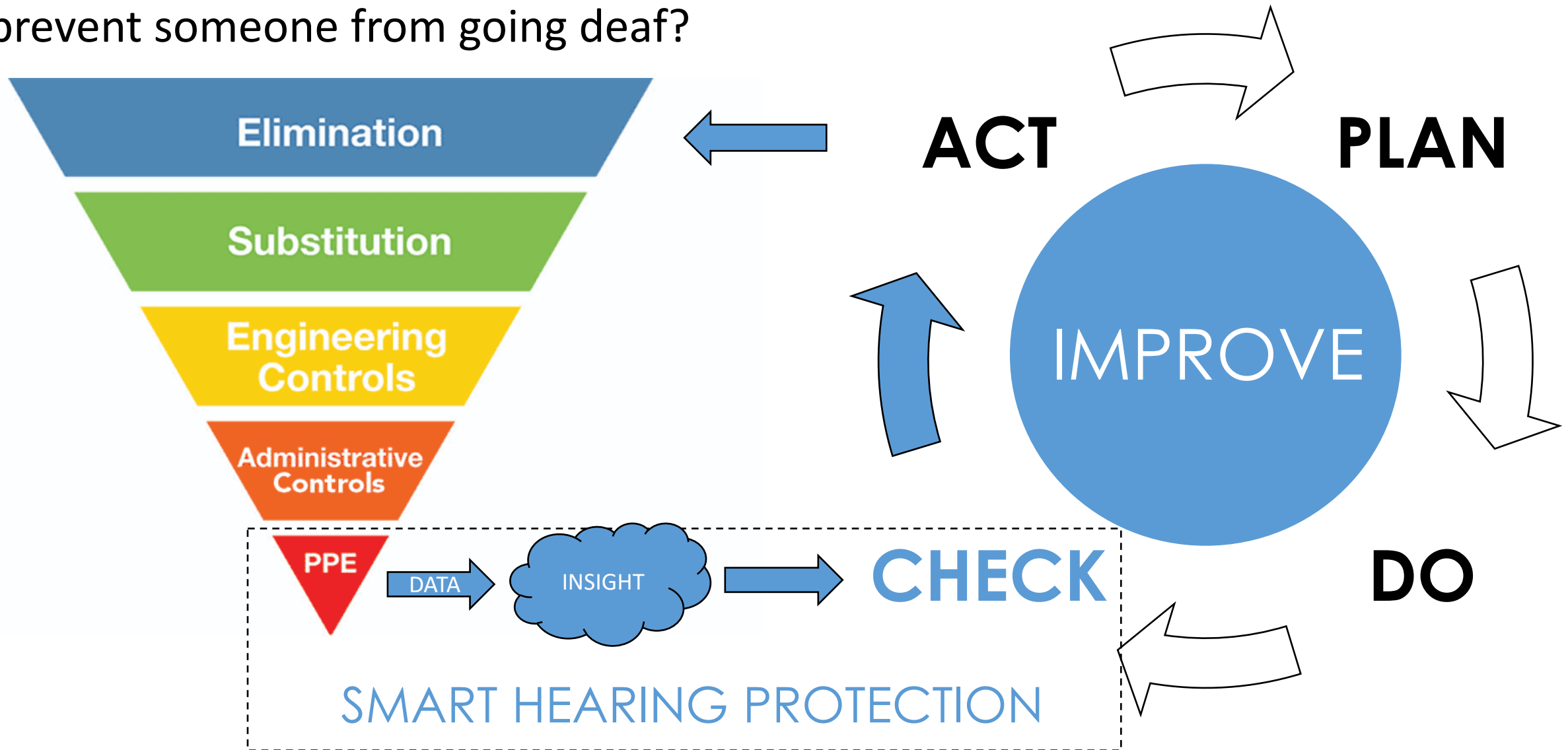


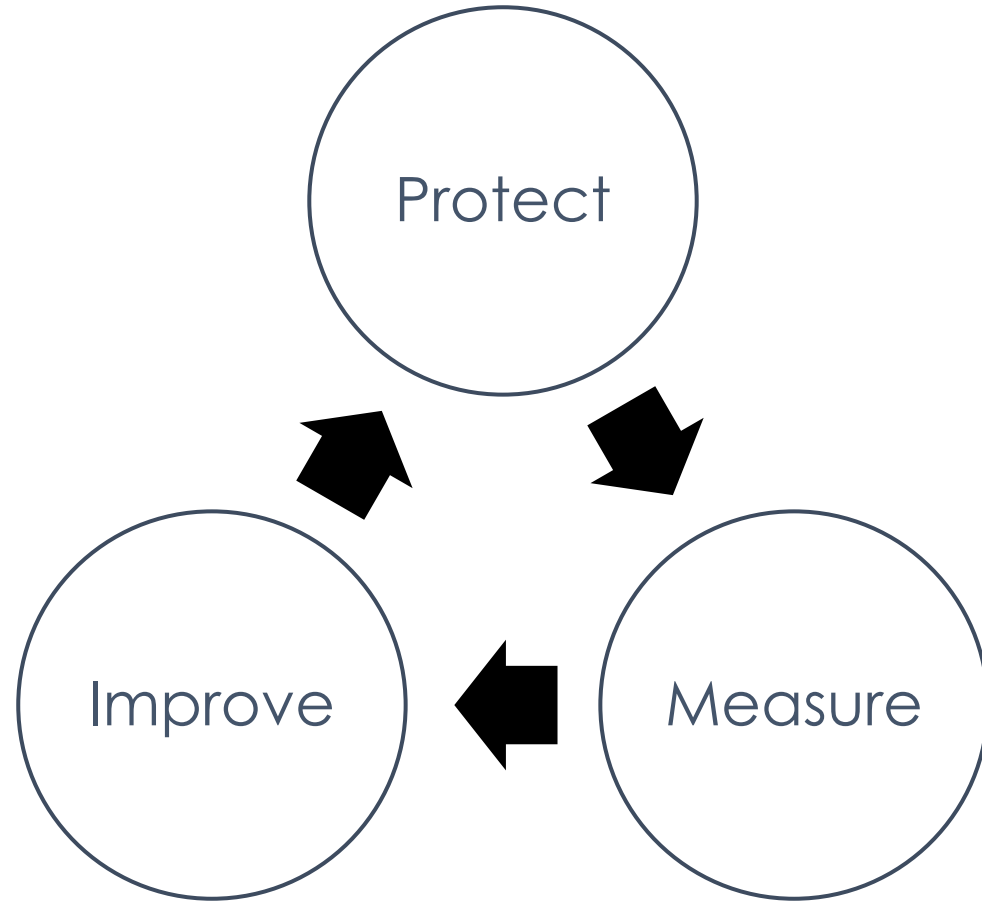
# HS2 Tier 1 JV CDM risk register

256 noise hazards identified

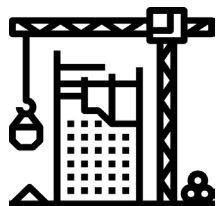
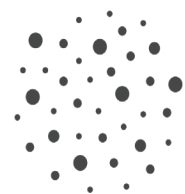


What are you going to do to make a difference and prevent someone from going deaf?









Protect



Measure

Improve

# SMART HEARING PROTECTION

## EAVE FOCUSLITE

Noise Exposure  
Monitoring



360° situational  
awareness



Level-dependent  
hear-through



# SMART HEARING PROTECTION

EAVE  
**FOCUSLITE**  
+  
PEAK



Noise control  
evaluation



Automated site  
noise mapping

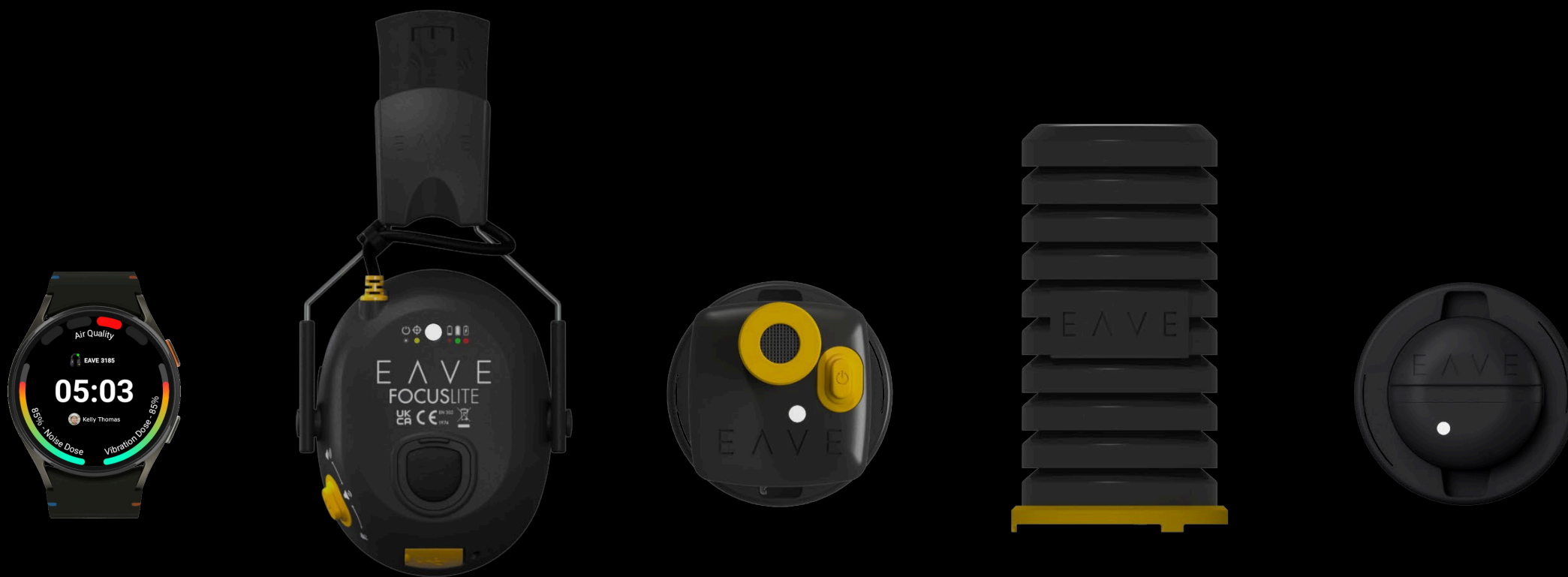


Automated PPE wear rate  
compliance reporting



Automated exposure  
notifications





EAVEOLUTION product range



# FocusLite

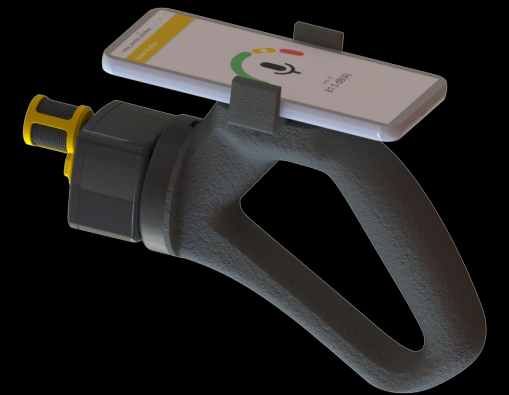
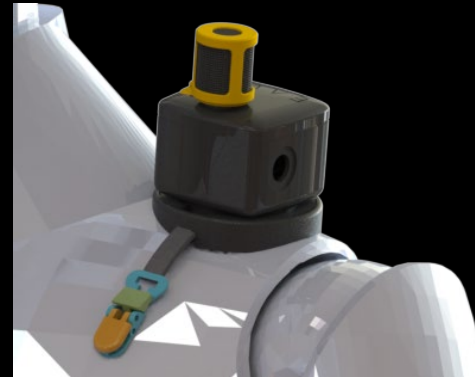




# AirWarden



# NoiseWarden







# ToolWarden



# HealthWatch

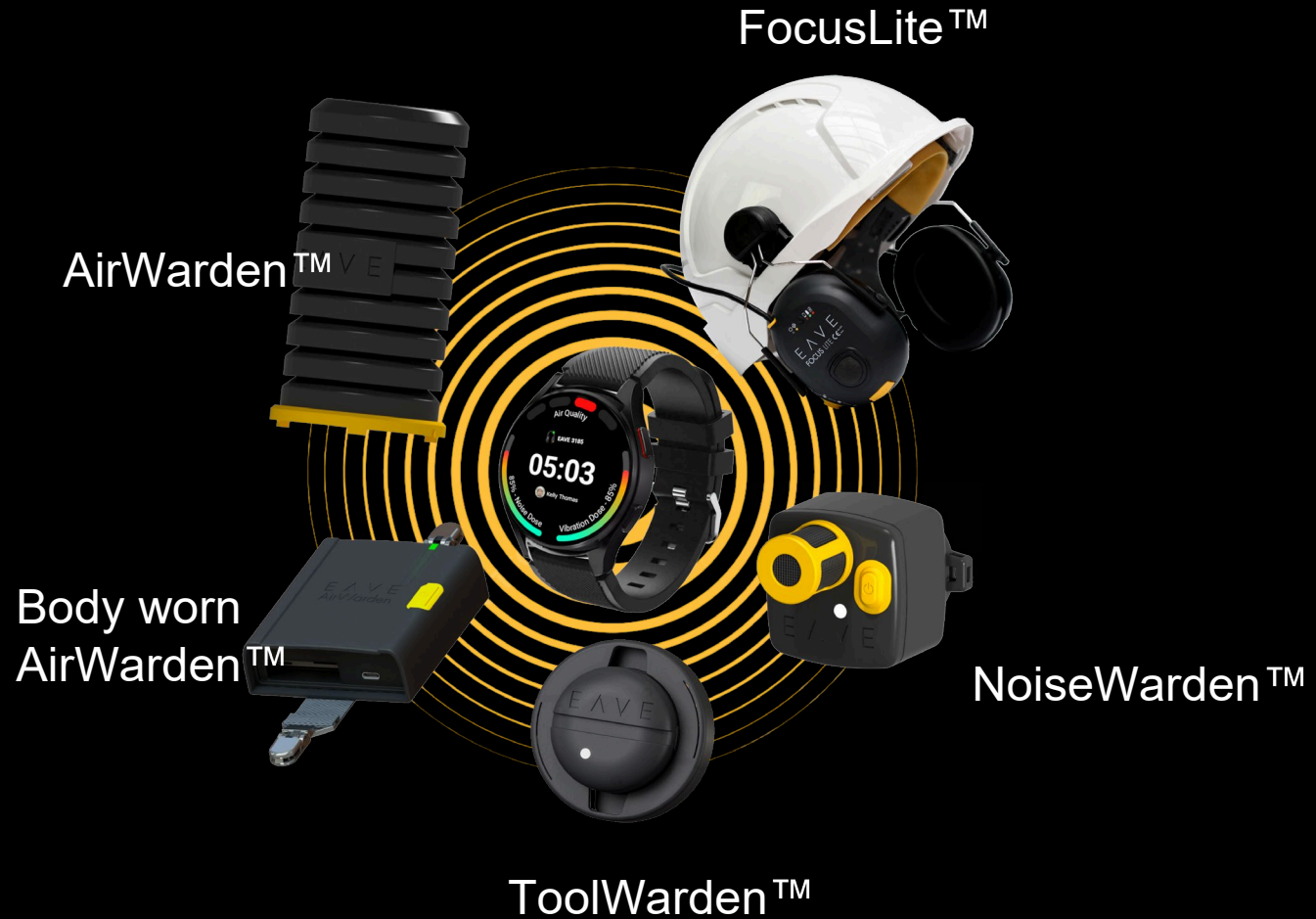
## **Noise / Dust / Vibration**

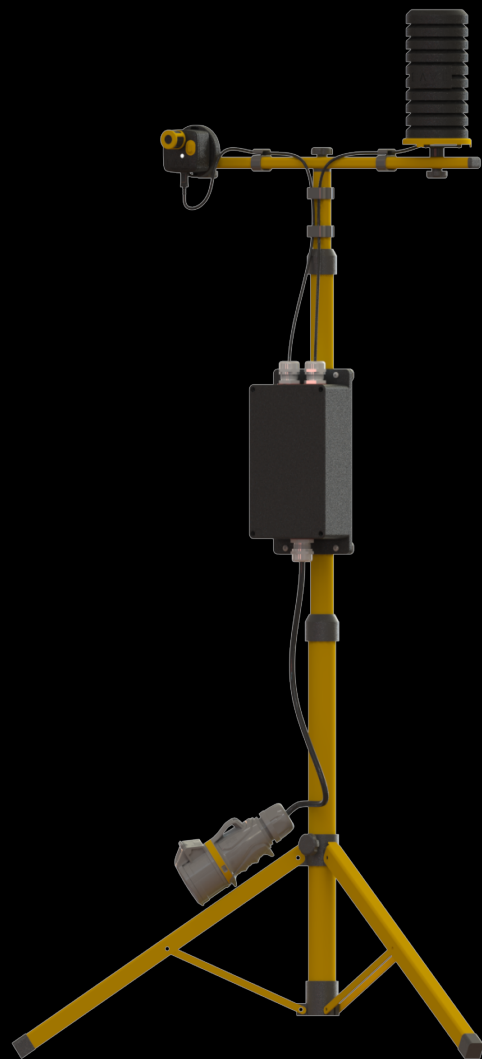
exposure tracking via  
connected smart sensors

**Real-time alerts** for  
operatives on the Samsung  
watch

**Knox-enabled deployment**  
for secure enterprise  
management

**Peak™ SaaS analytics** for  
compliance reporting and  
predictive insights





SmartTripod™

Peak™



HealthWatch™



May 2025









- 
- **C – Condition.** Is the hearing protection in a good state of repair?
  - **U – Use.** Are the workers using hearing protection when it is needed?
  - **F – Fit the ear.** Is the hearing protection fitted or worn properly?
  - **F – Fit for purpose.** Has the hearing protection been correctly specified?

# EAVE

## PEAK + FOCUSLITE

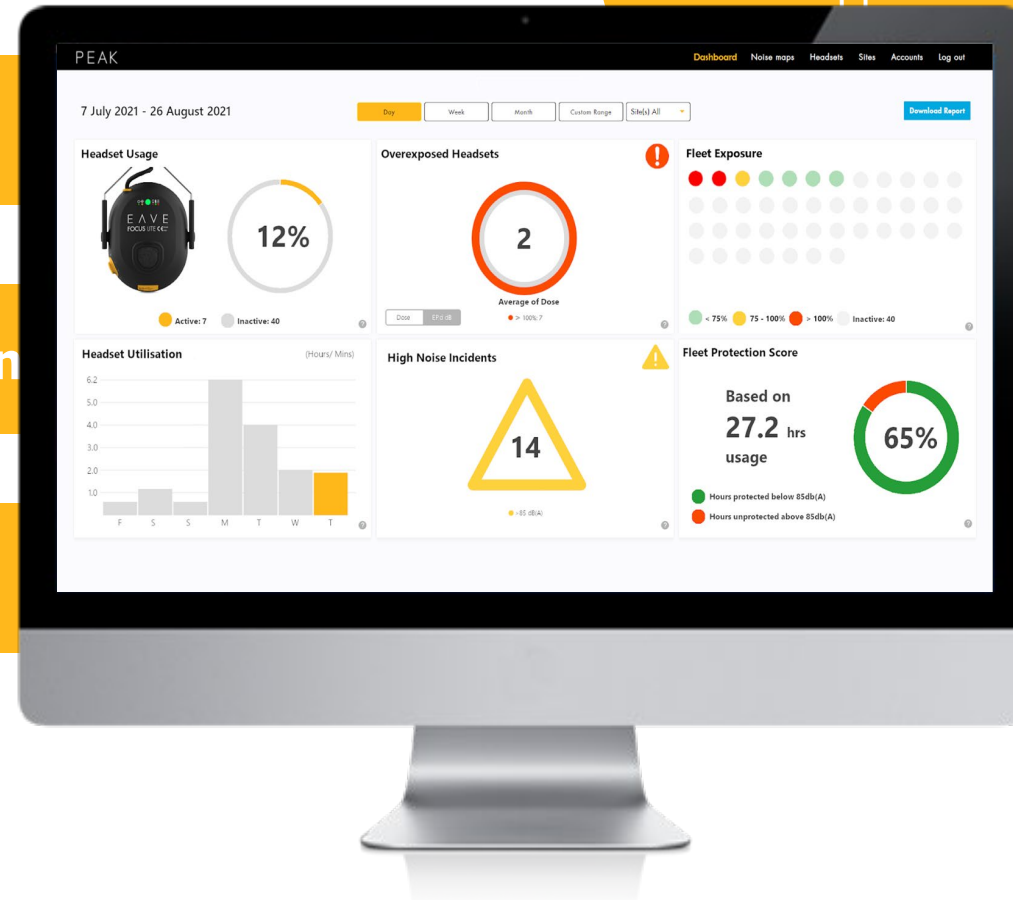


Enabled by  
data from  
protective

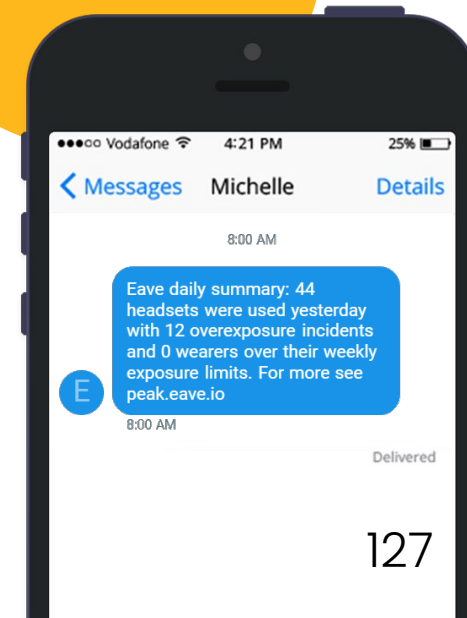
Remotely manage worker health

Ensure worker protection and compliance

Eliminate risks to worker health

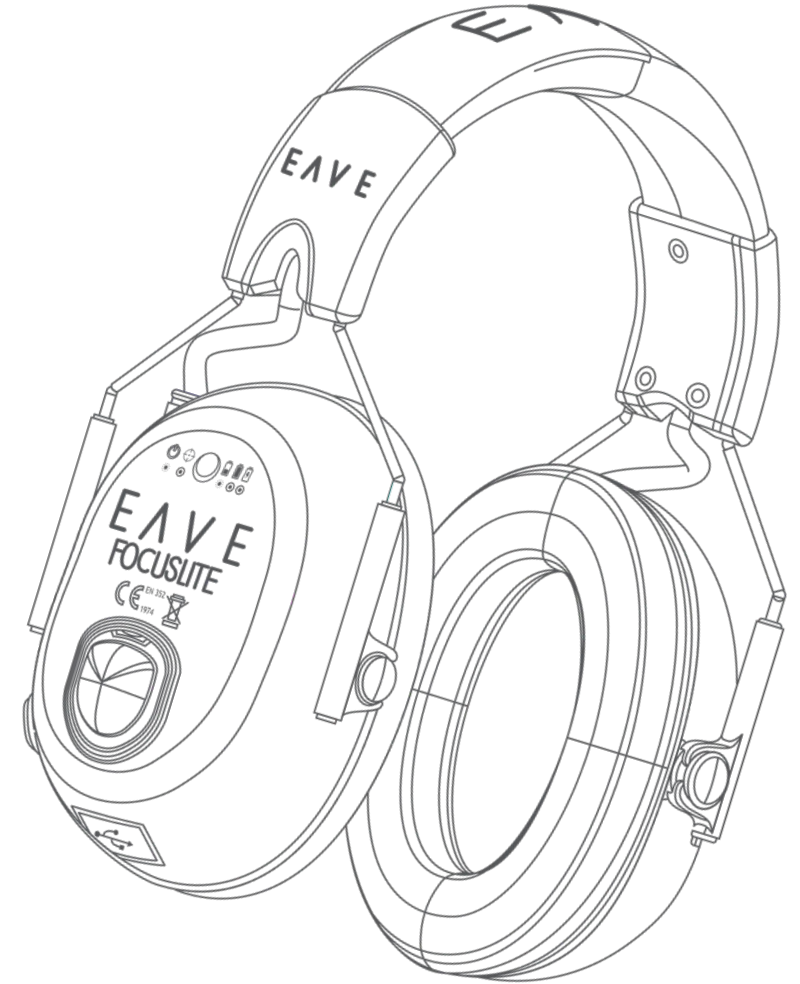


Enhanced with  
actionable  
notifications



# Condition

- Use hygiene kit to replace ear cushions and foams every 6-12 months
- Inspect cushion if Peak shows declining Personal Attenuation Rate
- Ensure helmet clips and c-clips are attached
- Ensure USB grit covers are in place and used



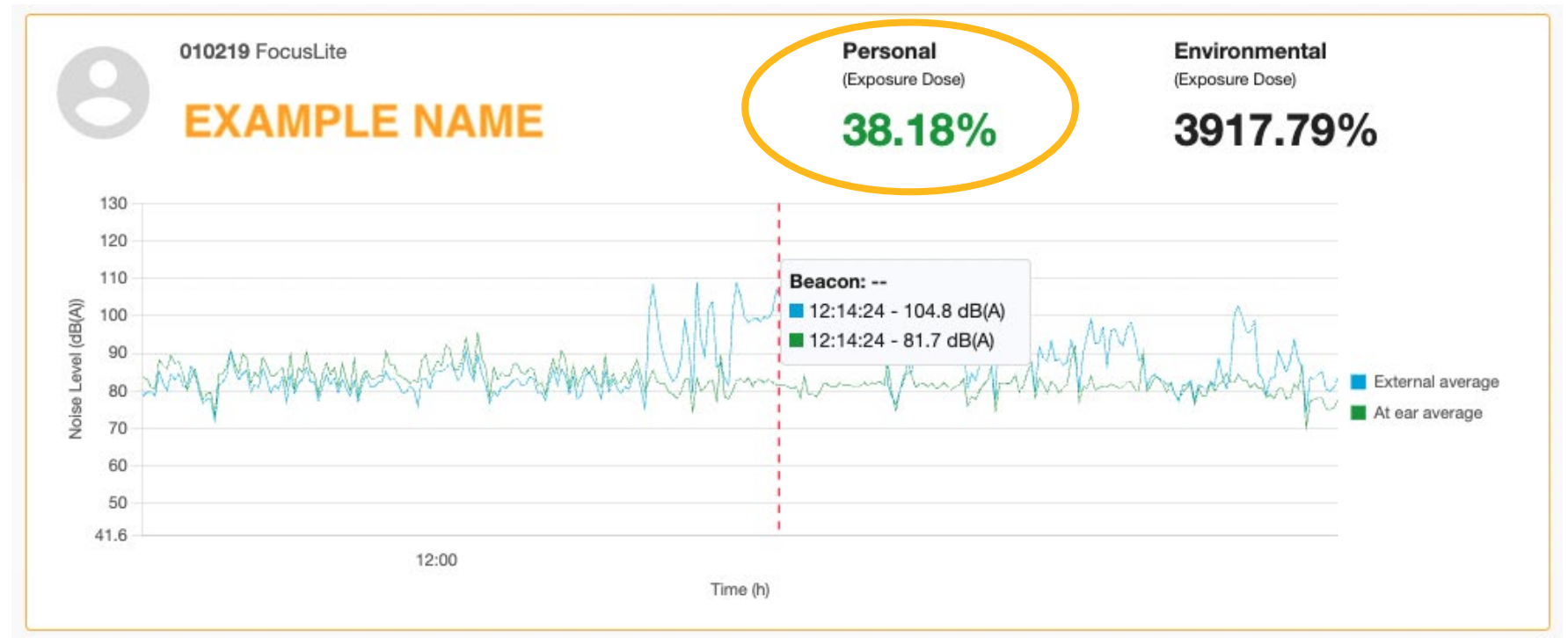
# Use

- FocusLite is switched on during shifts
- Peak overexposures are trending to zero
- Peak unprotected events are trending to zero
- Peak headset usage matches shift patterns
- Peak protection score is trending to 100%



# Fit the ear

- Training on how to wear the ear muff
- Adjust the bracket so cups are over the ears
- Peak personal dose is below 100% and as close as possible to 0%



# Fit for purpose

- FocusLite is switched on to enable level dependent HearThrough
- Peak personal dose is below 100% and as close as possible to 0%



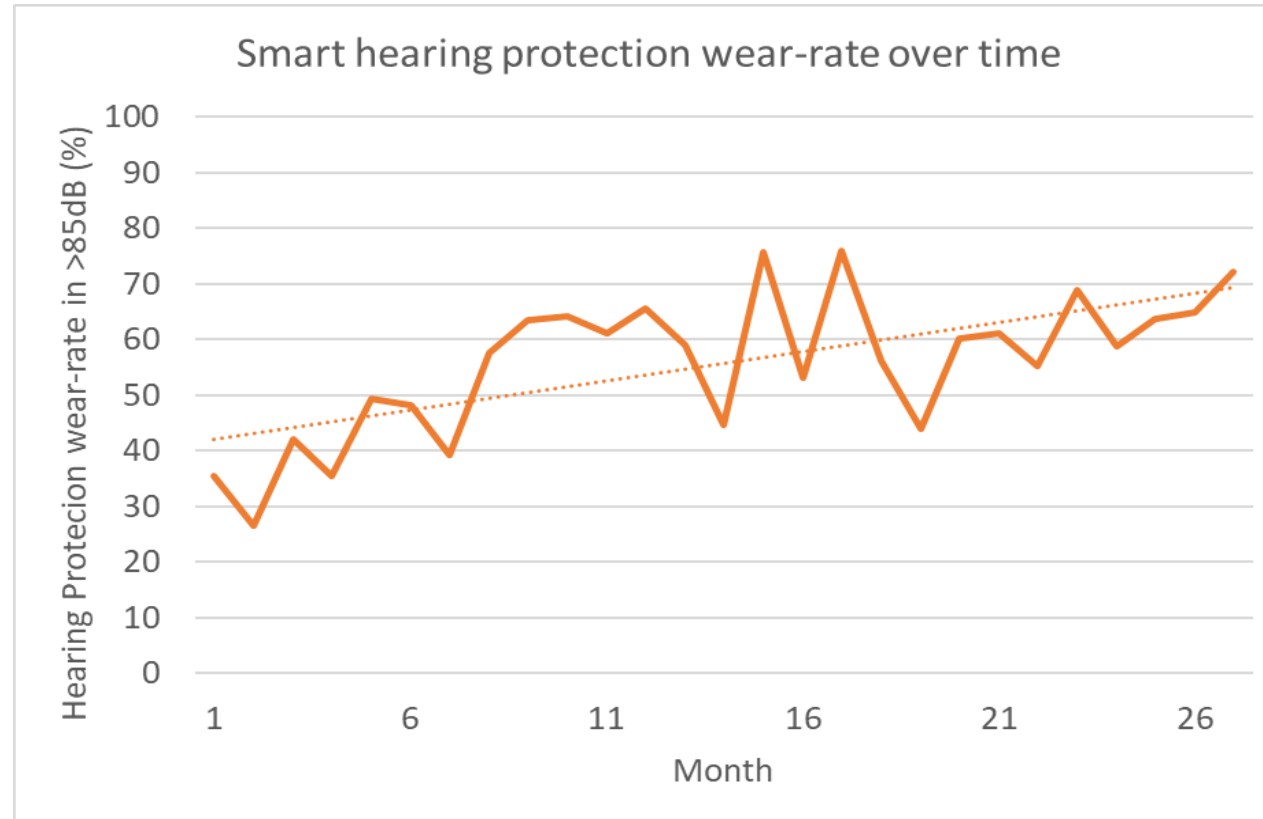
# Data Analysis

HS2 Contractor						
Contractor 1						
Contractor 2						
Contractor 3						
Contractor 4						
Contractor 5						
Total						



# 1. Wear rates of PPE increase significantly over time

The direct feedback of noise exposure causes an increase in positive behaviours by operatives during operation



## 2. New sources of noise were discovered

Noise hazards identified via the noise mapping functionality that were overlooked in the initial Risk Assessment and Method Statement (RAMS)

- jet washing
- hot works burner
- basement work
- unplanned noisy works.



### 3. Contractors began to manage noise exposure by more effective means

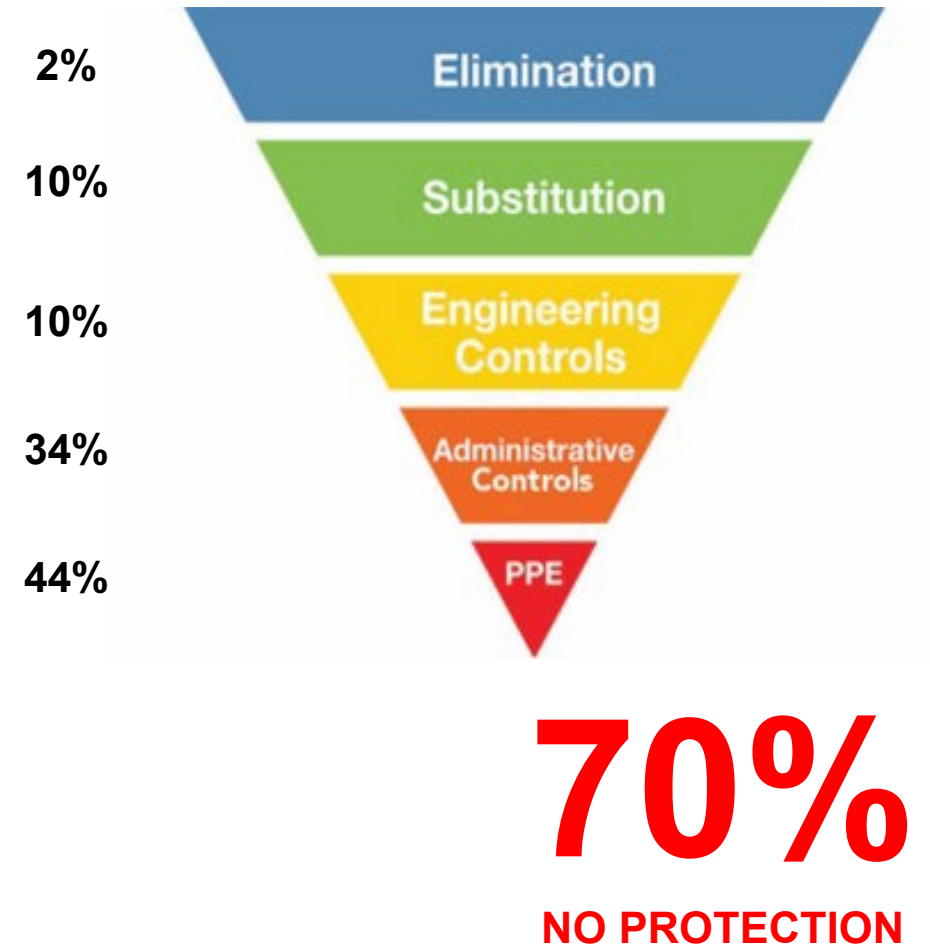
HS2 contractor

- 694 days of usage
- >7000 hours of data.
- 148 overexposure incidents.

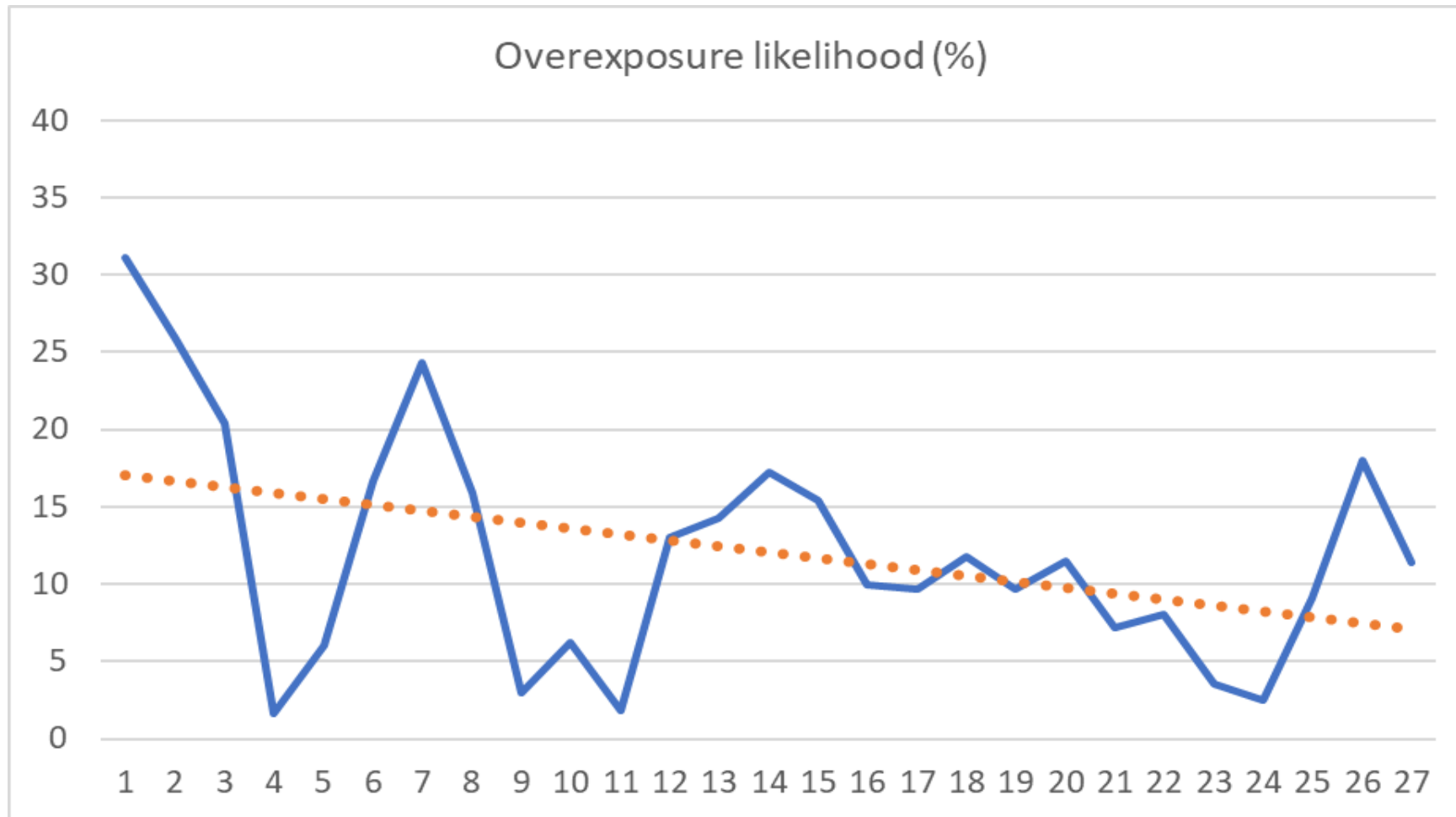
The raised awareness from the data and insights lead to the RAMS being reviewed

Example action taken: workers relocated from high to low hazard risk area.

HS2 contractor CDM risk register  
256 noise hazards identified

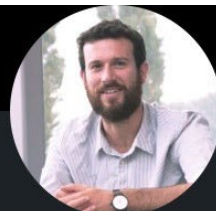


## 4. Smart hearing protection halves the overexposure likelihood for workers over time



# Key learnings and insights

1. Over exposure to noise is rampant and is completely at odds with the official figures for reported exposures and NIHL
2. Vital to address factors that result in underreporting
3. Smart hearing protection enables contractors to understand where and how to fix exposures
4. Smart hearing protection is readily available and cost effective

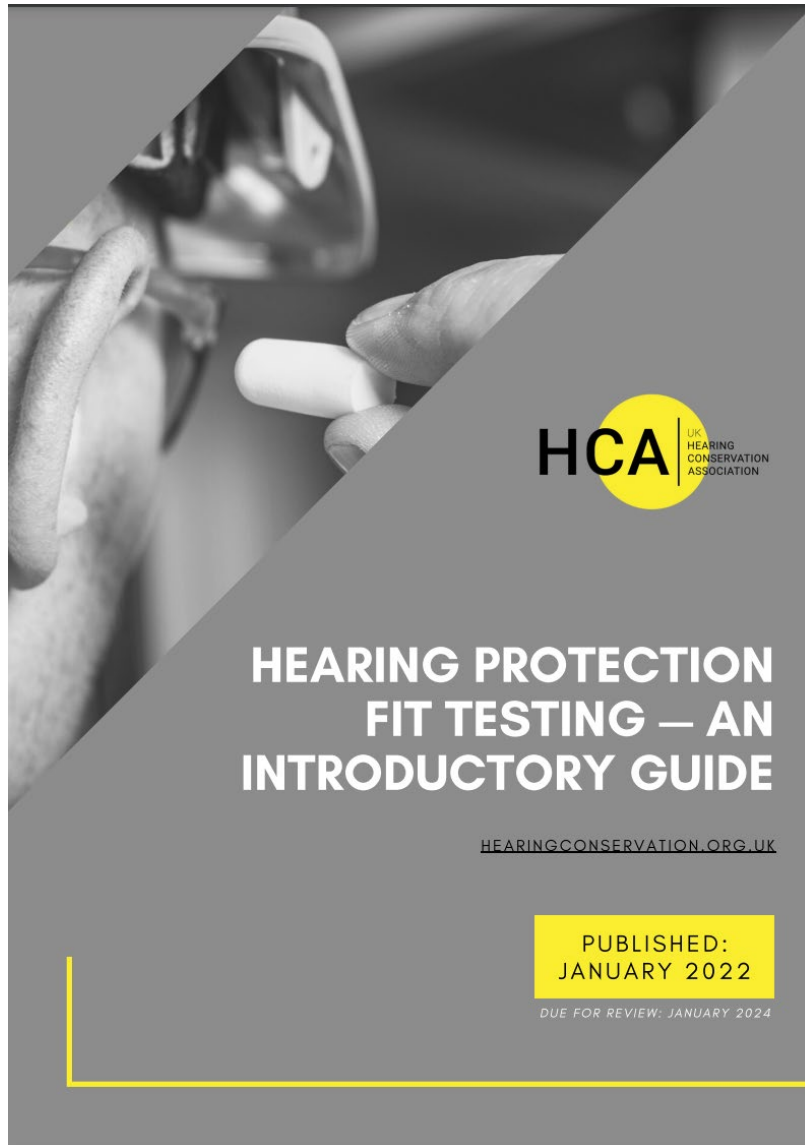


**David Greenberg**

Director at Eave | Neuroscience PhD | Passionate about  
preventing diseases and accidents



# Sign posting to resources for what you can do next



Access here





# Sign posting to resources for what you can do next



noise

**Noise risk reduction has failed  
It's time to change these 3 key elements**

Industrial Noise and Vibration Centre: [www.invc.com](http://www.invc.com)

EAVE: [www.eave.io](http://www.eave.io)

Anglian Hearing Healthcare: [www.hearingservices.co.uk](http://www.hearingservices.co.uk)

+204

RS

RN

LF

BW

CF

D

LK

A

JB

MC

Clare Forshaw

david

Lee Kelly-Burkett

ahmad

Badenhorst, Jan Ham

Mary Cameron



Watch here



Sign posting to resources for what you can do next



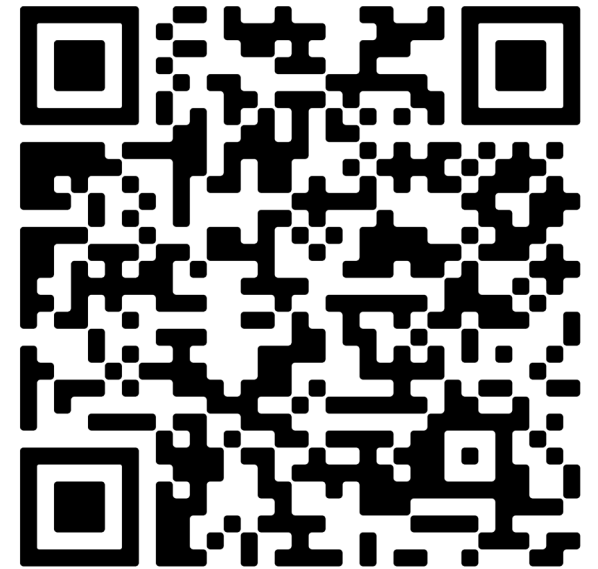
Sign posting to resources for what you can do next



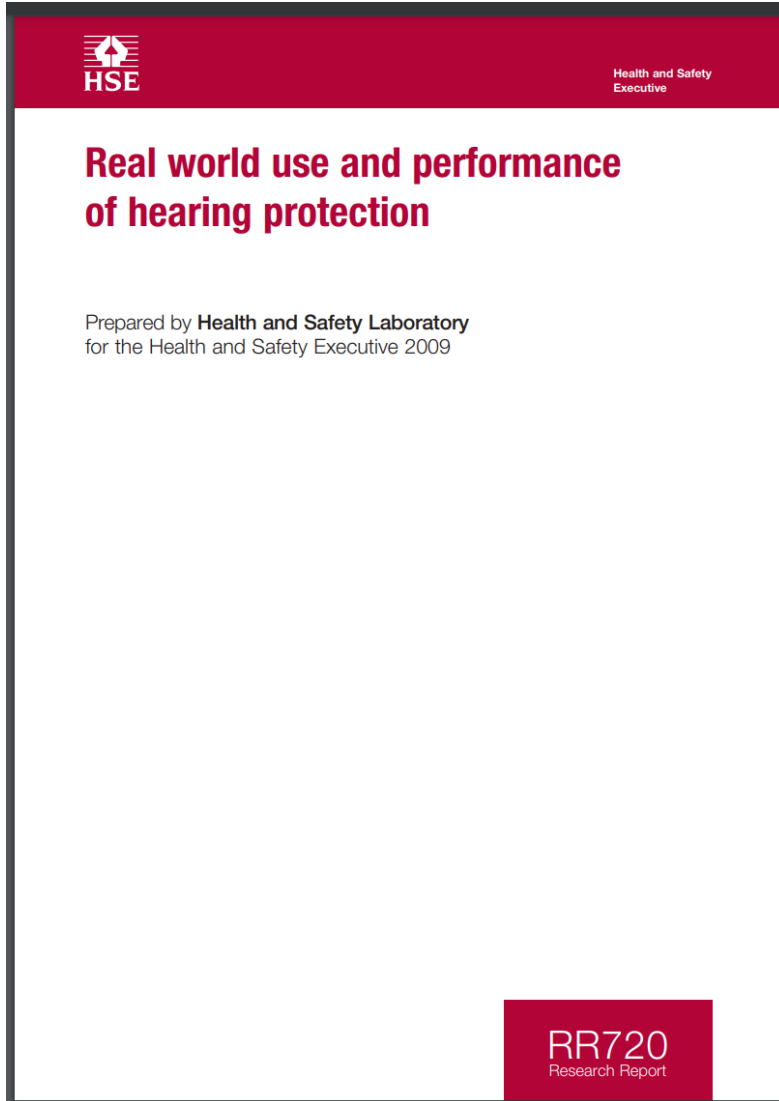
LISTEN UP CONFERENCE 2025

Thursday 6th November | Birmingham

Find out more here



# Sign posting to resources for what you can do next



Access here



EAVE

Let's talk about  
how to prevent  
hearing loss and  
tinnitus amongst  
your workforce



## THANK YOU- QUESTIONS?



**DR. DAVID GREENBERG**

Founder, Director

david@eave.io

+44 (0) 7851480054

**Thank you!**



## **WEBINAR CLOSE**

**David Frise – the BESA**

**Lydia Barber – Filtermist Limited**

**Charlie Ward – the BESA**