



# **Amended PPE Regulations and Behavioural Safety Webinar**

**Monday 18<sup>th</sup> July 2022**



**Rebecca Crosland**  
**SHEP Chair**  
**(Head of Health & Safety at BESA)**

# So what is / who is, SHEP?

For too long, the HSE has been regarded  
as a form of police force; an  
enforcement agency actively seeking  
out those failing to meet the latest set  
of H&S regulations



# So what is / who is, SHEP?

In reality, the last thing that the HSE wishes to do is prosecute organisations and individuals with whom they could have engaged long before the situation reached litigation.



*The HSE is about protecting lives and improving our working environment. Indeed, this mission is manifest in its strategy document; **“Helping GB Work-well.”***

# So what is / who is, SHEP?

HSE cannot achieve this objective alone. It requires the co-operation and support of the whole of British industry. It requires an on-going dialogue between the two parties; a partnership; hence the creation of the Safety & Health in Engineering Partnership or “SHEP”





# Purpose of today's webinar?

The Personal Protective Equipment at Work (Amendment) Regulations 2022 (PPER 2022) came into force on 6<sup>th</sup> April 2022.

This webinar aims to inform SMEs about the recent changes to PPE regulations and will examine some of the best tactics for encouraging employees to adopt safe working practices.



## **AGENDA**

**Stephen Green**

HM Inspector of Health & Safety in the Productivity  
and Market Surveillance Unit

**Simon Hartley**

Founder of Be World Class

**Q&A Session**

**Questions to be placed in the Question box please!**

# **PPE and Behavioural Safety webinar**

## **18<sup>th</sup> July 2022**

**An HSE inspector's guide to the Personal  
Protective Equipment Regulations 1992  
(as amended)**

**Stephen Green**

HM Inspector of Health and Safety

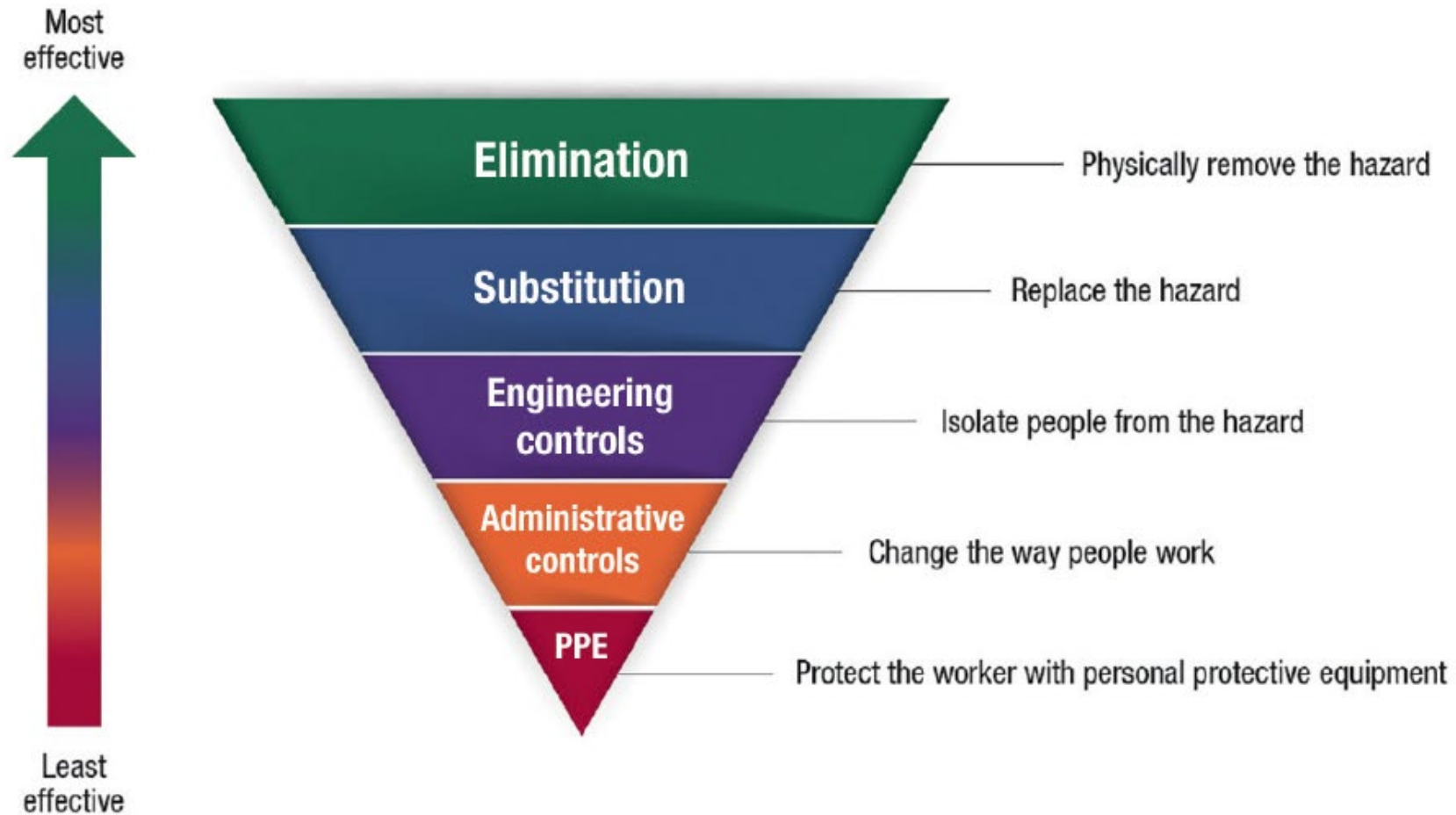


# Areas being covered today

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- PPE hierarchy
- 2022 PPE Regs changes
- PPE selection
- PPE compatibility
- PPE maintenance
- RPE face fit testing
- How to get it right – the importance of culture
- Questions

# PPE hierarchy



## 2022 PPE Regs amendments

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- Changed those covered by the regulations from 'employees' to 'workers'
- 'workers' defined in regs and include 'limb (b)'
- Potentially gray area and every case will be different
- **Does not** include the 'properly' self employed
- Other changes around EU Exit and CE/UKCA marking

## PPE selection

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- Must protect against the risk identified
- Must not create additional risk
- Must fit all those required to wear it
- Must be readily available to workers and they must be trained in how and when to use it
- Must meet the relevant standard and be CE/UKCA marked
- Involve those who will need to wear and use it

# PPE Compatibility

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- Ensure the task can still be undertaken whilst wearing PPE
- One piece of PPE must not interfere with another ie safety glasses being worn with ear defenders or a half mask respirator with goggles
- Consider the PPE as a whole, not individually
- Note: Hearing protection may be required by the Noise at Work Regulations and RPE may be required by COSHH, not the PPE Regs

## PPE maintenance

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- If it's not maintained, it won't protect
- User checks, regular checks, formal inspections
- If it's disposable, throw it away
- Make sure spares / parts are readily available
- Appropriate storage will reduce maintenance required

# Face fit testing

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- Requirement under COSHH
- Every face is different
- At design stage products tested against a range of faces
- Some products will fit some people better or worse
- Faces can change over time ie if someone gains / loses weight
- Stubble and beards prevent a proper seal so alternative RPE may be required



# How to get it right – the importance of culture

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- Everyone needs to be involved
- Explain to workers the reasons why
- Never turn a blind eye, even for the shortest job
- Unannounced checks see the real world
- Make sure that safety is just the way it is done
- Use the hierarchy every time
- Question your decisions – don't keep doing the same thing just because that's the way you've always done it

## Resources

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- Free guidance available to everyone at [www.hse.gov.uk](http://www.hse.gov.uk)
- PPE 'microsite' banner on home page
- L25 guidance on PPE regulations at <https://www.hse.gov.uk/pubns/priced/l25.pdf>
- L108 guidance on The Control of Noise at Work Regulations 2005  
<https://www.hse.gov.uk/pubns/priced/l108.pdf>
- HSG53 Respiratory protective equipment at work: A practical guide  
<https://www.hse.gov.uk/pubns/priced/hsg53.pdf>

# AGENDA

**Simon Hartley**  
Founder of Be World Class

**Q&A Session**

Questions to be placed in the Question box please!

**Thank you!**



## **WEBINAR CLOSE**

**Lydia Barber – Filtermist Systems Limited** (*lydia.barber@filtermist.com*)  
**David Frise [CEO] and Charlie Pierpoint – the BESA**



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